

Southern Heights Christian Church

Preaching/Teaching Minister

Position Description

General Description:

- Oversees preaching and teaching at SHCC.
- In coordination with ministerial staff, determine preaching schedule.
- Provides leadership for vision/mission/direction of SHCC among staff and congregation in collaboration with the elders and ministerial staff.
- Provides pastoral care in cooperation with elders and the Care Team*.
- Leads in strategies for discipleship, including classes and Life Groups, coordinating with the Grow Team*.
- Assists in acquiring professional counseling for members with individual or family needs, leading and coordinating with the Care Team*.
- Helps manage first impressions and outreach, leading and coordinating with the Connect Team*.
- Performs weddings and funerals, as needed by members.

*For more information on "Serve Teams" visit shcclebanon.com

Reporting Structure:

- All staff serve under the general oversight of the Elders.
- This position is considered an elder and reports specifically to elders.
- Works closely with Sr Associate/Worship Minister for church-wide vision, goals, and strategies, with feedback from all members of staff.
- Provides monthly updates at the scheduled Elder's Meeting – addressing ministry plans, implementation, activities and issues.
- Provides an annual Ministry report in October for the Congregational meeting held in November.

Education / Experience:

- 4-yr Restoration Bible College degree.
- 4-yrs related experience.
- Or equivalent combination of education & experience.

Key Responsibilities / Objectives:

- Recruitment of staff with related training, as required.
- Recruits, trains, and encourages others to serve in various ministries within the church such as teachers, life group leaders, and other discipleship activities.
- Personal focus on adults, seeking to bring Christian maturity to the members of SHCC, teaching related classes and/or life groups.
- Offers methods to help families actively teach and model Christian values

at home.

Evangelism and Outreach

- Pulpit Preaching—Utilizes God-given talents to present messages from the pulpit, weekly and at other times, that are designed to teach, edify, or admonish the body of believers, along with effectively presenting the gospel to non-believers. Applies methods that engage the congregation in the message utilizing multimedia, church service bulletin outlines, or other means to enhance the congregation's retention of each message.
- Collaborates with the Ministerial team to develop messages or series, along with individual preaching schedule.
- Collaborates with the Sr Associate/Worship Minister to coordinate elements and enhance the worship to complement the day's message.
- Partner with Elders and call on visitors and prospects, with an evangelistic emphasis.
- Partner with Elders and Ministerial staff by calling on guests, those who are sick, involved in an accident, or experience a loss of a loved one;
- Partner with NextGen Minister for local outreach by seeking methods for the church to "go" out, in order to influence and bring people in.
- Accomplish annual goal setting with Ministerial Staff and Chairman of the Elders

Administration

- Assists other ministry leaders as a resource in recruitment of workers for various service areas, as needed.
- Actively participates in staff meetings, Elders meetings, and other meetings as needed.
- Defines preaching/teaching (including life groups) related expenses to be included in the annual budget.

Personal Characteristics:

- Effectively teaches scripture-based principles to drive discipleship.
- Organized, self-starter, and good with follow through.
- Enjoys working "through" people and motivating volunteers for service.
- Ability to balance personal time with ministerial responsibilities.
- Committed to personal spiritual growth, prayer and Bible study solidly a part of their daily walk.
- Fruit of the Spirit is evident in their relationships and character.

Attachments, which apply and must be agreed to:

1. **Behavioral Profile**
2. **What We Believe – Statement of Faith**
3. **Mission/Purpose Statement**
4. **Standard of Conduct**

Statement of Faith

We Believe and Teach:

☐ **That Jesus Christ Is The One And Only Son of God Who Died For Our Sins And Arose From The Dead. (1 Corinthians 15:1-8)**

3 For what I received I passed on to you as of first importance: that Christ died for our sins according to the Scriptures, 4 that he was buried, that he was raised on the third day according to the Scriptures...

☐ **That The Bible Is The Inspired Word Of God. (2 Timothy 3:16-17)**

16 All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, 17 so that the man of God may be thoroughly equipped for every good work.

☐ **That Every Person Has Worth As A Creation Of God, But That All Have Sinned And Fall Short Of The Glory Of God. (Romans 3:21-24)**

22 This righteousness from God comes through faith in Jesus Christ to all who believe. There is no difference, 23 for all have sinned and fall short of the glory of God...

☐ **That The Forgiveness Of Sins And Salvation Are Available To Those Who Trust Christ As Savior And Lord and Those Accepting Christ Should Repent Of Sin, Confess Their Faith And Be Baptized Into Him. (John 3:16; Acts 2:38)**

16 "For God so loved the world that he gave his one and only Son, that whoever believes in him shall not perish but have eternal life.

