

## **2025 NCA Business Meeting Agenda**

Annual Church Business Meeting

Date: Saturday, February 1, 2025

Time: 10:00AM - 11:30AM

### **Meeting Agenda:**

Prayer/Devotional

Call to Order

Roster Report

Last Meetings Minutes

Treasurer's Report

Pastor's Report

Departmental Reports

Safe Church Policies Update

New Church Development Update

Adjournment

## **2025 NCA Business Meeting Roster**

Annual Church Business Meeting

Date: Saturday, February 1, 2025

### **Voting Roster:**

- |                              |                        |
|------------------------------|------------------------|
| 1. Adetutu Adenubi           | 25. Roger Jones        |
| 2. Mya Ajayi                 | 26. Linda Kennedy      |
| 3. Joshua Ayers              | 27. Thomas Kennedy     |
| 4. Tre'Zur Ayers             | 28. Nyla Mathis        |
| 5. Joann Bender              | 29. James Norman       |
| 6. Trina Bish                | 30. Israel Oby         |
| 7. Linda Blackwell           | 31. Joe Oby            |
| 8. Vernon Blackwell          | 32. Krystal Oby        |
| 9. Dawn Borchers             | 33. Alina Oby          |
| 10. Natasha Chibaura         | 34. Isaiah Oby         |
| 11. Shaneiquia Conklin       | 35. Remi Odjedele      |
| 12. Jo Ann Dailey            | 36. Sara Perez         |
| 13. Raymonia Dailey          | 37. Pearletha Robinson |
| 14. Trinity Egeston          | 38. Danielle Smith     |
| 15. Tyrese Evans             | 39. David Smith Jr.    |
| 16. Akouvi Nofodji Evans     | 40. Priscilla Smith    |
| 17. Susan Forrester          | 41. Michael Thompson   |
| 18. Fatima Garwo             | 42. Joey Thomas        |
| 19. James Garwo Sr.          | 43. Timothy Vasquez    |
| 20. Shayla Glass-Thompson    | 44. Camilea Vargas     |
| 21. Alonzo Hunter            | 45. Qwantese Winters   |
| 22. Shunette Campbell-Hunter | 46. Doris Williams     |
| 23. Renee Jackson            | 47. Andreanna Wright   |
| 24. Joshua John              |                        |

## **2024 NCA Business Meeting Minutes**

Annual Church Business Meeting

Date: Sunday, February 18, 2024

### **Agenda & Minutes:**

1. **Prayer/Devotional:**
  - a. Led by Pastor Joe Oby
2. **Call to Order:**
  - a. The meeting was called to order by Pastor Joe Oby at 1:00 pm.
3. **Roster Report:**
  - a. A quorum was confirmed present.
4. **Minutes from Special Church Business Meeting:**
  - a. The minutes from the Special Church Business Meeting held on Saturday, August 6, 2022, at 9:00 am were reviewed and approved.
5. **Unfinished Business:**
  - a. There was no unfinished business to discuss.
6. **Treasurer's Report:**
  - a. Presented by the Church Treasurer, James Garwo. The financial status of the church was discussed, including income, expenses, and budget considerations.
7. **Pastor's Report:**
  - a. Pastor Joe Oby provided an overview of church activities, spiritual growth, and community engagement initiatives.
8. **Departmental Reports:**
  - a. Reports were given by department heads highlighting their activities and plans for the upcoming year.
9. **New Business:**
  - a. Safe Church Policies;
    - i. Pastor Krystal Oby reviewed the general church security policies, focusing on safety measures for children and youth ministries.
  - b. New Church Development Update:
    - i. Elder Vernon Blackwell provided an update on the church development project, discussing partnerships for housing and consultants who are assisting with sustainable ministry efforts.
10. **Adjournment:**
  - a. The meeting was adjourned at 3:30 pm.
    - i. Submitted by Krystal Oby.

# 2025 NCA Treasurer's Report

## Definitions:

- **Net Operating Revenue** - total amount of income minus total expenses for operating activities (does not include mortgage or other investment activities)
- **Cash Flow** - total income minus total expenses (including mortgage and other investment activities)
- **Current Assets** - total amount of spendable money (in hand & in bank) owned

## 2024 Accomplishments

- **Increased Total Giving Revenue by 24%** from 2023 to 2024
  - 2023 Total Revenue: \$145,596.41
  - 2024 Total Revenue: \$181,089.39
- Cut Operating Expenses by 1.3% from 2023 to 2024
- Increased Net Operating Revenue by 107.28% from 2023 to 2024:
  - 2023 Net Operating Revenue: -\$ 38,468.59
  - 2024 Net Operating Revenue: \$ 2,798.64
- **Cut Cash Flow Deficit by \$40,605.41** from 2023 to 2024:
  - 2023 Cash Flow: -\$49,502.88
  - 2024 Cash Flow: \$-8,897.47
- Slowed Current Asset decrease by 82.03% from 2022/2023 to 2023/2024 (as of December 31st, 2024):
  - 2022 Total Current Assets (Cash in Bank): \$65,406.55
  - 2023 Total Current Assets (Cash in Bank): \$15,903.67
  - 2024 Total Current Assets (Cash in Bank): \$8,897.47

## 2024 Challenges

- **Great Improvements, still have a long way to go** - Our giving increased by a lot and our financial management as a church grew, but we still have a great ways to go!
- **Lack of Ability to give budgets to our ministries** - Currently cash is being spent primarily on salaries, utilities, and core operations, not enough giving to be able to give our other ministry teams (Children's Ministry, Worship Team, Greeting/Hospitality Team, etc.) budgets.
- **Pending Deal Close on Property Development** - Originally expected this to be done in 2024.

