



NORTHSIDE  
CHRISTIAN ASSEMBLY

# PARTNERS TRACK

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# WHAT IS CHURCH PARTNERSHIP AT NCA?

Partnership is the relationship we believe the Bible calls the believer to have with the local church.

At NCA, we don't use the term 'church member', instead we view the local church community as participants in a dynamic, nurturing relationship between God and one other.

## WHY BECOME A PARTNER?

Growing in your God-given purpose is not easy work, and you need to have a strong spiritual community to do so effectively! Once you become a partner, you become a member of our family. As such, we will make sure that you're known, cared for, and provided with everything you need to become, and remain, the person and leader that God is calling you to be.

## WHAT YOU CAN EXPECT FROM CHURCH PARTNERSHIP:

- Get connected to life groups
- To grow spiritually and in your purpose
- Personalized spiritual and vocational mentorship & spiritual counseling.
- A nurturing community environment.
- Opportunities to serve within various ministries.

This track is split into four engaging modules - **Foundations, NCA Culture & Partner Life, Spiritual Gifts + Purpose, Ministries, Assessment & Partner Social**. This is your roadmap to understanding our church and how you can become a part of it.

# HEALTHY CHURCH TRANSITIONS

## **Why It Matters**

The way we join or leave a church reflects our understanding of what the church actually is. Scripture teaches us that the church isn't just an organization but the Body of Christ (1 Corinthians 12:27). Our approach to entering or exiting a church community should reflect this sacred understanding.

## **Joining a Church**

1. Seek God's Guidance First
2. Examine the Church's Doctrine
3. Commit to the Body

## **Leaving a Church**

1. Pray and Examine Your Motives
2. Communicate Openly with Leadership
3. Honor Your Commitments
4. Seek Reconciliation Where Needed
5. Leave with a Blessing
6. Avoid Division and Gossip

The way we join or leave a church reveals much about our understanding of Christian community. When done properly, even our departures can be testimonies to God's grace and the unity of believers across different congregations. As believers, we're called to represent Christ in all we do – including how we navigate these significant transitions in our spiritual journey.

# BIBLICAL TRUTHS

The Bible is our all-sufficient rule for faith and practice. This Statement of Fundamental Truths is intended simply as a basis of fellowship among us (that we all speak the same thing,

The phraseology employed in this Statement is not inspired nor contended for, but the truth set forth is held to be essential to a full-gospel ministry. No claim is made that it covers all Biblical truth, only that it covers our need as to these fundamental doctrines.

The Assemblies of God has 16 Tenants of Faith or Biblical Truths that we abide by.

## WHAT THIS MEANS:

1. We believe the Bible is the all-sufficient rule of faith and practice.
2. The purpose of Biblical truth is to maintain general unity.
3. Biblical truth is essential to a full gospel ministry\_.
4. These Biblical truths do not cover all truth, the following ONLY cover fundamental doctrines (beliefs).

# BIBLICAL TRUTHS

"We at NCA believe in the Triune God—Father, Son, and Holy Spirit—and that the Bible is God's inspired and infallible Word; that Jesus Christ is God's eternal Son, fully divine and fully human, born of a virgin, who lived a sinless life, performed miracles, died as our substitute, rose bodily, and will return in glory; that humans are created in God's image but have fallen into sin, requiring divine redemption; that salvation comes only through Christ's shed blood by repentance and faith; that water baptism and Holy Communion are ordained by Christ for His Church; that all believers should seek the baptism in the Holy Spirit with the initial evidence of speaking in tongues; that sanctification comes through identification with Christ and submission to the Holy Spirit; that the Church is Christ's Body commissioned to evangelize the world, worship God, and build up believers; that divine healing is available through Christ's redemptive work; that Christ will return; that final judgment awaits the unrighteous; and that we anticipate new heavens and a new earth where righteousness dwells in fulfillment of God's promises."

Based on the 16 A.G. Tenets of Faith. They (Biblical Beliefs can be found on the NCA App or our Website).



NCA MADISON

"WE BUILD BELIEVERS INTO LEADERS WHO  
IMPACT THE WORLD FOR GOD'S KINGDOM".

## VISION

"That everyone, everywhere, would experience the fullness of the love, power, and truth of Christ, through us." (Matthew 28:18-19)

## MISSION

To be a growing, vital and influential church, actively engaged in expanding God's Kingdom through discipleship, leadership development, church planting, resourcing, and community transformation (Ephesians 4:12).



"WE BUILD BELIEVERS INTO LEADERS WHO  
IMPACT THE WORLD FOR GOD'S KINGDOM".

At NCA, we're a church that builds believers into disciples, and disciples into leaders who impact the world for God's Kingdom.