38 Peter replied, "Repent and be baptized, every one of you, in the name of Jesus Christ for the forgiveness of your sins.

☐ **That The Church Is The Body Of Christ On Earth, Empowered By The Holy Spirit And Exists To Save The Lost And Edify The Saved. (Ephesians 4:1-16; 1 Corinthians 12:27)**

27 Now you are the body of Christ, and each one of you is a part of it.

☐ **That Jesus Christ Will One-Day Return To Earth And Reign Forever As King Of Kings And Lord Of Lords. (1 Thessalonians 4:13-18)**

16 For the Lord himself will come down from heaven... the dead in Christ will rise first.

17 After that, we who are still alive and are left will be caught up together... to meet the Lord in the air. And so we will be with the Lord forever.

Mission/Purpose Statement

Southern Heights Christian Church Mission/Purpose Statement

(Approved at May 8, 2006 General Board Meeting)

The mission/purpose of the Southern Heights Christian Church is:

S - Seek the Lost – to lead others to a commitment to Jesus Christ as Savior and Lord;

O - Outfit the Saints – by a strong education in the Scriptures, building fellowship while creating a heart for worship among believers, and using God-given gifts in the ministry to others;

S - Serve Christ in the Community – and by being an influence in the community, speaking out for the truth in a secular society, and addressing people's needs especially those who belong to the Church.

Standards of Conduct

1. **Policy:**

It is the policy of Southern Heights Christian Church to provide for the members of its congregation and participants in workshops, camps and worship services an environment that is free of inappropriate conduct. Southern Heights Christian Church may take any and all reasonable or appropriate steps to prevent inappropriate conduct. This policy is based in substantial part on Southern Heights Christian Church's concern regarding the safety, health, welfare and spiritual growth of its members, employees and attendees.

2. **Applicability:**

This policy is applicable to paid staff, teachers and volunteers participating in the operation of Southern Heights Christian Church which include formal worship services, special programs, church camps, Bible studies, support groups, and all other activities, meetings and operations sponsored by Southern Heights Christian Church. As used below, paid staff, teachers and volunteers are referred to as "personnel."

3. **Inappropriate Conduct Defined**

Consistent with this policy, Southern Heights Christian Church strictly prohibits its personnel from:

- a. Participating in any Southern Heights Christian Church sponsored activity while under the influence of intoxicants, drugs or any other controlled substance.
- b. Engaging in any form of sexual harassment which includes unsolicited or unwelcome verbal comments or jokes, physical gestures or actions of a sexual nature toward another person; unsolicited and unwelcome demands or requests for social or sexual encounters; and explicit or implicit promise of preferential treatment with regard to an individual's participation in Southern Heights Christian Church's activities.
- c. Corporal discipline of children.
- d. Child molesting which is any touching of a child with the intent to satisfy sexual desires.

Commentary

It is inherent in the nature of Southern Heights Christian Church activities that personnel will have frequent direct contact with youth, children and adult attendees. Contact may be in the form of a small group setting, an individual counseling session, an overnight stay at church camp, approved class outings, and similar activities. Personnel are admonished not only to avoid direct violations of the above policy, but also to avoid circumstances or settings, which may give the appearance of a violation of this policy. The intent is to have two adults present when interacting with children.

Reporting and Investigations

Southern Heights Christian Church reserves the right to require background checks, references and criminal checks of all personnel at any time. Notification to law enforcement agencies will be made by an elder-appointed representative of Southern Heights Christian Church regarding violations of this policy as appropriate. Incidents of suspected child molesting or abuse, in accordance with Missouri law, would be reported promptly to the Department of Family Services.

Personal Behavior

Southern Heights Christian Church is committed to Christian service and ministry. The personal behavior of the Southern Heights Christian Church leadership (paid staff, elders, deacons, and ministry leaders), teachers, and volunteers is an essential aspect of effective Christian ministry. Personal behavior that is incompatible with the teachings and doctrine of Southern Heights Christian Church adversely affects the ability of the leader, teacher, or volunteer to contribute to Southern Heights Christian Church's ministry. Unacceptable personal behavior may be cause for counseling, admonition, or reprimand. In significant instances of personal behavior that is incompatible with Southern Heights Christian Church teachings and doctrine, Southern Heights Christian Church reserves the right to terminate service of the volunteer, teacher, or leader, to include termination of employment.