## 2025 Goals

- **Increase Revenue (as highlighted in Pastor's Report)**
- **Development of Better Financial Management Systems** - Looking to develop a more comprehensive budgeting system for
- **Closing on Property Development** - Closing on the property development will provide us more liquid assets to use on the ministry
- **Increase Giving** - we want to be able to give more to local churches and organizations!
- **Increase Financial Expertise** - Looking to increase financial expertise on NCA Board and financial teams

# Northside Christian Assembly

## Statement of Activity

January - December 2024

|   | JAN 2024           | FEB 2024           | MAR 2024           | APR 2024           | MAY 2024           | JUN 2024           | JUL 2024           | AUG 2024           | SEP 2024           | OCT 2024           | NOV 2024           | DEC 2024           | TOTAL               |
|---|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|---------------------|
| Revenue                                       |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                     |
| 40000 Contributions                           |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    | \$0.00              |
| 40001 Tithes & Offerings                      | 17,147.35          | 13,608.56          | 21,595.50          | 16,169.54          | 13,893.99          | 15,897.04          | 13,829.40          | 13,799.67          | 15,020.92          | 12,326.60          | 11,576.95          | 13,244.23          | \$178,109.75        |
| 40210 Benevolence                             | 153.00             |                    |                    |                    | 10.00              |                    |                    |                    |                    |                    |                    |                    | \$163.00            |
| 40250 Missions                                | 130.00             | 30.00              |                    | 30.00              | 130.00             | 30.00              | 30.00              | 130.00             |                    |                    | 30.00              | 80.00              | \$620.00            |
| 40600 Guest Speaker Offering                  | 20.00              |                    |                    |                    | -570.00            |                    |                    |                    |                    |                    |                    |                    | \$ -550.00          |
| 40700 Special Collections                     | 50.54              | 100.00             | 20.78              | 151.01             |                    |                    | 142.66             | 715.38             | 51.48              |                    |                    | 1,089.79           | \$2,321.64          |
| 40900 Pastor's Love Offering                  |                    |                    |                    |                    |                    |                    | 425.00             |                    |                    |                    |                    |                    | \$425.00            |
| <b>Total 40000 Contributions</b>              | <b>17,500.89</b>   | <b>13,738.56</b>   | <b>21,616.28</b>   | <b>16,350.55</b>   | <b>13,463.99</b>   | <b>15,927.04</b>   | <b>14,427.06</b>   | <b>14,645.05</b>   | <b>15,072.40</b>   | <b>12,326.60</b>   | <b>11,606.95</b>   | <b>14,414.02</b>   | <b>\$181,089.39</b> |
| <b>Total Revenue</b>                          | <b>\$17,500.89</b> | <b>\$13,738.56</b> | <b>\$21,616.28</b> | <b>\$16,350.55</b> | <b>\$13,463.99</b> | <b>\$15,927.04</b> | <b>\$14,427.06</b> | <b>\$14,645.05</b> | <b>\$15,072.40</b> | <b>\$12,326.60</b> | <b>\$11,606.95</b> | <b>\$14,414.02</b> | <b>\$181,089.39</b> |
| GROSS PROFIT                                  | <b>\$17,500.89</b> | <b>\$13,738.56</b> | <b>\$21,616.28</b> | <b>\$16,350.55</b> | <b>\$13,463.99</b> | <b>\$15,927.04</b> | <b>\$14,427.06</b> | <b>\$14,645.05</b> | <b>\$15,072.40</b> | <b>\$12,326.60</b> | <b>\$11,606.95</b> | <b>\$14,414.02</b> | <b>\$181,089.39</b> |
| Expenditures                                  |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                     |
| 51000 Payroll Expenses                        |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    | \$0.00              |
| 51100 Salaries and Wages                      | 6,434.80           | 7,721.84           | 6,434.86           | 6,434.80           | 8,365.21           | 6,434.98           | 6,158.83           | 7,717.88           | 6,248.24           | 6,388.88           | 4,778.59           | 6,248.23           | \$79,367.14         |
| 51101 Pastors                                 |                    |                    |                    |                    |                    |                    | 300.00             |                    |                    |                    |                    |                    | \$300.00            |
| 51110 Employer Taxes                          | 736.94             | 904.41             | 736.82             | 736.94             | 937.84             | 736.58             | 820.83             | 1,332.59           | 1,078.20           | 824.05             | 823.83             | 1,078.22           | \$10,747.25         |
| 51120 Health & Life Insurance                 | 73.66              | 73.66              | 73.66              | 73.66              | 73.66              | 73.66              | 73.66              | 73.66              | 73.66              | 73.66              | 73.66              | 73.66              | \$883.92            |
| 51190 Payroll Service Fees                    | 188.54             | 142.96             | 156.04             | 118.54             | 153.39             | 156.04             | 115.56             | 137.00             | 150.08             | 144.45             | 88.16              | 150.08             | \$1,700.84          |
| <b>Total 51000 Payroll Expenses</b>           | <b>7,433.94</b>    | <b>8,842.87</b>    | <b>7,401.38</b>    | <b>7,363.94</b>    | <b>9,530.10</b>    | <b>7,401.26</b>    | <b>7,468.88</b>    | <b>9,261.13</b>    | <b>7,550.18</b>    | <b>7,431.04</b>    | <b>5,764.24</b>    | <b>7,550.19</b>    | <b>\$92,999.15</b>  |
| 52000 General and Administrative              |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    | \$0.00              |
| 52200 Professional Consulting                 |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    | \$0.00              |
| 52220 Accounting & Audit                      | 363.00             | 363.00             | 363.00             | 363.00             | 363.00             | 363.00             | 363.00             | 363.00             | 363.00             | 369.00             | 375.00             | 369.30             | \$4,380.30          |
| <b>Total 52200 Professional Consulting</b>    | <b>363.00</b>      | <b>363.00</b>      | <b>363.00</b>      | <b>363.00</b>      | <b>363.00</b>      | <b>363.00</b>      | <b>363.00</b>      | <b>363.00</b>      | <b>363.00</b>      | <b>369.00</b>      | <b>375.00</b>      | <b>369.30</b>      | <b>\$4,380.30</b>   |
| 52310 Admin Web-Based Apps                    | 288.45             | 288.45             | 288.45             | 288.45             | 55.36              | 288.45             | 288.45             | 315.44             | 315.44             | 294.44             | 328.18             | 328.18             | \$3,367.74          |
| 52350 Equipment Lease                         | 90.40              | 90.40              | 90.40              | 90.40              | 90.40              | 90.40              |                    |                    |                    |                    |                    |                    | \$542.40            |
| 52650 License and Fees                        |                    |                    | 100.00             | 15.00              | 233.09             |                    |                    |                    |                    |                    |                    |                    | \$348.09            |
| 52810 Merchant Fees                           | 274.85             | 201.32             | 217.19             | 239.96             | 198.96             | 201.64             | 180.83             | 173.87             | 147.72             | 748.54             | 166.21             | 196.96             | \$2,948.05          |
| 52850 Business Hospitality                    |                    |                    | 71.71              |                    |                    |                    | 159.69             | 193.88             |                    |                    |                    |                    | \$425.28            |
| 52900 Business Travel & Meals                 |                    |                    |                    | 1,202.81           |                    |                    |                    |                    |                    |                    |                    |                    | \$1,202.81          |
| 52990 Other Admin Expenses                    |                    |                    |                    |                    |                    |                    | 711.48             |                    |                    |                    |                    |                    | \$711.48            |
| <b>Total 52000 General and Administrative</b> | <b>1,016.70</b>    | <b>943.17</b>      | <b>1,130.75</b>    | <b>2,199.62</b>    | <b>940.81</b>      | <b>943.49</b>      | <b>1,703.45</b>    | <b>1,046.19</b>    | <b>826.16</b>      | <b>1,411.98</b>    | <b>869.39</b>      | <b>894.44</b>      | <b>\$13,926.15</b>  |
| 53000 Operating Expenses                      |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    | \$0.00              |
| 53001 Utilities                               |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    | \$0.00              |
| 53060 Internet                                | 189.33             | 189.33             | 196.62             | 196.62             | 196.62             | 196.62             | 196.62             | 196.62             | 196.62             | 216.62             | 216.62             | 216.62             | \$2,404.86          |
| 53120 Gas & Electric                          | 682.68             | 1,075.50           | 843.76             | 628.08             | 441.77             | 422.22             | 412.92             | 574.78             | 571.98             | 499.17             | 384.02             | 532.39             | \$7,069.27          |
| <b>Total 53001 Utilities</b>                  | <b>872.01</b>      | <b>1,264.83</b>    | <b>1,040.38</b>    | <b>824.70</b>      | <b>638.39</b>      | <b>618.84</b>      | <b>609.54</b>      | <b>771.40</b>      | <b>768.60</b>      | <b>715.79</b>      | <b>600.64</b>      | <b>749.01</b>      | <b>\$9,474.13</b>   |
| 53200 Property Taxes                          |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    | 8,459.60           | \$8,459.60          |
| 53210 Property Insurance                      | 834.60             | 834.60             | 834.60             | 834.60             | 614.60             | 834.60             | 834.60             | 834.60             | 834.60             | 834.60             |                    |                    | \$8,126.00          |
| 53300 Building Supplies                       | 140.90             |                    |                    |                    | 51.65              |                    |                    |                    |                    |                    |                    |                    | \$192.55            |

