THORNAPPLE
COVENANT CHURCH

Minister of Worship Arts and Discipleship | February 2026

Position Summary
The position will provide pastoral and creative leadership for the worship life of the congregation and partner with other pastoral staff to oversee key areas of discipleship and connection. This role blends musical skill, artistic direction, spiritual formation and relational ministry to help foster spaces and experiences where people encounter God, grow in faith and live out the mission of the church in community with one another.

About Thornapple Covenant Church
We are a vibrant, intergenerational congregation seeking to love God, grow together and serve the world in the name of Jesus. A part of the Evangelical Covenant Church denomination, we value authentic worship, spiritual growth and community engagement. We are prayerfully seeking a full-time Minister of Worship Arts and Discipleship who will help us lean deeper into these callings.

Reports to: Lead Pastor
Position: Full-time, salaried position. Benefits and pay commensurate with experience and education

Responsibilities & Duties
Worship
- Provide spiritual and artistic leadership for all worship gatherings, working with the Lead Pastor to plan and coordinate all services
- Select and arrange music and other elements for weekly and special worship services
- Shepherd, coordinate, develop, schedule and lead a team of volunteer musicians and vocalists, including midweek rehearsals (currently Wednesday evenings), Sunday morning worship services and special services throughout the year
- Write monthly communion liturgies and liturgies for special services (Ash Wednesday, Good Friday, etc.)
- Oversee the care of instruments and related equipment

Discipleship
- Partner with pastoral staff to make connections and provide spiritual formation opportunities for whole congregation
- Participate actively in pastoral care, prayer and congregational life
- Participate in weekly staff meetings and undertake other duties and projects as assigned

Qualifications
- Knowledge of worship music, both classic and modern
- Prior experience in planning and leading worship
- Familiarity with sound setups and technical aspects of worship
- Collaborative approach to ministry with interpersonal skills showing an ability to lead and work with teams of volunteers
- Evidence of and ability to articulate a maturity of faith and passion for helping others grow in their faith
- MDiv or MTS preferred but not required if experience demonstrates ability to deliver responsibilities and duties outlined above
- Commitment to the mission and affirmations of Thornapple Covenant Church and the Evangelical Covenant Church
- Familiarity with or working knowledge of Planning Center, ProPresenter, Google Workspace, Microsoft Office and church management software or equivalent systems

Applicants are encouraged to include a link to a video of themselves leading worship.