



NORTHSIDE
CHRISTIAN ASSEMBLY

PARTNERS CLASS

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WHAT IS CHURCH PARTNERSHIP AT NCA?

Partnership is the relationship we believe the Bible calls the believer to have with the local church.

At NCA, we don't use the term 'church member', instead we view the local church community as participants in a dynamic, nurturing relationship between God and one other.

WHY BECOME A PARTNER?

Growing in your God-given purpose is not easy work, and you need to have a strong spiritual community to do so effectively! Once you become a partner, you become a member of our family. As such, we will make sure that you're known, cared for, and provided with everything you need to become, and remain, the person and leader that God is calling you to be.

WHAT YOU CAN EXPECT FROM CHURCH PARTNERSHIP:

- Voting Privileges in annual church business meeting
- Spiritual and vocational mentorship and counseling
- Strong community
- Access to Partnership Groups
- Ability to serve within the ministry

This manual is split into four engaging modules - **Our Beliefs, Our Church, Benefits & Expectations, Ministries & Leadership, and a Final Assessment.** This is your roadmap to understanding our church and how you can become a part of it.



NCA MADISON

FOSTERING DISCIPLESHIP, INSPIRING
LEADERSHIP, AND EMPOWERING COMMUNITIES.

VISION

That everyone, everywhere, would experience the fullness of the love, power, and truth of Christ through us. To worship God, edify the believer and evangelize the world. (Matthew 28:18-19).

MISSION

To be a growing, vital and influential church, actively engaged in expanding God's Kingdom through discipleship, leadership development, church planting, resourcing, and community transformation (Ephesians 4:12).

BIBLICAL TRUTHS

The Bible is our all-sufficient rule for faith and practice. This Statement of Fundamental Truths is intended simply as a basis of fellowship among us (that we all speak the same thing,

The phraseology employed in this Statement is not inspired nor contended for, but the truth set forth is held to be essential to a full-gospel ministry. No claim is made that it covers all Biblical truth, only that it covers our need as to these fundamental doctrines.

The Assemblies of God has 16 Tenants of Faith or Biblical Truths that we abide by.

WHAT THIS MEANS:

1. We believe the Bible is the all-sufficient rule of faith and practice.
2. The purpose of Biblical truth is to maintain general unity.
3. Biblical truth is essential to a full gospel ministry_.
4. These Biblical truths do not cover all truth, the following ONLY cover fundamental doctrines (beliefs).

BIBLICAL TRUTHS

1. THE SCRIPTURES INSPIRED

The Scriptures, both the Old and New Testaments, are verbally inspired of God and are the revelation of God to man, the infallible, authoritative rule of faith and conduct.

- 2 Timothy 3:15-17, 1 Thessalonians 2:13, 2 Peter 1:21

Infallible: incapable of making mistakes or wrong.

Authoritative: able to be trusted as being accurate or true; reliable.

BIBLICAL TRUTHS

2. THE ONE TRUE GOD

The one true God has revealed Himself as the eternally self-existent "I AM," the Creator of heaven and earth and the Redeemer of mankind. He has further revealed Himself as embodying the principles of relationship and association as Father, Son and Holy Spirit.

- Deuteronomy 6:4, Isaiah 43:10-11, Matthew 28:19, Luke 3:22

Distinction and Relationship in the Godhead
Christ taught a distinction of Persons in the Godhead which He expressed in specific terms of relationship, as Father, Son, and Holy Spirit, but that this distinction and relationship, as to its mode is inscrutable and incomprehensible, because unexplained.

- Luke 1:35, 1 Corinthians 1:24, Matthew 11:25-27, Matthew 28:19, 2 Corinthians 13:14, 1 John 1:3-4

BIBLICAL TRUTHS

3. THE DEITY OF THE LORD JESUS CHRIST

The Lord Jesus Christ is the eternal Son of God.
The Scriptures declare:

His virgin birth,

- Matthew 1:23, Luke 1:31, Luke 1:35

His sinless life,

- Hebrews 7:26, 1 Peter 2:22

His miracles,

- Acts 2:22, Acts 10:38

His substitutionary work on the cross,

- 1 Corinthians 15:3, 2 Corinthians 5:21

His bodily resurrection from the dead,

- Matthew 28:6,]Luke 24:39, 1 Corinthians 15:4

His exaltation to the right hand of God.

- Acts 1:9, Acts 1:11 , Acts 2:33, Philippians 2:9-11,
Hebrews 1:3

Deity: divine status, quality or nature.

BIBLICAL TRUTHS

4. THE FALL OF MAN

Man was created good and upright; for God said, "Let us make man in our own image, after our likeness." However, man by voluntary transgression fell and thereby incurred not only physical death but also spiritual death, which is separation from God.

- Genesis 1:26,27, Genesis 2:17, Genesis 3:6, Romans 5:12-19

BIBLICAL TRUTHS

5. THE SALVATION OF MAN

Man's only hope of redemption is through the shed blood of Jesus Christ the Son of God.

Conditions to Salvation

Salvation is received through repentance toward God and faith toward the Lord Jesus Christ. By the washing of regeneration and renewing of the Holy Spirit, being justified by grace through faith, man becomes an heir of God, according to the hope of eternal life.

