



Standards & Expectations of Serving at Gateway

Purpose: Serving at Gateway is an opportunity to honor God, love people, and build the Church. This document outlines the **baseline expectations** for anyone serving across any area of ministry at Gateway Christian Fellowship. These expectations apply to **all volunteers**, regardless of ministry assignment. Prior to serving, we would like all volunteers to regularly attend services for a minimum of 3-6 months, establishing their comfort level and commitment to the church.

Core Commitments for All Who Serve

1. Christ-Centered Living

Those who serve at Gateway are expected to pursue a growing relationship with Jesus Christ through prayer, Scripture, worship, and obedience. Our service flows out of our devotion to Christ, not obligation or convenience.

2. Agreement with Gateway's Statement of Faith

All volunteers must read, understand, and affirm Gateway's Statement of Faith. While questions are welcome, serving leadership positions require unity with our doctrinal beliefs.

3. Faithful Participation in Church Life

Serving at Gateway assumes regular participation in weekend services and engagement in the life of the church. Volunteers model commitment, consistency, and spiritual maturity.

4. Godly Character & Integrity

Those who serve are expected to live lives that reflect Christ in both public and private conduct, including:

- Honoring biblical standards for relationships and sexual integrity
- Avoiding gossip, divisive speech, and inappropriate behavior
- Demonstrating humility, teachability, and respect for leadership
- Monitoring lifestyle decisions and choices with the intent of honoring God and setting a sound biblical example for others to see and follow

If challenges arise, Gateway desires restoration and growth, and encourages honest conversation with ministry leaders or pastoral staff.



405 S. 7th Street | PO Box 190 | Shelton, WA 98584

360.426.2758 || admin@GatewayCF.com

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5. Healthy Relationships & Boundaries

All volunteers are expected to maintain appropriate relational boundaries, particularly when serving with children, youth, or vulnerable individuals. This includes following Gateway's safety policies, accountability practices, and ministry-specific guidelines.

6. Reliability & Communication

Serving is a commitment. Volunteers are expected to:

- Arrive on time and prepared
- Communicate promptly if unable to serve
- Follow established replacement procedures when conflicts arise

7. Submission to Leadership

Gateway operates through delegated leadership. Volunteers agree to serve under the direction of ministry leaders, receive feedback with humility, and support the vision and culture of the church.

8. Unity & Honor

Volunteers commit to protecting unity within the body of Christ, addressing concerns biblically, and honoring fellow servants, leaders, and staff in word and action.

Volunteer Affirmation

By serving at Gateway Christian Fellowship, I acknowledge that I have read, understand, and agree to the expectations outlined above, and I affirm Gateway's Statement of Faith. I commit to serving with integrity, humility, and faithfulness.

Printed Name: _____

Signature: _____

Date: _____



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