

Media & Sound Team

Slides, Sound, Lights, Live-Stream

“The Unseen”

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“For you have been called to live in freedom, my brothers and sisters. But don’t use your freedom to satisfy your sinful nature. Instead, use your freedom to serve one another in love. For the whole law can be summed up in this one command: “Love your neighbor as yourself.””
Galatians 5:13–14

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Refuge-Ministries is a body of believers, whose vision is to see people find **REFUGE** in Jesus, be **RENEWED** by the Spirit, and **RELEASED** by the Father. We are a church whose mission is to be a place of **REFUGE** where each person can find help changing their story by believing in Jesus, becoming a disciple, belonging to family, and building God's kingdom. Taking inspiration from *1 Samuel 22:1-2*.

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As a part of the Media & Sound Team, we will serve the Lord, and His Bride through running Slides, Sound, Lights, and Live Stream as an act of wholehearted worship, doing our part to help create a more engaging and uplifting environment for those around us, aiding in fulfilling the Refuge Vision and Mission with excellence.



Expectations

Know Jesus As Lord and Savior

As we lead others to refuge in Jesus, we must first take refuge in Him ourselves. Making Him not just savior, but Lord of our lives, being in communion with Him, filled with His Spirit, surrendered to Him, and Him alone. It is because of this relationship with Jesus, that we are filled with the Holy Spirit, empowered to live a Holy, sanctified life in which we can truly Live!

Growing in Holiness and Righteousness

Ecclesiastes 4:9–12 emphasizes the value of teamwork, saying that two people are better than one because they can help each other up if they fall, keep each other warm, and defend themselves.

Hebrews 10:24–25 encourages people to meet together regularly, encourage one another, and promote love and good works.

2 Timothy 3:16-17 says the Bible is useful for rebuking because it is God-breathed and can be used to teach, correct, and train people in righteousness.

Each member of the Media & Sound Team should be meeting together with others regularly, be it in a discipleship group, Bible study, or a worship service outside of their scheduled service time, to dig into the Word, letting it renew our minds, drawing us closer to the Father's will, teaching us the ways of Holiness, and Righteousness.

Sit Through Refuge-Ministries Membership Class

Each Member of the Media & Sound Team should have an understanding of the Vision, Mission, and theology of Refuge-Ministries, to understand the importance and impact the team has in God's Kingdom through serving in the church body. You do not have to become a member of Refuge-Ministries in order to serve, but we do require that each team member has gone to the Membership Class.

This is to be done before you can serve on your own

Excellence in Service

All throughout the Old and New Testament, we can see a call to excellence. Excellence does not equate perfection, but rather as Paul says in Colossians 3:23 "Work willingly at whatever you do, as though you were working for the Lord rather than for people." Excellence is when we are giving our best, using our gifts and talents to honor the Lord, bringing Him glory, to the utmost of our ability! We expect our Media & Sound Team to be excellent in all things! Here are some examples...

Be Prepared

Be ready to go when it's your time to serve. Make sure you have everything you need before service. Ask questions of your leaders if you need anything!

Be Coachable

Sometimes a second set of eyes can see things we do not! Correction is not meant to be against you, but rather to help you be successful, and empower you to serve to the best of your ability! We want you to do well, and feel confident in what you are doing!

Be on Time

Check your schedule, and plan ahead when you are needed for services. Show up with an excited heart to serve the Lord! Your role affects many people, and by being on time, not only are you ready to do your part, but you're helping others do their best!

Respond to the Schedule

When you are scheduled for a service in the app, a notification will be sent out for you to accept, communicating to your leaders, and team, that you are willing, able, and ready to serve!

Be in the Moment

When you are serving, be it on Slides, Sound, Lights, or Live Stream, being in that moment is so vital! This is your act of worship, and we want to bring an excellent product to our family! Making sure that we are engaged in the station, ready on our marks, not distracted by our phones, or by something else. Being in that moment, ready to fulfill your part of the service shows a love, and respect for the team, the church, and the Lord!

Training

There will be a 4 week, hands on training in each area of impact. (Slides, Sound, Lights, Live) This will not only teach our team the practical aspects of each station, but also the expectations, and excellence required to fulfill the needs of each area. This will be a time when we can ask questions, be directed, and empowered in our duties, so that we can do them effectively on our own.

Week One: Watch Me

You will sit with your trainer, watch, take notes, and listen as they fully run the station in its entirety.

Week Two: Help Me

You will be taking part in a portion of the operation of your station, as your trainer will ask you to do certain parts of the process, while they still run the majority of the operation.

Week Three: I Help You

You will be running the majority of the station's operations, with your trainer taking part in only a portion of the operations.

Week Four: I Watch You

You will fully run the station in its entirety, with your trainer watching you, encouraging you to fulfill your duties!

Communication and Scheduling

All Media & Sound Team communication will be done through the “Media & Sound Team” group chat on the Refuge-Ministries app. Once you have committed to the Media & Sound Team, you will be added to the group chat, and your leaders will communicate through the app any, and all needs, changes, and information needed for the team. You will also be added to the Services App, used to set schedules, and notify you of your service times, and station. You will be expected to block out any dates you are not available to serve in the Services app, and communicate those dates to your leaders through the group chat prior to the dates blocked, so that your leader can make sure all services and needs are met, and to be better able to serve your needs for requested time!

If something comes up, and you need to cancel/switch your schedule, please notify your leader at least 24 hours before the scheduled service! This gives them time to replan, and helps the team not scramble at the last minute!

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We want you to know that as a member of the Media & Sound Team, we love you. You are doing a job that often goes “Unseen” and quite frankly, if you are doing your job with excellence, “Unseen” is exactly how you want to be! We care about you, and want you to not just feel empowered, but we want to see you Thrive, not just in your service, but in your walk with the Lord! If you ever have any concerns, questions, or just simply need prayer, please talk to your leaders. We want you to be healthy, holy, and loved in every way. We will be praying with you, and for you. We know this will be an exciting, and yes, at times, quick paced journey, but we are excited to have you as a part of the Media & Sound Team!

I Know Jesus As Lord and Savior.

I Agree to continue to grow in Holiness, and Righteousness through meeting together with other believers on a consistent basis.

I agree to/have sat through the Refuge-Ministries Membership Class and Understand the Vision and Mission.

I Agree to continue to strive for Biblical Excellence in my acts of service to the body.

I agree to be Trained in my station, until I can perform all duties of the station on my own.

I Agree to Use the Refuge-Ministries Mobile Apps to communicate with the Media & Sound Team.

By signing Below, I agree to submit, to the best of my ability, to these expectations, and leadership

Signature



Date