

**St. Paul's Episcopal Church  
Vestry Minutes  
17 September 2025**

**Members:**

+Pastor Jean Vargo	-Paul Sampson, Sr. Warden	+Joe Cairo, Jr. Warden
+Bob Neben, Treasurer	+Ruth Anne Alexander	+Linda Bumiller
+Chris Brandt	+Steve Ireland	+Charlie Campbell
+Cheryl Strine	-Kathleen Walters	-Jill Davis
+Micky Neben, Clerk	-Randy Young, Guest	-Deacon Otto Anderson
+ In attendance	- Absent	

**I. Call to order/opening prayer:**

Pastor Jean called the meeting to order at 6:00 and she offered a prayer. She asked for prayer requests and several people answered.

**II. Reviewed and Approved August Minutes:**

The 18 August minutes were reviewed and had been approved electronically, and were acknowledged.

**III. Properties Report and Recommendations:**

Bob reported on apartment 701 status. The entire apartment has been painted and new flooring has been installed. The apartment is now available to be shown. Minor work to be finished: install new light fixtures and curtain rods. Charlie moved that we increase the rent to \$1900 or market value per month. Cheryl seconded and the motion carried.

There is confusion about the Handicap Sunday Only parking signs. The "Sunday Only" handicapped spaces will be converted into regular parking spaces. The "regular" and properly posted handicapped spaces will remain handicapped parking.

**IV. Financial Report:**

There was no Finance meeting this month. Pastor Jean requested a breakdown of her salary funds into different allocations. The total amount does not change. Charlie moved we approve the revised allocations, Chris seconded and the motion carried.

**Note:** Every December the Vestry must approve Pastor Jean's housing allowance in order to be a federal tax deduction.

**V. Other Business:**

- a. Margaret and Paul Sampson will co-chair the 2026 Stewardship Campaign. Chris Saunders will serve as the campaign advisor. Expect the kickoff on 26 October with a soft start before the 26<sup>th</sup>. Emphasis will be on the 100<sup>th</sup> anniversary of St. Paul's based on a February 8, 2026 start date. Paul, Margaret, and Chris will meet this Sunday to discuss the campaign. We would like to have the Bishop officiate the service during our 100<sup>th</sup> anniversary celebration. Chris Brandt will contact the Bishop for an available date.
- b. We discussed reducing the size of the Vestry from 11 members to 9. This would take place during the annual meeting and diocese approval will also be necessary prior to the meeting.
- c. Committees need to be formed to celebrate the 100<sup>th</sup> anniversary. This may include people from Parish Life, Hospitality, and other Committees.
- d. November 2<sup>nd</sup> is end of daylight savings time – remember to set your clocks ahead one hour. This is Look Back Look Forward Sunday. Pastor Jean needs 31 short videos about “why St. Paul’s”. These need to be sent to her so she can post them on Facebook.
- e. Future Vestry meetings will include committee reports from the applicable liaison.
- f. The new worship schedule begins Sunday at 9:30. Coffee at 8:45.
- g. The Diocese of Southern Ohio Convention will be held in Hamilton on November 13 and 14, 2026.
- h. We discussed Ministry Architects. We are spending a lot of money on these programs and not sure how much duplication there is. Pastor Jean will meet with the Wardens, Sue, and Lois to discuss this.

**VI. Closing Prayer:**

We adjourned at 7:23pm. Pastor Jean gave a closing prayer.

**The next meeting is on Wednesday October 15.**

Respectfully submitted,

Micky Neben, Clerk of the Vestry