



ADULT SMALL GROUP APPRENTICE ROLE DESCRIPTION

As a small group apprentice at ECC, yours is a learning role. Through an intentional relationship with your group leader, you will learn what it means to lead which includes: creating an intentional small group environment, building a healthy community, helping people find and follow Jesus, shepherding group members, help people live on mission for Jesus, raising up new leaders, and creating new groups through branching. If that sounds like a BIG role, you're right, it is!

There's no set timeline to move from apprentice to leader. It depends on a multitude of factors, beginning with a commitment to learn and grow - both as a leader and as a follower of Jesus.

GROUPS MINISTRY SUPPORT STRUCTURE

- Elders
- Staff
- Coach
- Leader
- Apprentice Leader
- Team Member

KEY ELEMENTS OF HEALTHY GROUPS

- Intentional Leader
- Relational Environment
- Biblical Foundation
- Reproducible Process

GROUP APPRENTICE LEADER RESPONSIBILITIES

- Grow in your personal relationship with Jesus Christ.
- Meet weekly with your group leader to debrief the prior meeting and prepare for the next, as well as specific training.
- Complete the Empower training.
- Grow in your understanding and skill in the following areas:
 - Key Group Elements: Intentional leader, relational environment, biblical foundation, reproducible process.
 - Helping people take their right next step following Jesus - disciple-making.
 - Shepherding and pastoral care.
 - Helping people live on mission for God as they go, everywhere they go in their everyday lives.
 - Creating a safe and healthy group environment.
 - Modeling transparency.
 - Being a discussion facilitator, not a teacher.
 - Utilizing ECC approved curriculum and special series.
 - Communicating regularly and effectively with group members.
 - Scheduling and leading social gatherings and serve projects.
 - Identifying and developing an apprentice leader and healthy group branching.

GROUP APPRENTICE LEADER COMMITMENTS

- Must work towards alignment with the commitments and requirements in both the Serving Team Commitment - Shepherding Leader and the Shepherding Leader Accountability documents.

I have reviewed the points above along with both the Serving Team Commitment - Shepherding Leader and the Shepherding Leader Accountability documents with my group leader and agree to serve under these terms and conditions.

Ministry Leader: _____

Apprentice: _____

Signature: _____

Date: _____