- Luke 24:47, John 3:3, Romans 10:13-15,
- Ephesians 2:8, Titus 2:11. Titus 3:5-7,

The Evidence of Salvation

The inward evidence of salvation is the direct witness of the Spirit.

- Romans 8:16

The outward evidence to all men is a life of righteousness and true holiness.

- Ephesians 4:24, Titus 2:12

BIBLICAL TRUTHS

6. THE ORDINANCES OF THE CHURCH

BAPTISM IN WATER

The ordinance of baptism by immersion is commanded by the Scriptures. All who repent and believe on Christ as Saviour and Lord are to be baptized. Thus they declare to the world that they have died with Christ and that they also have been raised with Him to walk in newness of life.

- Matthew 28:19, Mark 16:16, Acts 10:47,48, Romans 6:4

Why do believers get baptized?

1. Because Jesus commanded believers be baptized and, therefore, it is a matter of obedience. (Matthew 28:19)
2. Because the apostles commanded converts to be baptized (Acts 2:37-39; 10:44-48)
3. Because Jesus was baptized to fulfill all righteousness as an example to us. (Matthew 3:13- 17)
4. Because we validate our faith by our obedience to the Word of God. (James 2:17-18)
5. Because Jesus closely connected baptism with the experience of salvation. (Mark 16:16)

BIBLICAL TRUTHS

6. THE ORDINANCES OF THE CHURCH (CONTINUED)

HOLY COMMUNION

The Lord's Supper, consisting of the elements -- bread and the fruit of the vine-- is the symbol expressing our sharing the divine nature of our Lord Jesus Christ (2 Peter 1:4), a memorial of his suffering and death (1 Corinthians 11:26), and a prophecy of His second coming (1 Corinthians 11:26), and is enjoined on all believers "till He come!"

"...Do this in remembrance of me." (Luke 22:19)

BIBLICAL TRUTHS

7. THE BAPTISM IN THE HOLY SPIRIT

All believers are entitled to and should ardently expect and earnestly seek the promise of the Father, the baptism in the Holy Spirit and fire, according to the command of our Lord Jesus Christ. This was the normal experience of all in the early Christian Church. With it comes the enduement of power for life and service, the bestowment of the gifts and their uses in the work of the ministry.

- Luke 24:49, Acts 1:4, Acts 1:8, 1 Corinthians 12:1-31

This experience is distinct from and subsequent to the experience of the new birth.

- Acts 8:12-17, Acts 10:44-46, Acts 11:14-16, Acts 15:7-9

With the baptism in the Holy Spirit come such experiences as:

- an overflowing fullness of the Spirit, (John 7:37-39, Acts 4:8)
- a deepened reverence for God, (Acts 2:43, Hebrews 12:28)
- an intensified consecration to God and dedication to His work. (Acts 2:42)
- and a more active love for Christ, for His Word and for the lost, (Mark 16:20)

BIBLICAL TRUTHS

8. THE INITIAL PHYSICAL EVIDENCE OF THE BAPTISM IN THE HOLY SPIRIT

The baptism of believers in the Holy Spirit is witnessed by the initial physical sign of speaking with other tongues as the Spirit of God gives them utterance.

- Acts 2:4

The speaking in tongues in this instance is the same in essence as the gift of tongues, but is different in purpose and use.

- 1 Corinthians 12:4-10, 1 Corinthians 12:28

BIBLICAL TRUTHS

9. SANCTIFICATION

Sanctification is an act of separation from that which is evil, and of dedication unto God.

- Romans 12:1,2, 1 Thessalonians 5:23, Hebrews 13:12

The Scriptures teach a life of "holiness without which no man shall see the Lord."

- Hebrews 12:14

By the power of the Holy Spirit we are able to obey the command: "Be ye holy, for I am holy."

- 1 Peter 1:15,16

Sanctification is realized in the believer by recognizing his identification with Christ in His death and resurrection, and by the faith reckoning daily upon the fact of that union, and by offering every faculty continually to the dominion of the Holy Spirit.

- Romans 6:1-11, Romans 6:13, Romans 8:1,2, Romans 8:13, Galatians 2:20, Philippians 2:12,13, 1 Peter 1:5

Sanctification is to be separate from the world belonging to God– in turn causing a transformation in the life of a believer.

10. THE CHURCH AND ITS MISSION

The Church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of her great commission. Each believer, born of the Spirit, is an integral part of the General Assembly and Church of the Firstborn, which are written in heaven.

(Ephesians 1:22,23, Ephesians 2:22, Hebrews 12:23)

Since God's purpose concerning man is to seek and to save that which is lost, to be worshipped by man, to build a body of believers in the image of His Son, and to demonstrate His love and compassion for all the world, the priority reason for being of the Assemblies of God as part of the Church is:

- A. To be an agency of God for evangelizing the world.
 - Acts 1:8, Matthew 28:19,20, Mark 16:15,16
- B. To be a corporate body in which man may worship God.
 - 1 Corinthians 12:13
- C. To be a channel of God's purpose to build a body of saints being perfected in the image of His Son.
 - Ephesians 4:11-16, 1 Corinthians 12:28, 1 Corinthians 14:12
- D. To be a people who demonstrate God's love and compassion for all the world.
 - Psalms 112:9, Galatians 2:10; 6:10, James 1:27