# Northside Christian Assembly

## Statement of Activity

January - December 2024

|   | JAN 2024           | FEB 2024            | MAR 2024           | APR 2024           | MAY 2024            | JUN 2024           | JUL 2024           | AUG 2024            | SEP 2024           | OCT 2024            | NOV 2024           | DEC 2024            | TOTAL               |
|---|--------------------|---------------------|--------------------|--------------------|---------------------|--------------------|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|---------------------|
| 53410 Landscaping and Snow Removal                |                    | 1,000.00            | 612.50             |                    |                     | 1,081.38           | 1,000.00           |                     | 2,236.48           |                     |                    | 1,000.00            | \$6,930.36          |
| 53700 Security & Monitoring                       | 59.03              | 59.03               | 59.03              | 59.03              | 59.03               | 61.39              | 61.39              | 61.39               | 61.39              | 61.39               | 61.39              | 61.39               | \$724.88            |
| <b>Total 53000 Operating Expenses</b>             | <b>1,906.54</b>    | <b>3,158.46</b>     | <b>2,546.51</b>    | <b>1,718.33</b>    | <b>1,363.67</b>     | <b>2,596.21</b>    | <b>2,505.53</b>    | <b>1,667.39</b>     | <b>3,901.07</b>    | <b>1,611.78</b>     | <b>662.03</b>      | <b>10,270.00</b>    | <b>\$33,907.52</b>  |
| 56100 Worship and Church Expenses                 |                    |                     |                    |                    |                     |                    |                    |                     |                    |                     |                    |                     | \$0.00              |
| 56115 Worship Office Supplies                     |                    |                     |                    | 52.74              |                     |                    |                    | 260.54              |                    |                     |                    | 251.42              | \$564.70            |
| 56150 Speaker Honorarium                          |                    | 500.00              |                    |                    |                     |                    | 300.00             | 650.00              |                    | 700.00              |                    | 250.00              | \$2,400.00          |
| 56153 Speaker Lodging                             |                    |                     |                    |                    | 179.00              |                    |                    | 185.05              |                    |                     |                    |                     | \$364.05            |
| 56160 Worship Service Advertising                 | 30.64              | 30.64               | 99.20              |                    | 30.64               | 30.64              | 30.64              | 30.64               | 50.81              | 30.64               | 30.64              | 30.64               | \$425.77            |
| 56180 Multimedia Supplies                         | 10.89              | 16.20               | 141.66             |                    |                     |                    |                    |                     |                    |                     |                    |                     | \$168.75            |
| 56185 Multimedia Equipment Repair                 |                    |                     | 270.00             |                    |                     |                    |                    |                     |                    |                     |                    |                     | \$270.00            |
| 56195 Worship Florists Cards Gifts                |                    |                     |                    |                    | 145.97              |                    |                    |                     |                    |                     |                    |                     | \$145.97            |
| <b>Total 56100 Worship and Church Expenses</b>    | <b>41.53</b>       | <b>546.84</b>       | <b>510.86</b>      | <b>52.74</b>       | <b>355.61</b>       | <b>30.64</b>       | <b>330.64</b>      | <b>1,126.23</b>     | <b>50.81</b>       | <b>730.64</b>       | <b>30.64</b>       | <b>532.06</b>       | <b>\$4,339.24</b>   |
| 56200 Programs and Activities                     |                    |                     |                    |                    |                     |                    |                    |                     |                    |                     |                    |                     | \$0.00              |
| 56210 Hospitality & Refreshments                  |                    |                     |                    |                    | 44.04               |                    | 83.13              | 62.05               |                    |                     |                    |                     | \$189.22            |
| 56237 Program Web-Based Apps                      |                    |                     |                    | 250.00             |                     |                    |                    |                     |                    |                     |                    |                     | \$250.00            |
| 56299 Program Other Expenses                      |                    |                     |                    |                    |                     | 1,200.00           |                    |                     |                    |                     |                    |                     | \$1,200.00          |
| <b>Total 56200 Programs and Activities</b>        |                    |                     |                    | <b>250.00</b>      | <b>44.04</b>        | <b>1,200.00</b>    | <b>83.13</b>       | <b>62.05</b>        |                    |                     |                    |                     | <b>\$1,639.22</b>   |
| 56300 Special Events                              |                    |                     |                    |                    |                     |                    |                    |                     |                    |                     |                    |                     | \$0.00              |
