



Director of Church Multiplication Job Description

Position Title	Department/Ministry
Director of Church Multiplication	Outreach
Supervisor Position Title	Work Location
Senior Pastor	Main Campus
Position Classification	Employee Status
Exempt	Regular Full-Time

Position Summary:

The Director of Church Multiplication provides strategic leadership and oversight for County Line Church of God’s multiplication efforts, including campus development, church planting, local outreach, and global missions initiatives. This role partners closely with the Senior Pastor and ministry leaders to advance the church’s vision to reach more people through healthy, mission-aligned campuses and strategic outreach efforts, while ensuring cultural alignment, ministry excellence, and sustainable goals.

Essential Duties and Responsibilities:

- Lead the development and implementation of the church multiplication vision and strategy in partnership with the Senior Pastor.
- Provide leadership, coaching, and oversight to Campus Pastors and Outreach Pastor.
- Ensure County Line Church culture, values, and quality standards are upheld across all campuses and church plants.
- Guide and support the launch, development, and ongoing health of current and future campuses and church plants.
- Oversee local outreach initiatives and global missions strategy in alignment with the church’s mission and values.
- Collaborate with Main Campus staff to ensure campuses and plants receive operational, administrative, and ministry support.
- Work collaboratively with Campus Administrative Assistants and ministry leaders as needed.
- Assist ministry leaders with special projects, strategic initiatives, and ministry scheduling as assigned.
- Identify challenges, develop solutions, and provide hands-on assistance for campus or outreach-related needs.

- Develop, manage, and work within approved budgets related to multiplication, outreach, and missions.
- Serve across various ministries of the church as needed to support the overall mission of County Line Church of God.

Minimum Qualifications (Knowledge, Skills, and Abilities):

Education and Experience:

- 5 years of related experience and/or training preferred
- Equivalent combination of education and experience

Knowledge and Skills:

- Highly organized, self-motivated leader capable of managing multiple initiatives simultaneously.
- Strong leadership and relational skills with the ability to influence staff, volunteers, and congregational members.
- Demonstrated ability to handle confidential information with discretion and integrity.
- Ability to exercise sound judgment, creativity, and initiative with minimal supervision.
- Strong problem-solving skills and ability to manage complex projects effectively.
- Excellent written and verbal communication skills.
- High level of comfort with technology; proficiency with Google Workspace and Mac products preferred.
- Ability to conceptualize work as ministry and clearly articulate how the role supports the mission of the church.

Licenses, Registrations, and Certificates:

- Current driver's license

Spiritual Requirements:

- Willingness to be involved in County Line Church activities and events.
- Living out and the ability to sign the acknowledgment of County Line Church's Statement of Faith and Staff Lifestyle Agreement.
- Signed acknowledgment of policies and procedures as stated in County Line's employee handbook.

Physical Requirements:

- Has the ability to function independently.
- Has the physical ability to lift 25 pounds (with or without assistance).
- This position may also require long periods of standing up and walking.

To apply, please send your resume to Allison Carnahan, Director of Operations, at acarnahan@countylinechurch.org on or before March 23, 2026.