BIBLICAL TRUTHS

10. THE CHURCH AND ITS MISSION (CONTINUED)

The Assemblies of God exists expressly to give continuing emphasis to this reason for being in the New Testament apostolic pattern by teaching and encouraging believers to be baptized in the Holy Spirit. This experience:

1. Enables them to evangelize in the power of the Spirit with accompanying supernatural signs. (Mark 16:15-20, Acts 4:29-31, Hebrews 2:3,4)
2. Adds a necessary dimension to a worshipful relationship with God. (1 Corinthians 2:10-16, 1 Corinthians 12-14)
3. Enables them to respond to the full working of the Holy Spirit in an expression of fruit and gifts and ministries as in New Testament times for the edifying of the body of Christ and care for the poor and needy of the world. (Galatians 5:22-26, Matthew 25:37-40, Galatians 6:10, 1 Corinthians 14:12, Ephesians 4:11,12, 1 Corinthians 12:28, Colossians 1:29)

BIBLICAL TRUTHS

11. THE MINISTRY

A divinely called and scripturally ordained ministry has been provided by our Lord for the fourfold purpose of leading the Church in:

Evangelization of the world.

- Mark 16:15-20

Worship of God.

- John 4:23,24

Building a body of saints being perfected in the image of His Son.

- Ephesians 4:11-16

Meeting human needs with ministries of love and compassion.

- Psalms 112:9, Galatians 2:10; 6:10, James 1:27

12. DIVINE HEALING

Divine healing is an integral part of the gospel. Deliverance from sickness is provided for in the atonement and is the privilege of all believers.

- Isaiah 53:4,5, Matthew 8:16,17, James 5:14-16

BIBLICAL TRUTHS

13. THE BLESSED HOPE

The resurrection of those who have fallen asleep in Christ and their translation together with those who are alive and remain unto the coming of the Lord is the imminent and blessed hope of the church.

- 1 Thessalonians 4:16,17, Romans 8:23, Titus 2:13, 1 Corinthians 15:51,52

14. THE MILLENNIAL REIGN OF CHRIST

The second coming of Christ includes the rapture of the saints, which is our blessed hope, followed by the visible return of Christ with His saints to reign on earth for one thousand years.

- Zechariah 14:5, Matthew 24:27, Matthew 24:30, Revelation 1:7, Revelation 19:11-14, Revelation 20:1-6

This millennial reign will bring the salvation of national Israel,

- Ezekiel 37:21,22, Zephaniah 3:19,20, Romans 11:26,27

and the establishment of universal peace.

- Isaiah 11:6-9, Psalms 72:3-8, Micah 4:3,4

BIBLICAL TRUTHS

15. THE FINAL JUDGMENT

There will be a final judgment in which the wicked dead will be raised and judged according to their works. Whosoever is not found written in the Book of Life, together with the devil and his angels, the beast and the false prophet, will be consigned to the everlasting punishment in the lake which burneth with fire and brimstone, which is the second death.

- Matthew 25:46, Mark 9:43-48, Revelation 19:20, Revelation 20:11-15, Revelation 21:8

16. THE NEW HEAVENS AND THE NEW EARTH

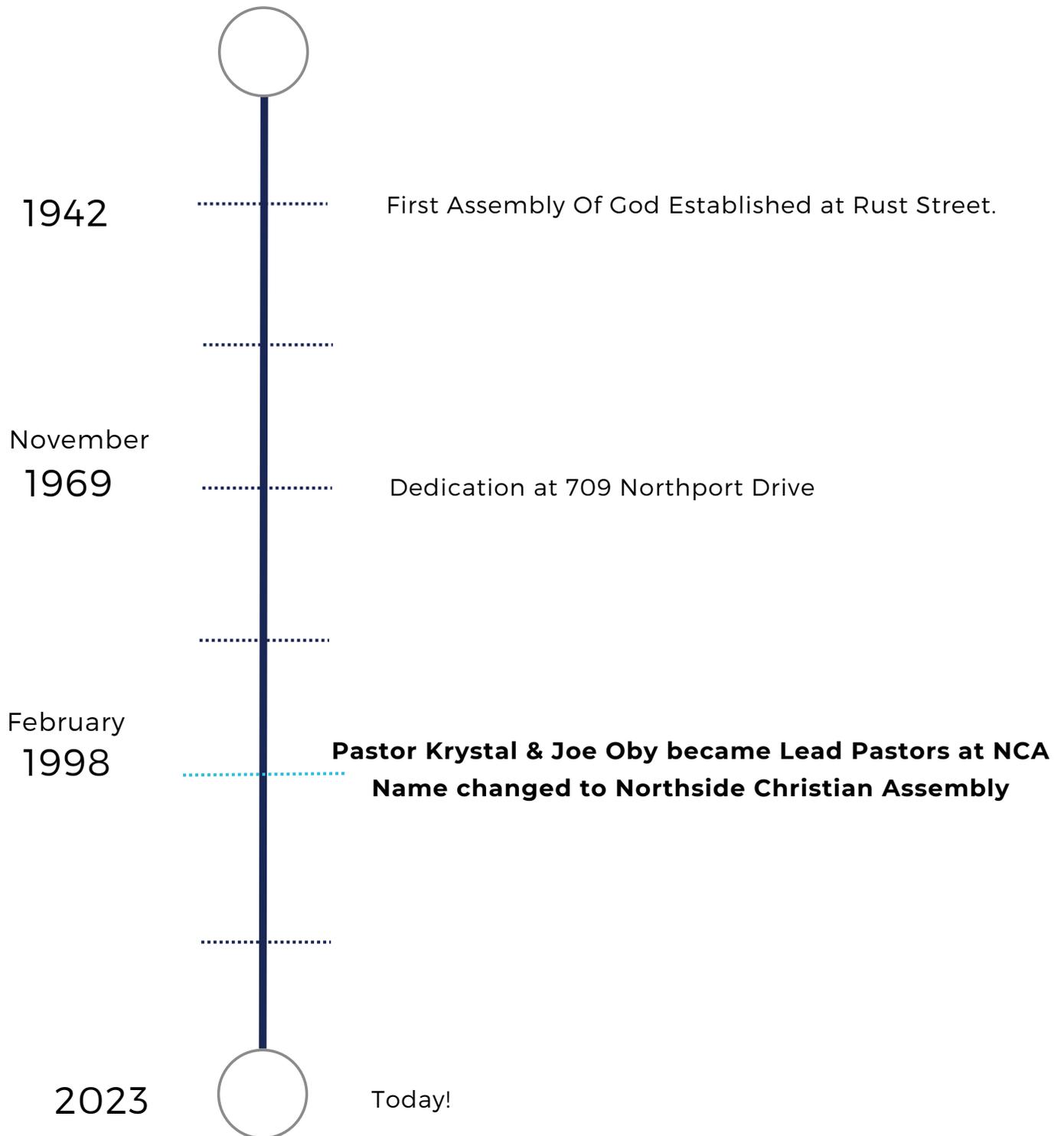
"We, according to His promise, look for new heavens and a new earth wherein dwelleth righteousness."