| 56399 Special Events Other Expenses               |                    |                     |                    |                    |                     |                    | 201.98             |                     |                    |                     |                    |                     | \$201.98            |
| <b>Total 56300 Special Events</b>                 |                    |                     |                    |                    |                     |                    | <b>201.98</b>      |                     |                    |                     |                    |                     | <b>\$201.98</b>     |
| 57000 Missions, Outreach, Evangelism              |                    |                     |                    |                    |                     |                    |                    |                     |                    |                     |                    |                     | \$0.00              |
| 57100 Donations to Non-Profit Organizations       |                    |                     |                    |                    |                     |                    |                    |                     |                    |                     | 700.00             |                     | \$700.00            |
| 57350 Missions and Community Events               |                    | 514.80              |                    | 427.81             |                     |                    |                    |                     |                    |                     |                    |                     | \$942.61            |
| 57420 Gifts to Members                            |                    | 28.49               |                    |                    |                     |                    | 200.00             |                     |                    |                     |                    |                     | \$228.49            |
| <b>Total 57000 Missions, Outreach, Evangelism</b> |                    | <b>543.29</b>       |                    | <b>427.81</b>      |                     |                    | <b>200.00</b>      |                     |                    |                     | <b>700.00</b>      |                     | <b>\$1,871.10</b>   |
| 59000 Interest Expense                            |                    |                     |                    |                    |                     |                    |                    |                     |                    |                     |                    |                     | \$0.00              |
| 59002 Mortgage Interest Expense                   | 2,533.46           | 2,521.86            | 2,354.94           | 2,512.34           | 2,426.55            | 2,502.60           | 2,416.80           | 2,492.70            | 2,487.58           | 2,403.00            | 2,477.94           | 2,393.40            | \$29,523.17         |
| <b>Total 59000 Interest Expense</b>               | <b>2,533.46</b>    | <b>2,521.86</b>     | <b>2,354.94</b>    | <b>2,512.34</b>    | <b>2,426.55</b>     | <b>2,502.60</b>    | <b>2,416.80</b>    | <b>2,492.70</b>     | <b>2,487.58</b>    | <b>2,403.00</b>     | <b>2,477.94</b>    | <b>2,393.40</b>     | <b>\$29,523.17</b>  |
| Uncategorized Expense                             |                    |                     |                    |                    |                     | 4.98               |                    | 99.81               | 12.00              | 2,400.63            | 1,904.84           | 109.93              | \$4,532.19          |
| <b>Total Expenditures</b>                         | <b>\$12,932.17</b> | <b>\$16,556.49</b>  | <b>\$13,944.44</b> | <b>\$14,524.78</b> | <b>\$14,660.78</b>  | <b>\$14,679.18</b> | <b>\$14,910.41</b> | <b>\$15,755.50</b>  | <b>\$14,827.80</b> | <b>\$15,989.07</b>  | <b>\$12,409.08</b> | <b>\$21,750.02</b>  | <b>\$182,939.72</b> |
| NET OPERATING REVENUE                             | <b>\$4,568.72</b>  | <b>\$ -2,817.93</b> | <b>\$7,671.84</b>  | <b>\$1,825.77</b>  | <b>\$ -1,196.79</b> | <b>\$1,247.86</b>  | <b>\$ -483.35</b>  | <b>\$ -1,110.45</b> | <b>\$244.60</b>    | <b>\$ -3,662.47</b> | <b>\$ -802.13</b>  | <b>\$ -7,336.00</b> | <b>\$ -1,850.33</b> |
| Other Revenue                                     |                    |                     |                    |                    |                     |                    |                    |                     |                    |                     |                    |                     |                     |
| 49000 Other Income                                | 400.00             |                     |                    | 1,000.00           | 400.00              |                    | 800.00             | 400.00              | 400.00             |                     | 844.59             | 400.00              | \$4,644.59          |
| 49100 Interest Income                             |                    |                     | 1.18               |                    |                     | 1.18               |                    |                     | 1.19               |                     |                    | 0.83                | \$4.38              |
| <b>Total 49000 Other Income</b>                   | <b>400.00</b>      |                     | <b>1.18</b>        | <b>1,000.00</b>    | <b>400.00</b>       | <b>1.18</b>        | <b>800.00</b>      | <b>400.00</b>       | <b>401.19</b>      |                     | <b>844.59</b>      | <b>400.83</b>       | <b>\$4,648.97</b>   |
| <b>Total Other Revenue</b>                        | <b>\$400.00</b>    | <b>\$0.00</b>       | <b>\$1.18</b>      | <b>\$1,000.00</b>  | <b>\$400.00</b>     | <b>\$1.18</b>      | <b>\$800.00</b>    | <b>\$400.00</b>     | <b>\$401.19</b>    | <b>\$0.00</b>       | <b>\$844.59</b>    | <b>\$400.83</b>     | <b>\$4,648.97</b>   |
| NET OTHER REVENUE                                 | <b>\$400.00</b>    | <b>\$0.00</b>       | <b>\$1.18</b>      | <b>\$1,000.00</b>  | <b>\$400.00</b>     | <b>\$1.18</b>      | <b>\$800.00</b>    | <b>\$400.00</b>     | <b>\$401.19</b>    | <b>\$0.00</b>       | <b>\$844.59</b>    | <b>\$400.83</b>     | <b>\$4,648.97</b>   |
| NET REVENUE                                       | <b>\$4,968.72</b>  | <b>\$ -2,817.93</b> | <b>\$7,673.02</b>  | <b>\$2,825.77</b>  | <b>\$ -796.79</b>   | <b>\$1,249.04</b>  | <b>\$316.65</b>    | <b>\$ -710.45</b>   | <b>\$645.79</b>    | <b>\$ -3,662.47</b> | <b>\$42.46</b>     | <b>\$ -6,935.17</b> | <b>\$2,798.64</b>   |

