

Home TRACK

PART 1 - WELCOME HOME!

PART 2 - JOIN THE HOME TEAM!

HOME TRACK OVERVIEW

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OUR MISSION + VISION

Our Mission is to help people Encounter Christ, Experience Life Change, Embrace Community, and Engage in Calling.

Our vision is for you to Find Your Place, and Find Your People.

MISSION BREAKDOWN

Encounter Christ

1. Purposely create a welcoming experience that expresses the love of Jesus.
 - We strive to make every Sunday morning worship experience:
 - Life-giving
 - Challenging
 - Authentic
 - Encouraging
2. Passionately introduce Jesus throughout the worship experience for all ages.
3. Persistently invite people to follow Jesus.

Experience Life Change

1. Home Base
 - How we help cultivate spiritual growth.
 - Home Base is a conversational discipleship group that meets weekly at different times throughout the year to dive deeper into the Word, the person of Jesus and Biblical Living.
2. Home Groups
 - How we care for each other.
 - We offer Home Group gatherings at different times throughout the year based on the season.
3. Foundations
 - How we help every person become a theologian.
 - Foundations is a class based 4 week series.



Embrace Community

1. We exist for this city.
 - We are a church for the city. We want to see the city flourish for the glory and fame of God. We pray for and work toward the well-being of the city. We believe God has called us to be the hands and feet for all He is doing in Xenia and beyond.
2. We exist to do life together.
 - We are created for community. We want to see people connected in authentic, honest, life-changing relationships. We believe life is done better in circles not rows.
3. We exist to serve together.
 - We are servants. We will make a difference in the lives of others by meeting practical needs. We believe in a “more done than said” approach to reaching people for Jesus.

Engage In Calling

1. Home Team
 - How we connect your gifts and passions to the church.
 - Every person is created on purpose and for a purpose. Everything we do is about making a difference.

CHURCH STRUCTURE

Missions

- We are a missions-oriented church.
- 10% of our budget is dedicated to mission work.
- We support mission efforts on three levels
 - Local
 - National
 - International
- Anything designated to mission is given above and beyond the church’s 10%.

Church Government

- Guided by Pastors
- Protected by the Leadership Team
- Strengthened by Overseers



Church Membership

- Home Church does not offer membership
- We encourage people to actively engage with the mission of Home Church by following the ABC'S
 1. Attending weekend worship experiences
 2. Belonging to a Home Group
 3. Contributing financially through tithes and offerings
 4. Serving on a Home Team



HOME TEAMS

Worship

- The Worship Team of Home Church is made up of musicians and vocalists who are passionate about using their gifts to lead others in worship.
 - Tech, Sound, Vocals, Instrumental, etc.*Faith, Leadership, Service, Wisdom, Worship*

Outreach

- The Outreach Team of Home Church is made up of people who love to serve the community through meeting practical needs.
 - FISH Food Pantry, One Bistro, Bridges of Hope, etc.*Apostleship, Craftsmanship, Discernment, Evangelism, Exhortation, Faith, Helps, Leadership, Mercy, Missions, Pastor/Shepherd, Service, Wisdom*

Creative

- The Creative Team of Home Church is made up of individuals gifted in design, photography/videography, and branding.
 - Photography, Videography, Graphic Design, etc.*Craftsmanship, Faith, Leadership, Service, Wisdom, Worship*

Prayer + Care

- The Prayer + Care Team of Home Church is made up of people who love to meet practical needs, serve others, and pray for others concerning specific needs.
 - Meal Trains, Care Cards, Mentorship, Altar Prayer, etc.*Apostleship, Discernment, Exhortation, Faith, Helps, Hospitality, Intercession, Knowledge, Leadership, Mercy, Prophecy, Service, Wisdom*

Safety

- The Safety Team of Home Church is made up of people who love protecting, aiding, and assisting people.
 - Front Door Safety, Kids Safety, Health, etc.*Faith, Helps, Leadership, Mercy, Service, Wisdom*



Crew

- The Crew Team of Home Church is made up of skilled people who love creating, building, remodeling, and fixing.

Craftsmanship, Faith, Helps, Leadership, Service, Wisdom

Next Gen

- The Next Gen Team of Home Church is made up of people who love investing in the next generation of Christ followers.

- Home Kids, Home Youth, etc.

Faith, Leadership, Pastor/Shepherd, Service, Teaching, Wisdom

Guest Experience

- The Guest Experience Team of Home Church is made up of individuals who are outgoing and love to create a welcoming atmosphere.

- Worship Center Host, Front Door Greeter, Sidewalk Greeter, etc.

Faith, Hospitality, Leadership, Service, Wisdom

Next Steps

- The Next Steps Team of Home Church is made up of people who are passionate about creating an opportunity for people to grow in their personal relationship with Jesus.

- Connect Table, Baptism, Child Dedication, etc.

Administration, Apostleship, Faith, Helps, Knowledge, Leadership, Pastor/Shepherd, Service, Teaching, Wisdom

CORE VALUES

We live to know Him and make Him known.

It's about: **God**

We focus on others.

It's about: **People**

We are passionate about progress.

It's about: **Next Steps**

We give our time, treasure, and talent.

It's about: **Generosity**



ABUSE POLICY

I understand that Home Church is a safe place for all people and that Home Church complies with all Federal and State laws regarding reporting suspected child abuse. As a member of the Home Team, I understand that suspected abuse is to be reported to the Team Leader who oversees the area in which I serve. I also understand the four types of abuse listed below:

Physical: a physical act directed at any person that causes injury.

Sexual: contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods.

Emotional: acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional, or mental disorders.

Neglect: failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate, and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of the Home Team, I agree to comply with this policy and report any suspected abuse to the Team Leader who oversees the area in which I serve.

LEADERSHIP HONOR CODE

As an essential part of the Home Team, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at Home Church. While serving the Body of Christ as a servant-leader at Home Church, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate biblical standards in all situations. As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ but should exemplify the best qualities of a mature believer and servant-leader. Exemplifying the highest moral commitment, Home Church leaders are to maintain a disciplined lifestyle of Bible reading, prayer, and fasting, as well as abstaining from any behavior which might cause Christ to grieve and others to stumble. By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Home Church family. We regard a disciplined lifestyle as an essential part of our development, not as an imposition or restriction.



NEXT STEPS



1. Scan the QR Code to complete the Home Team application. By joining the Home Team, you are agreeing to the Leadership Honor Code and other church policies.
2. You will receive a follow up text from a Next Steps team member within 48 hours to:
 - Schedule an onboarding meeting if you join the Home Team. This will be scheduled for 30 minutes on a Sunday.

AND/OR

 - Answer any questions about the church or the Home Team and provide support with your assessments.
3. You will connect with the leader(s) of the team(s) you joined to receive the next steps to begin serving.

Congratulations on your completion of Home Track! You now have the tools you need to take your next steps on your journey to Encounter Christ, Experience Life Change, Embrace Community, and Engage in Calling. As you connect with community in Home Groups and impact the lives of others by serving in your area of gifting, you will see your relationship with God and your perspective on life grow and change in amazing ways. We are excited for all that God is about to do in and through you!