- 2 Peter 3:13, Revelation 21, Revelation 22

MODULE 2

OUR CHURCH

OUR CHURCH: HISTORY OF NCA



FUN FACTS



PASTORS KRYSTAL & JOE OBY

LEAD PASTORS

PASTOR KRYSTAL

Favorite Hang-Out: Coffee Shops

Favorite snack: All things Charcuterie

Favorite movies: Family Man, Baby Boom, and a Christmas Story

Favorite TV Series: Married at First Sight

Favorite Vacation: Paris, France

Fantasy Vacation: Dubai or Abu Dhabi

Favorite past times: Learning while coffee-ing, "house hunting" Spending time with family

Favorite Sport to watch: Professional Cheerleading

Favorite Bible books: Proverbs & all Old Testament stories

Favorite Christian Author: Dr. Frank Thomas

PASTOR JOE

Favorite fast food: Culvers

Favorite snack: Popcorn and flavored potato chips mix

Favorite action movies: Mission Impossible: Ghost Protocol & Equalizer

Favorite TV Series: Star Trek (Original) & Twilight Zone (Original)

Favorite Vacation: Cruise to Cozumel Mexico

Fantasy Vacation: Dubai

Favorite past times: Learning/watching videos about astronomy/space exploration; watching Action movies; and "house hunting" Spending time with family

Favorite Sport to watch: College Basketball

Favorite Bible books: (Old) Proverbs & (New) Ephesians

Favorite Christian Author: Myles Monroe

PASTOR JOE

Pastor Joe Oby embraced his faith on resurrection Sunday, April 6, 1980. Since then, he has unwaveringly walked by faith, relying on God's guidance in every aspect of his life. Pastor Joe's commitment to serving others began when he took on his first role as a teacher at a daycare. Driven by his passion for making a positive impact, he eventually became the director of a before and after school program in Milwaukee's inner city.

At a young age of 21, Pastor Joe felt a divine calling to preach, leading him to embark on a path of ministry. He pursued his education at Rhema Bible Training Center in Tulsa, Oklahoma, and successfully graduated in 1991. Alongside his ministerial responsibilities, Pastor Joe served diligently in the Wisconsin State Legislature for a remarkable nineteen years, from 1992 to 2011. In 1998, he responded God's leading and became a credentialed minister with the Assemblies of God (AG). Pastor Joe's dedication to ministry extended beyond his pastoral duties, as he simultaneously pursued a second career for the majority of his time in the pastorate. Alongside his ministry, Pastor Joe also worked with the Wisconsin State Department of Administration (DOA) from 2014 to 2018, focusing on housing, and has been actively involved in equity and inclusion work with Dane County since 2018.

Pastor Joe currently serves as the Vice President of People United to Save Urban America (PUTSUA) and actively contributes to a multicultural committee for the Wisconsin-Northern Michigan District (WNMD). He is also a proud member of the National Black Fellowship of the Assemblies of God (NBFAG). Driven by his passion for continuous growth, Pastor Joe is currently pursuing courses at Oral Roberts University (ORU) to enhance his knowledge and skills for effective ministry.

During a five-year period, Pastor Joe had the privilege of caring for his father, who fought bravely against dementia. This experience ignited a renewed passion within Joe for life, faith, and purpose. His life has also been deeply enriched by enduring friendships that have spanned over three decades.

On August 24, 1991, Pastor Joe entered into a blessed union of marriage with the love of his life, Krystal. Throughout their journey together, they have been blessed with three accomplished sons, Isaiah, Immanuel, and Israel. Pastor Joe also cherishes his daughter-in-law, Alina, and is the proud grandfather of two grandchildren.

