



Worship Director/Pastor

Heartland Church

At Heartland, we believe worship is more than music: it's an invitation to encounter Jesus, find hope, and be awakened to God's presence. We're looking for a Worship Leader who doesn't just lead songs but shepherds hearts, builds teams, and creates spaces where people can truly meet with God.

About the Role

The Worship Leader helps shape the worship life of Heartland by leading with authenticity, excellence, and joy. This person will invest deeply in volunteer musicians, develop student worship leaders, and help create unified worship culture across multiple Heartland campuses.

What You'll Lead

- **Weekend Worship:** Guiding our church in meaningful, Spirit-led worship experiences
- **Volunteer Teams:** Recruiting, developing, and caring for musicians and vocalists
- **Multi-Site Collaboration:** Supporting and strengthening worship across locations
- **Student Worship:** Pouring into the next generation of worship leaders
- **Creative Partnership:** Working with our programming team to shape engaging services

Who You Are

- A passionate follower of Jesus who leads from a deep, authentic faith
- A strong worship leader who can confidently pastor a room and volunteers
- A builder of people and encourager of teams
- A collaborator who loves working with others
- Experienced in worship leadership (multi-site experience a plus)

A couple other things to note:

- We are looking for someone who is ready to do ministry in a post-Christian community. Ministry in Dane County can be hard. Not everyone around here is pumped about churches or Christians, in general. They can be leary and suspicious. (We love that we get to give them a different perspective than what they might think!) So we are looking for someone who is ready to dive in and learn about this community!
- It would be ideal if you are someone who doesn't mind cold weather and snow (And we're biased- but Wisconsin Summers and Falls are the BEST!)

If your heart beats to help people experience God through worship and you want to be part of a church that loves its city, we'd love to meet you.