



## **ADULT SMALL GROUP COACH ROLE DESCRIPTION**

A group coach at ECC is a disciple-maker, shepherd and pastor to group leaders through intentional relationships. A coach helps group leaders be successful in their role developing healthy disciple-making groups. A coach helps leaders navigate difficult group issues and personal life circumstances. A coach is a trusted confidant, mentor and friend to group leaders.

### **GROUPS MINISTRY SUPPORT STRUCTURE**

- Elders
- Staff
- Coach
- Leader
- Apprentice Leader
- Team Member

### **KEY ELEMENTS OF HEALTHY GROUPS**

- Intentional Leader
- Relational Environment
- Biblical Foundation
- Reproducible Process

### **COACH RESPONSIBILITIES**

- Grow in your personal relationship with Jesus Christ.
- Model a lifestyle of spiritual growth, specifically encouraging leaders to develop consistent spiritual disciplines and challenging them to grow.
- Help leaders and group members take their right next step following Jesus - disciples making disciples.

- Shepherd group leaders - praying and caring for them through an intentional relationship.
- Help leaders effectively care for and shepherd their group members.
- Assist leaders in equipping and encouraging their group members to be on mission for God as they go, everywhere they go in their everyday lives.
- Help leaders be successful in their roles by providing training, mentoring, counseling, as well as group health evaluations, help with curriculum choices, social gatherings and serve events, apprentice identification and development, healthy group branching, and administrative details.
- Be the first line of support for your group leaders and appropriately communicate specific needs and concerns to your staff leader.
- Establish a consistent meeting schedule with group leaders and periodic check-ins.
- Host periodic gatherings for your group leaders to celebrate, inspire and build unity and community.
- Assist with leading Empower trainings.
- Model transparency and healthy leadership.
- Continue to grow as a leader allowing your staff leader and others to invest in you.

**COACH COMMITMENTS**

- Must be in alignment with the commitments and requirements in both the Serving Team Commitment - Shepherding Leader and the Shepherding Leader Accountability documents.

***I have reviewed the points above along with both the Serving Team Commitment - Shepherding Leader and the Shepherding Leader Accountability documents with my ministry leader and agree to serve under these terms and conditions.***

Staff Leader: \_\_\_\_\_

Coach: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_