With his unwavering dedication and diverse experiences, Pastor Joe Oby continues to impact lives and make a significant difference in his community. His commitment to faith, service, and family serves as an inspiration to all those who have the privilege of knowing him.

FUN FACTS



PASTORS ALINA & ISAIAH OBY

ASSOCIATE PASTORS

PASTOR ALINA

Favorite Hang-Out: Ice cream shops, restaurants with vibey decor & good food

Favorite snack: Desserts

Favorite movies: Spiderman: Across The Spiderverse

Favorite TV Series: Gilmore Girls, New Girl

Favorite Vacation: Paris, DR

Fantasy Vacation: Bali

Favorite past times: Dancing, cooking, spending time with family

Favorite Bible books: Ecclesiastes, Acts

Favorite Christian Author: C.S Lewis

PASTOR ISAIAH

Favorite Hang-Out: Flix Brewhouse Theater

Favorite snack: Starburst

Favorite movies: Spiderman: Into The Spiderverse & Across the Spiderverse

Favorite TV Series: Community

Favorite Vacation: Australia

Fantasy Vacation: Dubai

Favorite past times: Playing Chess, spending time with family

Favorite Bible books: Ephesians

CULTURE VALUES

Our culture values define who we are as we do ministry. The church is in the business of directing people to the God that will transform them from the inside out. These culture values are what each NCA member should represent wherever they go.

AUTHENTICITY

Honesty and authenticity is number one for us. We don't want anybody to feel like they need to change who they are to come into the church. We welcome everyone as they are--flaws and all. Our hope is that the gospel will transform their heart, not that the church would transform their actions.

Matthew 23:26 (NLT): "You blind Pharisee! First wash the inside of the cup and the dish, and then the outside will become clean, too."

HUMILITY

No person within the body is without flaw. No message anybody ever preached (aside from Jesus) was perfect. Let's come to the table recognizing that we don't have it all figured out. Let's love people through their flaws, not condemn them for them. Let's submit ourselves before authority.

2 Corinthians 12:9 (NIV): "But he said to sufficient for you, for my power is made perfect in weakness." Therefore I will boast all the more gladly about my weaknesses, so that Christ's power may rest on me."

CULTURE VALUES

HUNGER

We are not a church that is comfortable with our religion. We are never fully satisfied. We are a church that is hungry for God. Hungry for the lost to be saved. Hungry for more of Christ's character in our lives. Hungry for transformation in the world. We come to service hungry to learn more about who God is.

Psalms 63:1 (ESV): O God, you are my God; earnestly I seek you; my soul thirsts for you; my flesh faints for you, as in a dry and weary land where there is no water.

DEVOTION

We are a church that is committed to God and our service to Him. We commit ourselves to prayer, scripture, fellowship, and doing the work that God has called us to. Without Him, we can do nothing. God does not move if we are not devoted to Him.

John 15:5 (NIV): "I am the vine; you are the branches. If you remain in me and I in you, you will bear much fruit; apart from me you can do nothing."

CULTURE VALUES

COMPASSION

Most importantly, we have compassion for each other. We see each other, we cry with each other, we comfort each other. As a body, when one of us is suffering, all of us suffer. When one of us rejoices, all of us rejoice. We make it our mission to love one another, serve one another, and support one another in the same way that Christ has loved, served, and supported us.

2 Corinthians 2:1-3 (NIV): “Praise be to the God and Father of our Lord Jesus Christ, the Father of compassion and the God of all comfort, who comforts us in all our troubles, so that we can comfort those in any trouble with the comfort we ourselves receive from God.”

CULTURE VALUES

GENEROSITY

We believe in the teachings of Jesus that it is better to give than to receive. We believe in the example of Jesus, who gave his life for us. We believe the life of the believer is rooted in sacrificial giving. We always choose what's good for somebody else over what is good for us. We dedicate our time, our money, and our lives to love those around us.

Mark 10:45 (NIV): For even the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many.

AGILITY

The World changes. God remains the same. We are the bridge between the two. As the world evolves, so must our approaches to ministry. When God moves, so must we. We have to be willing to move with God, and unwilling to stay in the same place because it's what we've been doing, or because it is comfortable.

Matthew 9:17 (NLT): "And no one puts new wine into old wineskins. For the old skins would burst from the pressure, spilling the wine and ruining the skins. New wine is stored in new wineskins so that both are preserved."

CULTURE VALUES

EXCELLENCE

We take the work of God seriously. We don't do things halfway, we don't believe in partial obedience. If we are to serve God, we are to do it with everything we have. All of our heart, all of our soul, all of our mind, and all of our strength.

Matthew 23:17 (NIV): Jesus replied: "Love the Lord your God with all your heart and with all your soul and with all your mind."

CELEBRATION

We are a church that is committed to celebrating the things that God is doing. God is worthy of our praise and our thanksgiving. He performs miracles within our midst every day. Heaven rejoices when somebody who was lost comes to know Christ, we want to do the same. We not only want to celebrate ourselves, but we want to celebrate each other. No member should feel like what God has done for them goes unnoticed.

Psalm 150:1-6 (NIV): "Praise the LORD. Praise God in his sanctuary; praise him in his mighty heavens. 2 Praise him for his acts of power; praise him for his surpassing greatness. 3 Praise him with the sounding of the trumpet, praise him with the harp and lyre, 4 praise him with tambourine and dancing, praise him with the strings and flute, 5 praise him with the clash of cymbals, praise him with resounding cymbals. 6 Let everything that has breath praise the LORD. Praise the LORD."