**Note**

Note: NET REVENUE does not include the Mortgage Expense. To see full financial position including mortgage expense, see the Statement of Financial Position.

Northside Christian Assembly

Statement of Cash Flows

January - December 2024

|  | JAN 2024   | FEB 2024      | MAR 2024      | APR 2024   | MAY 2024      | JUN 2024   | JUL 2024      | AUG 2024      | SEP 2024    | OCT 2024      | NOV 2024    | DEC 2024      | TOTAL          |
|--|------------|---------------|---------------|------------|---------------|------------|---------------|---------------|-------------|---------------|-------------|---------------|----------------|
| OPERATING ACTIVITIES   |            |               |               |            |               |            |               |               |             |               |             |               |                |
| Net Revenue  | 4,968.72   | -2,817.93     | 7,673.02      | 2,825.77   | -796.79       | 1,249.04   | 316.65        | -710.45       | 645.79      | -3,662.47     | 42.46       | -6,935.17     | \$2,798.64     |
| Adjustments to reconcile Net Revenue to Net Cash provided by operations: |            |               |               |            |               |            |               |               |             |               |             |               | \$0.00         |
| Net cash provided by operating activities                                | \$4,968.72 | \$ - 2,817.93 | \$7,673.02    | \$2,825.77 | \$ -796.79    | \$1,249.04 | \$316.65      | \$ -710.45    | \$645.79    | \$ - 3,662.47 | \$42.46     | \$ - 6,935.17 | \$2,798.64     |
| FINANCING ACTIVITIES   |            |               |               |            |               |            |               |               |             |               |             |               |                |
| 24000 Mortgage Payable, Church Extension Plan                            | -901.48    | -913.08       | -1,080.00     | -922.60    | -1,008.39     | -932.34    | -1,018.14     | -942.24       | -947.36     | -1,031.94     | -957.00     | -1,041.54     | \$ - 11,696.11 |
| Net cash provided by financing activities                                | \$ -901.48 | \$ -913.08    | \$ - 1,080.00 | \$ -922.60 | \$ - 1,008.39 | \$ -932.34 | \$ - 1,018.14 | \$ -942.24    | \$ - 947.36 | \$ - 1,031.94 | \$ - 957.00 | \$ - 1,041.54 | \$ - 11,696.11 |
| NET CASH INCREASE FOR PERIOD   | \$4,067.24 | \$ - 3,731.01 | \$6,593.02    | \$1,903.17 | \$ - 1,805.18 | \$316.70   | \$ -701.49    | \$ - 1,652.69 | \$ - 301.57 | \$ - 4,694.41 | \$ - 914.54 | \$ - 7,976.71 | \$ - 8,897.47  |

