



Refuge Ministries Volunteer Social Covenant

We commit to **love, value, respect,** and **protect** each other.

Therefore, we continually choose to:

FULLY **INVEST** IN RELATIONSHIPS BY:

- Listening to each other.
- Encouraging and affirming each other.
- Offering, soliciting, and receiving honest feedback.
- Believing the best motives.
- Resolving conflict with forgiveness and reconciliation.
- Being teachable and vulnerable with each other.
- Reproducing ourselves in the lives of each others.
 - Submitting ourselves to the authority structure of Refuge Ministries

FULLY **EMPOWER** RELATIONSHIPS BY:

- Trusting each other within healthy boundaries.
- Challenging constraints and engaging in healthy confrontation.
- Developing potential in each other, which results in personal growth.
- Walking in unity with grace and truth.
- Focusing on the task(s) at hand.
- Being accountable to produce fruitful returns.
- Extending the opportunity to dream and have fun.

Signature _____

Printed Name: _____

Date: _____