CULTURE VALUES

ENJOYMENT

And we have a good time doing it all. We enjoy each other's company. We are light-hearted. We tell jokes. We love each other. We live in freedom. Fun times with our loved ones is one of God's greatest gifts to us. We take that seriously as well. The work is finished. Heaven is our home. We will live forever, free from all sickness, disease and fatigue, and will be full of joy, peace, and love. Life is Good.

Ecclesiastes 8:15 (NLT): "So I recommend the enjoyment of life, for there is nothing better on earth for a person to do except to eat, drink, and enjoy life. So joy will accompany him in his toil during the days of his life which God gives him on earth."

MODULE 3

BENEFITS + EXPECTATIONS

We are truly blessed that God has identified NCA as your church home. There are so many benefits to becoming an NCA partner! Imagine stepping into a vibrant community where you're more than just a member, you're a cherished part of our ministry-- a partner! As a partner, you'll unlock direct access to spiritual and vocational mentorship from our pastoral staff, step into our partnership groups, have a voice in some ministry decisions, and so much more!

THE LOCAL CHURCH

The local church is one of the major ways that God brings His grace to mankind. For this reason, God desires people to be in a local church where they can experience God's grace in greater ways and become more effective channels of His grace to others.

While all believers are part of the Church, the body of Christ, (BIG "C") we are also called to be a part of the local church (Little "c"). (Hebrews 10:25)

At NCA, this is what commitment looks like:



WHY PARTNERSHIP?

- 1. Partnership demonstrates support for the leadership and vision of the church.**
- 2. Partnership demonstrates unity with other believers.**
- 3. Partnership avails people of the full exercise of their spiritual gifts.**
- 4. Partnership gives people a vote in church business.**
- 5. Partnership gives the church the ability to care for you & provide you with tools for you to become the person and leader that God is calling you to be.**

BENEFITS

Becoming a member at a local church has many spiritual and practical benefits for the believer. At NCA, becoming a partner provides community, spiritual growth, accountability, and personal development.

I. STRONG COMMUNITY

A strong church community serves as a vital cornerstone of spiritual development. It provides a nurturing environment where individuals can deepen their faith, find shared purpose, and navigate life's challenges collectively. In this communal space, bonds of fellowship are built, creating a supportive network that uplifts each member in times of joy and adversity alike.

The unique strength of a church community is where faith is lived out daily, where life's milestones are shared, and where the power of collective prayer can be deeply felt. Being part of a strong church community means being part of a larger spiritual family, a family that nurtures your growth, celebrates your victories, and stands by you in times of need.

BENEFITS

II. ABILITY TO SERVE

As an NCA Partner, you will have the ability to serve within the ministry. Serving in a local church is one of the ways that we can walk in our purpose, point people to Jesus & build God's Kingdom.

The mission of our church is to be a “growing, vital, influential church actively engaged in expanding God’s Kingdom...”, to do this, we need the partners of the body to contribute to the work of the church. As a partner, our hope is that you would be willing to give back to the church that is serving you.

BENEFITS

III. PARTNERSHIP GROUPS

As an NCA Partner, you will have access to groups such as Life Groups. Life Groups are an opportunity for each partner of the church to be joined with like-minded individuals who are there to help them grow spiritually and in their God-given purpose. Life Groups will provide vocational fellowship and mentorship, deeper spiritual growth, and individualized counseling for the partner.

At NCA, we have been given the responsibility of creating leaders who are going to go out and change the world. We feel that by connecting people with Life Groups and providing them with spiritual and vocational mentorship, leadership, and accountability - we will do just that.

BENEFITS

III. GROUPS (CONTINUED)

What can I expect from Life Groups?

Each Life Group will have spiritual goals and objectives that will be consistent across the entire church. How those goals are met, however, will be individualized based on the needs of the group and the individual.

Here is what you can expect from joining a Life Group:

- Weekly/Bi-weekly group check-ins
- Monthly/Bi-monthly individual check-ins
- Individualized and/or group bible study plan
- Mentorship and Counseling, as needed

Do I have to join a Life Group?

As a partner, yes, we *strongly* recommend it. Life Groups are the foundational piece of our church's programming and they are where you will gain most of the benefits of being a partner.

For individuals who aren't sure which Life Group they want to join, we have a general Life Group(s) unrelated to any vocation or purpose.

BENEFITS

IV. PASTORAL COUNSELING

As an NCA Partner, you will have access to Spiritual Counseling (pre-marital, family, and individual counseling) from our Pastoral Staff. Spiritual Counseling helps individuals understand and plan for a life that will glorify God. Spiritually-focused counseling helps build both a Biblical and practical foundation for the everyday

V. WEDDING & FUNERAL SERVICES

As an NCA Partner, you will have access to Wedding and Funeral Services. One of the key benefits is access to our facilities for significant life events such as weddings and funerals. At our church, partnership means more than just attendance—it signifies being part of a community that walks with you through every season of life, in joy and sorrow alike.

BENEFITS

VI. MENTORSHIP

Mentorship is a powerful tool that shapes personal and professional growth, enabling individuals to reach their fullest potential. Through the guidance of a mentor, one can gain invaluable insights and knowledge, making it easier to navigate life's complexities. This process of mentorship not only fast-tracks learning but also fosters confidence, self-awareness, and the development of key skills.