Northside Christian Assembly

Statement of Financial Position

As of December 31, 2024

|   | JAN 2024       | FEB 2024       | MAR 2024       | APR 2024       | MAY 2024       | JUN 2024       | JUL 2024       | AUG 2024       | SEP 2024       | OCT 2024       | NOV 2024       | DEC 2024       |
|---|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| ASSETS  |                |                |                |                |                |                |                |                |                |                |                |                |
| Current Assets                                |                |                |                |                |                |                |                |                |                |                |                |                |
| Bank Accounts                                 |                |                |                |                |                |                |                |                |                |                |                |                |
| 10000 Old National General Checking (2810)    | 4,169.03       | 438.02         | 7,029.86       | 8,933.03       | 7,127.85       | 7,443.37       | 6,741.88       | 5,089.19       | 4,786.43       | 897.45         | 82.91          | 1,004.97       |
| 10200 Old National Savings (6541)             | 15,801.88      | 15,801.88      | 15,803.06      | 15,803.06      | 15,803.06      | 15,804.24      | 15,804.24      | 15,804.24      | 15,805.43      | 15,000.00      | 14,900.00      | 6,001.23       |
| Total Bank Accounts                           | \$19,970.91    | \$16,239.90    | \$22,832.92    | \$24,736.09    | \$22,930.91    | \$23,247.61    | \$22,546.12    | \$20,893.43    | \$20,591.86    | \$15,897.45    | \$14,982.91    | \$7,006.20     |
| Total Current Assets                          | \$19,970.91    | \$16,239.90    | \$22,832.92    | \$24,736.09    | \$22,930.91    | \$23,247.61    | \$22,546.12    | \$20,893.43    | \$20,591.86    | \$15,897.45    | \$14,982.91    | \$7,006.20     |
| Fixed Assets                                  |                |                |                |                |                |                |                |                |                |                |                |                |
| 15100 Equipment                               | 14,213.89      | 14,213.89      | 14,213.89      | 14,213.89      | 14,213.89      | 14,213.89      | 14,213.89      | 14,213.89      | 14,213.89      | 14,213.89      | 14,213.89      | 14,213.89      |
| 15200 Vehicles                                | 1,407.64       | 1,407.64       | 1,407.64       | 1,407.64       | 1,407.64       | 1,407.64       | 1,407.64       | 1,407.64       | 1,407.64       | 1,407.64       | 1,407.64       | 1,407.64       |
| 17100 Accumulated Depr - Equipment            | -5,293.23      | -5,293.23      | -5,293.23      | -5,293.23      | -5,293.23      | -5,293.23      | -5,293.23      | -5,293.23      | -5,293.23      | -5,293.23      | -5,293.23      | -5,293.23      |
| 17200 Accumulated Depr. - Automobiles         | -703.82        | -703.82        | -703.82        | -703.82        | -703.82        | -703.82        | -703.82        | -703.82        | -703.82        | -703.82        | -703.82        | -703.82        |
| Total Fixed Assets                            | \$9,624.48     | \$9,624.48     | \$9,624.48     | \$9,624.48     | \$9,624.48     | \$9,624.48     | \$9,624.48     | \$9,624.48     | \$9,624.48     | \$9,624.48     | \$9,624.48     | \$9,624.48     |
| TOTAL ASSETS                                  | \$29,595.39    | \$25,864.38    | \$32,457.40    | \$34,360.57    | \$32,555.39    | \$32,872.09    | \$32,170.60    | \$30,517.91    | \$30,216.34    | \$25,521.93    | \$24,607.39    | \$16,630.68    |
| LIABILITIES AND EQUITY                        |                |                |                |                |                |                |                |                |                |                |                |                |
| Liabilities                                   |                |                |                |                |                |                |                |                |                |                |                |                |
| Long-Term Liabilities                         |                |                |                |                |                |                |                |                |                |                |                |                |
| 24000 Mortgage Payable, Church Extension Plan | 499,544.16     | 498,631.08     | 497,551.08     | 496,628.48     | 495,620.09     | 494,687.75     | 493,669.61     | 492,727.37     | 491,780.01     | 490,748.07     | 489,791.07     | 488,749.53     |
| Total Long-Term Liabilities                   | \$499,544.16   | \$498,631.08   | \$497,551.08   | \$496,628.48   | \$495,620.09   | \$494,687.75   | \$493,669.61   | \$492,727.37   | \$491,780.01   | \$490,748.07   | \$489,791.07   | \$488,749.53   |
| Total Liabilities                             | \$499,544.16   | \$498,631.08   | \$497,551.08   | \$496,628.48   | \$495,620.09   | \$494,687.75   | \$493,669.61   | \$492,727.37   | \$491,780.01   | \$490,748.07   | \$489,791.07   | \$488,749.53   |
| Equity  |                |                |                |                |                |                |                |                |                |                |                |                |
| 30000 Opening Balance Equity                  | -372,320.98    | -372,320.98    | -372,320.98    | -372,320.98    | -372,320.98    | -372,320.98    | -372,320.98    | -372,320.98    | -372,320.98    | -372,320.98    | -372,320.98    | -372,320.98    |
| 32000 Unrestricted Net Assets                 | -102,596.51    | -102,596.51    | -102,596.51    | -102,596.51    | -102,596.51    | -102,596.51    | -102,596.51    | -102,596.51    | -102,596.51    | -102,596.51    | -102,596.51    | -102,596.51    |
| Net Revenue                                   | 4,968.72       | 2,150.79       | 9,823.81       | 12,649.58      | 11,852.79      | 13,101.83      | 13,418.48      | 12,708.03      | 13,353.82      | 9,691.35       | 9,733.81       | 2,798.64       |
| Total Equity                                  | \$ -469,948.77 | \$ -472,766.70 | \$ -465,093.68 | \$ -462,267.91 | \$ -463,064.70 | \$ -461,815.66 | \$ -461,499.01 | \$ -462,209.46 | \$ -461,563.67 | \$ -465,226.14 | \$ -465,183.68 | \$ -472,118.85 |
| TOTAL LIABILITIES AND EQUITY                  | \$29,595.39    | \$25,864.38    | \$32,457.40    | \$34,360.57    | \$32,555.39    | \$32,872.09    | \$32,170.60    | \$30,517.91    | \$30,216.34    | \$25,521.93    | \$24,607.39    | \$16,630.68    |



