



CASS CITY

Missionary Church

4449 Koepfgen Road | Cass City, MI 48726

Pastoral Package

SALARY

Yearly salary will be based on the qualifications and experience of the candidate.

VACATION

Vacation is outlined by the Missionary Church and should be submitted and approved by the Board.

Paid Vacation - for all full-time ministers: (Cumulative Pastoral Career Experience)

0-5 years experience = 2 weeks

6-12 years experience = 3 weeks

13-20 years experience = 4 weeks

Over 20 years of experience = 5 weeks

Vacation over 3 consecutive Sunday's or more is discouraged.

Vacation Days do not carry over from year to year.

MISC. PROVISIONS

A maximum of 8 days per year, which may include 2 Sunday's, can be used for revivals, special speaking, extraneous preaching (particularly within the Missionary Church), seminar and/or training events that the Pastor would administer. Exceptions may be made upon board approval.

PERSONAL DAYS

Personal Days may be used relating to personal sickness, and immediate family members, and/or for medical appointments. The amount of days are not defined but are expected to be used in an ethical and professional manner.

BEREAVEMENT DAYS

Eligible up to 5 days paid time off in the event of death of spouse, child, and parent(s). In case of a brother, sister, grandchild, mother or father in law, up to 3 days paid time off. In the case of a son or daughter in law, brother or sister in law, grandparents of spouse, up to 2 days off. Only 1 day per year is allowed for someone not listed above.