At NCA, we firmly believe in the comprehensive enrichment of our partners' lives. We are committed to providing not only spiritual mentorship that nurtures faith and personal growth, but also vocational mentorship. We are here to support you, to share wisdom, and to foster your growth in every sphere, understanding that a balanced life is one where personal, spiritual, and professional development harmoniously coexist.

BENEFITS

VII. VOTING PRIVILEGES

As an NCA Partner, you will be granted the privilege to vote in Annual Business Meetings. Our ministerial staff, church board, and elders make many decisions, but significant decisions regarding budget, facilities, or staff positions are at times the result of congregational partner votes.

EXPECTATIONS

Expectations are not a checklist. Instead, expectations are a further commitment to advancing the Kingdom. The church is a gift from God to mankind. Through local churches, God has brought people into a relationship with Jesus Christ, ministered to the poor; healed and strengthened marriages and families; cared for the sick; encouraged people in the faith; equipped young people; trained leaders; and advanced the Gospel of Jesus Christ throughout the world.

Our God is not only a God of grace but also a God of commitment. His commitment to us was so great that He sent His Son Jesus to die for us on the cross that we might have our sins forgiven and receive eternal life. (John 3:16)

In response to God's great love for us, we are called to love God with all of our heart, soul, mind, and strength and to love people as ourselves (Mark 12:20-31).

Furthermore, in accordance with the scriptures, men and women are to be devoted to a Christ-honoring, grace-filled local church where they are called, in a practical way to love God and love people (Hebrews 10:23-25, Acts 2:42-47, 1 John 3:16).

EXPECTATIONS

I. ALIGNMENT WITH BELIEFS & DOCTRINE

"Shall two walk together except they be agreed?" (Amos 3:3)

We are more effective as a church body when we have the same mission and are walking in the same direction.

Alignment with beliefs and doctrine also demonstrates unity with other believers and support for the leadership and vision of the church.

EXPECTATIONS

II. SPIRITUAL MATURITY

PARTICIPATION IN LIFE GROUPS, DISCIPLESHIP, AND SUNDAY FELLOWSHIP GATHERINGS.

The Word of God states that the saints must assemble together (Hebrews 10:25). But beyond that, our Sunday Fellowship Gatherings are a chance for us to give praise to God, connect with our church community, and be taught the word of God by our Pastors. By coming to Sunday Fellowship (Sunday Service), you will gain community and learn how to live out your purpose throughout the week.

Life Groups are the foundational piece of our church's programming and they are where you will gain most of the benefits of being a partner. Sunday service is a great foundation, but to truly walk in purpose, that foundation needs to be individualized. We feel that by connecting people with Life Groups and providing them with spiritual and vocational mentorship, leadership, and accountability, partners will have the tools in order to walk in purpose & go out and transform the world.

EXPECTATIONS

III. SERVICE WITHIN THE MINISTRY

As a follower of Christ, we are called to do the work of expanding God's kingdom. The mission of our church is to be a "growing, vital, influential church actively engaged in expanding God's Kingdom...", to do this, we need the members (partners) of the body to contribute to the work of the church. As a partner, our hope is that you would be willing to give back to the church that is serving you.

Service within the ministry includes participation in volunteering, fellowship and special events.

EXPECTATIONS

IV. GIVING IN TITHES AND OFFERING

A good steward does two simple things:

1. Sees everything as God's. and
2. Uses all resources for God's glory. Every believer is entrusted with some responsibility for the Kingdom.

We are to be good stewards of our time, talents, spiritual gifts, and finances. We believe that tithing (giving 1/10 of one's personal income) is a recognition that everything we have comes from God. While we do not believe tithing to be a condition for salvation, we do believe it is a very important Biblical model of God's design for supporting the ministry and reaching the world with the Gospel.

EXPECTATIONS

V. FELLOWSHIP

Church fellowship plays a critical role in strengthening the spiritual journey of each individual within the congregation. It provides an environment where believers can live out their faith in practical ways, encouraging one another, learning together, and growing in the likeness of Christ. In the context of fellowship, shared experiences and diverse perspectives enrich our understanding of God's Word.

This sense of community also allows for the exercise of spiritual gifts, offering a platform for members to serve one another and extend that service to the wider community. Fellowship is the living embodiment of the church's message, creating a dynamic space for communal prayer, shared hope, and mutual accountability, nurturing a deeper, more intimate relationship with God and with each other.

FAQ's

POSITION PAPERS

Beliefs on the topics listed below can be found on our app under the Resources Tab or by visiting ag.org

Abstinence from Alcohol
Apostles and Prophets
Assurance of Salvation
Baptism in the Holy Spirit
A Biblical Perspective on Gambling
Doctrine of Creation
Church Mission and Peacemaking
Divine Healing
Divorce and Remarriage
Domestic Violence
Eternal Punishment
Homosexuality, Marriage, and Sexual Identity
Inspiration, Inerrancy, and Authority of Scripture
Kingdom of God
Leadership and Governance in the Local Church
Ministry to People With Disabilities - A Biblical Perspective
Ordination: The Recognition of a Call to Ministry
Positive Confession, The Believer And...
Rapture of the Church
Reformed Theology, A Response to...
Sanctity of Human Life - Abortion and Reproductive Issues
Sanctity of Human Life - Suicide and Euthanasia
Spiritual Warfare and the Believer
The Role of Women in Ministry
Transgenderism, Transsexuality, And Gender Identity
Worship in the Bible

MODULE 4

NCA MINISTRIES + LEADERSHIP

Church ministries are the driving force of a church body. Ministries allow churches to provide "age-appropriate" activities and content to maximize spiritual education, growth, and peer group fellowship. Ministries are another way to carry out the Great Commission by meeting the specific needs of a church body and the community. In this section, you will find a list of NCA ministries and our leadership team. We hope that as you become a member, you come to serve in a ministry that aligns with your God-given purpose.