## Pastoral Report for Annual Business Meeting

*Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age. Matthew 28:19-20 NIV*

### 2024 Accomplishments

- Expanded Pastoral Teaching Team: We focused on vital subjects such as: Seizing God's harvest; Spiritual formation; Divine promotion and Faith for the impossible. These teachings were designed to inspire spiritual transformation, encourage growth, and help our partners fulfill their God-given purposes.
- Implemented Discipleship Training Course: We established a training course and taught extensively on subjects such as: Effective Praying and Financial Stewardship principles. This initiative aimed to deepen our partners' spiritual understanding and responsibilities.
- Provided Daily Devotionals: Daily devotionals were offered to our leaders, enhancing their faith journeys and equipping them with valuable leadership skills through training sessions.
- Community Outdoor Service: We hosted a community outdoor service, which fostered stronger connections with our local community and demonstrated our commitment to outreach and fellowship.
- Strengthened Collaborations: We developed meaningful partnerships with the Hmong Church and various ministries, enhancing our collective efforts to serve and impact the community.
- District Work: Actively engaged in district responsibilities as an ethnic presbyter and chair of the Cross-Cultural Advisory Group, advocating for inclusivity and diversity, and promoting unity among diverse churches within our district.

### 2024 Challenges:

- Building Needs: Our facilities require attention to accommodate the growing needs of our partners. We have assessed and must address these needs to ensure our space is welcoming and functional for all activities and gatherings.
- Financial Needs: While we are grateful for our financial growth, we recognize the importance of continued stewardship and strategic resource management to ensure sustainable financial health for our ministries and outreach efforts.
- Ministry Needs: As our church continues to flourish, the demands on our ministries are increasing. It is essential to ensure that our programs are adequately resourced and staffed to effectively meet the needs of our congregation and community.

## 2025 Goals:

Theme: Impact

Purpose: “We build believers into leaders who impact the world for God’s Kingdom.”

We have set some ambitious goals for 2025 that will guide our efforts and ensure we remain focused on our purpose:

1. Fundraising Goal\*\*: Our primary objective is to raise \$400,000 to support ongoing initiatives and ensure the church's financial health. This funding will sustain our current ministries and allow us to explore new outreach opportunities, including staffing additions and church planting.
2. Increasing Partner Engagement\*\*: We aim to add 100 individuals to our partnership through intentional discipleship methods. By engaging our members in meaningful ways, we will strengthen our support network and encourage deeper involvement in our church community.
3. Transition to Full-Time Leadership\*\*: To enhance spiritual guidance, organizational effectiveness, and community outreach, we plan to transition our Lead Pastor to a full-time role. This change will enable more focused and intentional ministry efforts.
4. Church Planting Initiative\*\*: We are committed to launching a church planting project aimed at expanding our outreach and creating more opportunities for spiritual growth and fellowship. This initiative will help us reach new communities and share the love of Christ.
5. Facility Enhancements\*\*: To ensure our church facilities are inviting and functional, we will focus on several key improvements, including:
  - Upgrading church lighting to create a welcoming atmosphere.
  - Repairing the roof to maintain the building's integrity and safety.
  - Updating the restrooms to improve accessibility and comfort.
  - Enhancing the HVAC system to ensure a comfortable environment for worship and gatherings.

As we move forward together, let us remain united in our mission to build believers into leaders who impact the world for God’s Kingdom. Thank you for your continued support and commitment to our church family. Together, we can achieve great things for God’s glory!

# **2024 NCA Services Report**

## **Sunday Attendance for 2024:**

- Average of 67 people a week
- Highest Sunday was Easter Sunday with 102 people.

## **What we accomplished in 2024:**

- Brought on JJ as A/V Leader
- Brought on Remi as Hospitality Leader serving refreshments every week
- Brought on Sara as Greeting Team Leader meeting people with smiles every Sunday morning
- Brought on Trinity to lead our Video Announcements
- Grew in average weekly attendance from 2023
- First outdoor service in August
- Successful Easter and Christmas Services (with the kids performing at both and the choir at Christmas)
- Had many great sermon series in 2024
  - Build a Healthy Emotional Life
  - Harvest
  - Victory in Christ
  - Rooted in Christ
  - Divine Promotion
  - Faith

## **What challenges we faced in 2024:**

- We had some challenges with Parking (Too many people - go figure)
- Meeting consistently as service ministry teams
- Keeping up with our technical challenges (electrical, inputs, projector bulbs, etc)

## **What goals we have for 2025:**

- Grow our preaching team
- Grow in our consistency with music ministry
- Address some of our A/V and Technical Challenges
- Build a Drum Cage
- Upgrade our livestream (Audio in particular)

- Offer more consistent opportunities for baptism, communion, new partners inductions, etc
- Have more special services and fellowship events (outside service, church picnic, etc)

# Discipleship & Evangelism Report

## 2025 NCA Business Meeting

### 2024 Accomplishments

- **Provided Discipleship Training** to NCA partners and visitors in Evangelism, Stewardship, and Prayer.
- **Successfully Introduced Life Groups** to NCA partners, providing them with Christian community, and deeper discipleship opportunities.
- **Came together for 2 all NCA outreach events** providing opportunities for us to invite the community to church and pray for them
- **Established an Evangelism Team** with within NCA membership:
  - One Evangelism Team outreach event with **2 confessions of Christ as Lord and Savior**
- **Successfully continued Morning Praise & Intercessory Prayer** throughout the year.
- Re-established a **Men's and Women's Ministry** at NCA
- Participated in **Love Dane** with Mendota Elementary School
- Had the **most booked prayer room** for the **Week of Prayer**
- Multiple Members Participated in Kingdom Justice Summit
- Praise Team participated in **FlourishFest**, led at **Midwest Gospel Preaching Summit**

### 2024 Challenges

- **Lots of Programming, Not Enough Time** - We did a lot of great things last year, but a lot of it led to burnout and our leaders being stretched thin.
- **No Way of "Tracking" or Knowing If/How People Are Growing** - With doing so much, it's hard to gauge if it's benefiting all of our members or not
- **"Pockets" of Discipleship in Church** - Due to Life Groups and Discipleship Training, partners were all learning different things at different times, making it hard to be "one" as a ministry

### 2025 Goals

- **Clarity in Discipleship "Track"** - Providing and communicating clearly what we're learning as a church and how to apply it
- **More with Less** - Putting a heavy focus on core discipleship opportunities - Sunday Services & Life Groups - to help everyone grow together, regardless of capacity
- **Help Partners Track their Growth** - Identify ways for our partners to see and celebrate their own spiritual growth and celebrate that with their community
- **Deeper investment into Partners** - Through Life Groups, we're looking to invest deeper into each of our partners.

