

Group Member Discipleship Plan

As a small group leader, part of your role is joining with God to help each of your group members grow and develop as a disciple of Jesus Christ. This outline will help you develop a plan for each of your members. It's best to do this individually with each member of your small group outside of your normal group meeting.

The discipleship plan should be updated at least once a year. Please refer to the Empower training for additional help and information (Session 9, 10, 12, and Appendix resources).

STEP ONE: Identify their stage of spiritual maturity - Infant, Child, Young Adult, Parent (**Note: This is just for the leader's information - it's not to be shared with group members.**)

STEP TWO: Meet with your group member to determine an agreed plan of action along with specific goals to move them forward in the following areas:

- Understanding God's word (Bible)
- Developing spiritual disciplines:
 - Establishing a quiet time/solitude
 - Prayer, meditation, listening
 - Confession
 - Fasting
 - Study
 - Worship
 - Celebration
- Accepting truth (moving from head to heart)
- Applying God's word (head-heart-hands)
- Challenging false worldviews, thoughts, narratives (finding their true identity in Christ)
- Aligning life with God's word - creating margin, establishing new priorities/habits, words, actions, time, energy, life rhythms, etc.
- Serving - using their gifts and abilities (inside and outside the church)
- Biblical stewardship (God owns it all) - living a generous life, being a good steward of God's resources
- Loving others - being intentional with those around them - showing people Jesus through their lives and actions (care - bear) - spheres of influence
- Being on mission for God as they go, everywhere they go (joining God in His work)
- Sharing their faith through authentic relationships (share - dare)
- Baptizing and walking beside (discipling) those who respond (disciples making disciples)

STEP THREE: Your Part - Their Part - God's Part

Important: Be sure to determine what is your part, what is their part, and how you both are relying upon God (God's part). Don't try to do their part or God's - stay in your lane!