LEADERSHIP

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ADMINISTRATIVE DIRECTOR

FATIMA GARWO

PRAYER TEAM

DAVID SMITH

PRAISE & WORSHIP LEADER

NYLA MATHIS

YOUTH & CHILDREN'S DIRECTOR

AREAS OF MINISTRY

Each ministry at NCA falls under one of the following areas:

ADMINISTRATION

(Organization within the Church)

DISCIPLESHIP

(Growing in Christ)

SERVICES/WORSHIP

(Experiencing Christ)

FELLOWSHIP

(Connecting with the Body Of Christ)

EVANGELISM

(Announcing God's Kingdom)

OUTREACH

(Bridging the gap)

COMMUNITY IMPACT

(Showing the love of Christ)

SERVING AT NCA

JOINING A MINISTRY:

NEW PARTNERS CLASS



ASSESSMENT



PARTNERS APPLICATION



APPROVAL BY CHURCH BOARD



ATTENDING DISCIPLESHIP + IN A LIFE GROUP

SERVING AT NCA

LEADERSHIP ROLES:

NEW PARTNERS CLASS



ASSESSMENT



PARTNERS APPLICATION



APPROVAL BY CHURCH BOARD



COMPLETE DISCIPLESHIP + IN A LIFE GROUP

SERVING AT NCA

SERVICES + WORSHIP

Greeting Team: This is the team that gives you the first smile when you walk through the door! They're all about making people feel welcome and at home.

Ushering Team: Think of them as our friendly guides. They're here to help you find a seat, navigate the service, and answer any questions.

Hospitality Team: This crew makes sure everyone's comfortable, often by providing refreshments and ensuring our environment is welcoming.

Tech Team: This talented bunch handles everything technical to make sure services run smoothly, whether you're joining us in person or online.

Worship Team: These guys lead us in our favorite part of the service – the music! They create an atmosphere where we can really connect with God.

SERVING AT NCA

OUTREACH

Communications Team: They're like our church's newscasters, always keeping everyone in the loop about what's happening and why it matters.

Connect Team: This team's all about helping people feel like part of the family, whether they're new or have been around for a while.

Social Media Team: These are our online enthusiasts. They help spread the word about our church and engage with people online via Youtube, Instagram, & Facebook by creating engaging/impactful digital content.

Celebrations & Events Team: These guys love a good party! They're in charge of planning and hosting all our church-wide events.

Stage/Interior Design Team: This creative crew makes our worship space feel special. They use design to make the place welcoming and inspiring.

SERVING AT NCA

EVANGELISM TEAM

These folks are passionate about sharing our faith and God's love with others. They use everything from one-on-one conversations to public presentations to spread the Good News.

COMMUNITY IMPACT & VOLUNTEERING TEAM

This team is hands-on and all about making a difference. They organize volunteering opportunities and work on projects that make our community a better place.

CHILDREN & YOUTH TEAM

This vibrant team is all about guiding our younger generation. They create fun and engaging programs for kids and teens to help them understand and grow in their faith. From Sunday school to youth group hangouts, they make sure our children and youth have a safe, welcoming place to learn about God, make friends, and develop their spiritual gifts.

SERVING AT NCA

ADMINISTRATION

Church Board Team: This group makes the big decisions to keep our church moving forward, always keeping our mission and vision in mind.

People Team: This team looks after all of us – staff and congregation. They make sure we have a respectful and supportive environment.

Facilities Team: This crew makes sure our church buildings are safe, clean, and well-kept for all our activities.

Vision Team: This team keeps us focused. They make sure everything we do aligns with our church's core values, mission, and vision.

Financial Team: These guys look after the church's money. They handle everything related to budgets and expenses, always making sure we're using our resources wisely.

SERVING AT NCA

DISCIPLESHIP

Life Groups Team: These small groups are like mini families within our church. They're where we share life's ups and downs, study the Bible, and grow in our faith together.

Discipleship Training Team: This program helps us to go deeper in our faith, teaching us how to become better followers of Christ and how to help others do the same.

SERVING AT NCA

FELLOWSHIP

Men's Ministry Team: This is a group just for the guys. It's all about helping men grow in their faith and become godly leaders.

Women's Ministry Team: This is a special community for women. It offers support, encouragement, and resources for growing in faith and life.

Single's Ministry Team: This group provides a place for single adults to connect, grow in their faith, and serve in the community.

Couple's Ministry Team: This team focuses on helping couples strengthen their relationships and grow together in faith.

Young Adults Team: This energetic group helps young adults navigate life and faith, offering relevant teachings and opportunities to connect and serve.

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