# **NCA Partnership & Communications**

## **2025 Business Meeting Report**

*Updated January 30, 2025*

### **2024 Accomplishments**

#### **Partnership Growth & Spiritual Development**

- Successfully conducted two New Partners Classes, resulting in 18 new partners who are now actively engaged in serving roles and life groups, demonstrating our commitment to not just growing numbers but fostering meaningful involvement in our church community.
- Celebrated the baptism of 9 believers, marking significant spiritual milestones in our congregation's journey of faith.
- Received and processed 30 connect cards, indicating strong initial engagement from visitors and potential new partners.

#### **Digital Engagement**

- Achieved substantial digital presence through our church app:
  - 61,910 cumulative app impressions (represents the number of times users accessed individual pages in the app)
  - 11,156 cumulative app launches (represents the number of times the app has been opened on a device)
  - 191 new app downloads in 2024, contributing to a total of 406 downloads since 2023 (represents the number of times the app has been downloaded from an app store onto a unique device)
- Maintained consistent communication through 94 email communications, including weekly newsletters and important updates. Open rate consistently at 36-40% which is higher than average for church email marketing (26-28%).

### **2024 Challenges**

- Operated with limited team capacity, which affected our ability to fully execute all initiatives, though we are positioned for team growth in 2025
- Despite strong digital metrics, we identified opportunities for improvement in our social media presence and engagement
- Connect card workflow processes needed refinement to maximize follow-up effectiveness
- App utilization could be enhanced through better user education and accessibility

## **2025 Goals**

### **Digital Outreach Enhancement**

1. Launch and Empower Social Media Team
  - Establish consistent posting schedule across all social media channels
  - Focus on content that supports evangelism efforts
  - Develop strategic social media calendar aligned with church events and initiatives
2. App Engagement Optimization
  - Implement comprehensive training program for connect team/leaders
  - Create user guides for leaders to help visitors navigate the app effectively
  - Set quarterly engagement targets for app utilization
3. Connection Process Refinement
  - Streamline connect card process implementation
  - Install connect cards in pews for improved accessibility
  - Develop enhanced follow-up protocol for connect card submissions
  - Add printed materials to connect desk that give more insight into our church/what we believe

### **Key Performance Metrics to Track in 2025**

1. Partnership Metrics
  - Number of new partners
  - Baptism statistics
2. Digital Engagement Metrics
  - App engagement (impressions, launches, downloads)
  - Email communication open rates and click-through rates
  - Social media engagement rates
  - Website traffic and conversion rates
3. Connection Effectiveness Metrics
  - Connect card completion rates
  - Follow-up response times
  - New visitor retention rates

## NCA Youth & Children's Ministry

### 2024 Accomplishments & 2025 Goals

#### 2024 Accomplishment(s)

- Started our Children's Service to begin serving kids ages 6-12
- Developed trainings/opportunities for growth for volunteers
- Improved operations by developing schedules and curriculum
- Participated in two worship services, maintained retention of volunteers
- Held nursery and children's ministry consistently every other Sunday

#### 2024 Challenge(s)

- Lack of volunteers

#### 2025 Goal(s)

- Expanding the ministry to serve kids ages 13-18
- Grow leadership and add more volunteers to our team
- Align curriculum with topics of big church
- Become more integrated with church mission and vision
- Host outreach event
- Make passionate and secure disciples of our kids



**NCA Property Development Workgroup**  
**2024 Accomplishments & 2025 Goals**  
*(Updated 01/23/2025)*

**Theme for Developing Church Property:** Prepare NCA's people. Prepare NCA's community. Prepare NCA's facility.

NCA Property Development Approach

- ❖ Phase #1: Affordable Apartment Complex.
- ❖ Phase #2: NCA church facility (either renovate existing or building a new church building).
- ❖ Phases #3 & #4: Senior apartment complex and standalone family homes (e.g., either single-family homes, townhomes, etc.)— the order these two projects are to be worked on is to be determined.

2024 Accomplishment(s)

- NCA partnered with Northpointe Development and Lane Real Estate to propose an 80-unit affordable apartment complex on NCA property, facilitated by NCA's consultant, Threshold Sacred.
- The City of Madison approved \$3 million for Northpointe Development for the project, marking a significant start despite insufficient funding to begin construction.
- The City of Madison and NCA held a virtual neighborhood meeting to discuss NCA's affordable housing plan and gather community feedback.
- Threshold Sacred Development (the development partner of NCA's property consultant Threshold Sacred) assessed NCA's church building to recommend renovation or new construction.

2024 Challenge(s)

- Northpointe Development received funding from 1 of 3 affordable housing complex funding sources. Project plans are delayed until additional funding is obtained. NCA, however, will continue to work with Threshold Sacred, Northpointe Development and Lane Real Estate to address funding.

2025 Goal(s)

- Collaborate with Northpointe Development and Lane Real Estate to secure funding for the affordable housing complex.
- Identify a multi-media venture for NCA to partner with to positively impact the community and obtain funding for this venture.
- Partner with Threshold Sacred to address high-priority improvements to NCA's existing church building.