We don't view leadership in the way the world views leadership. A Biblical Leader is someone who empowers others toward God's Purposes for them.

We believe each and every one of you is called to be a leader. Every one of you has a unique set of gifts, talents, and skills that God gave you so that He could impact the world through you.

And as a church, we're here to partner with you in discovering and accomplishing God's purpose for your life as a leader in His Kingdom.





## REFLECTION THIS WEEK:

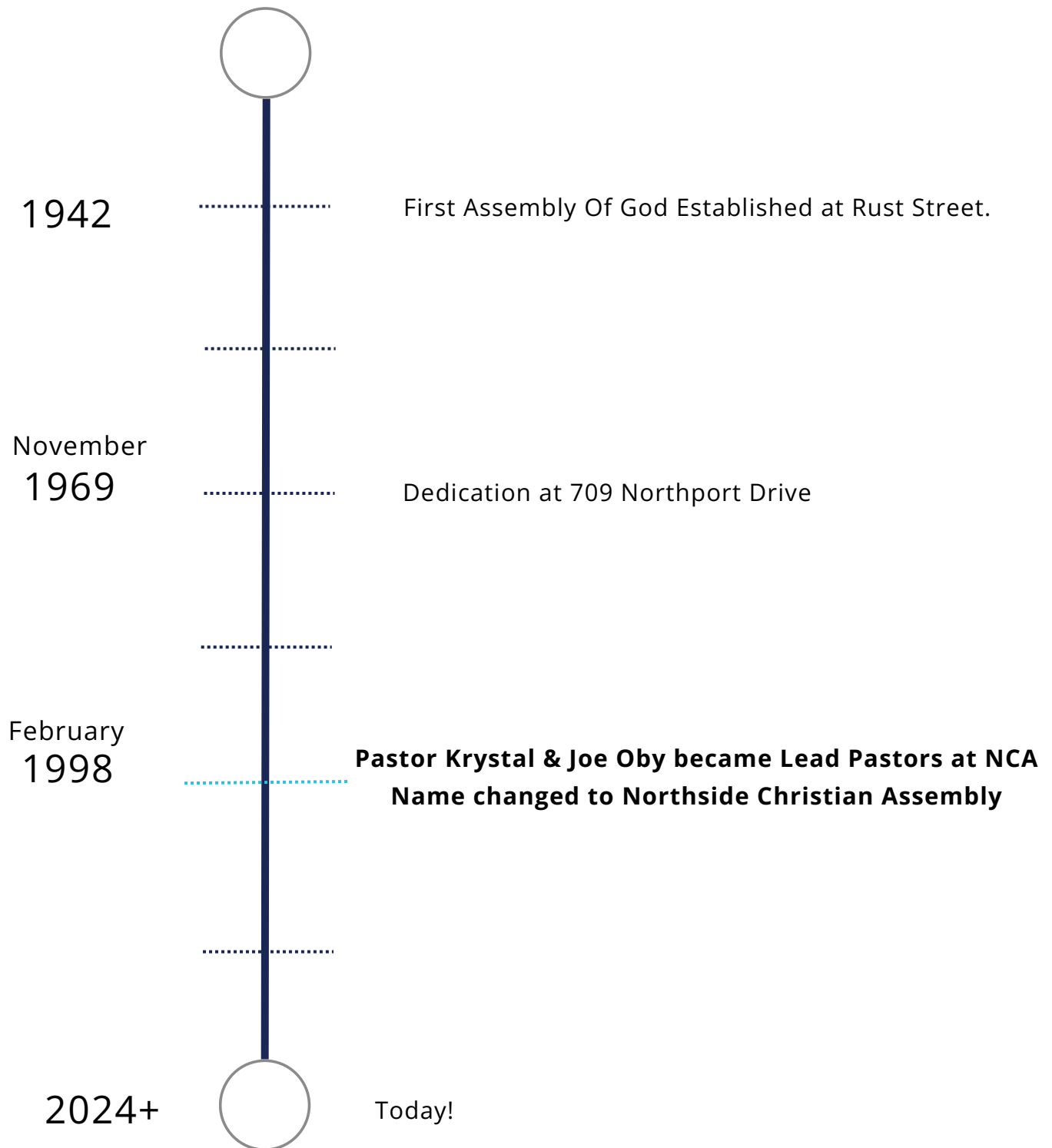
Why do you think that God has called you to NCA?

# MODULE 2

OUR CHURCH

# OUR CHURCH:

## HISTORY OF NCA



# FUN FACTS



## PASTORS KRYSTAL & JOE OBY

### LEAD PASTORS

#### PASTOR KRYSTAL

Favorite Hang-Out: Coffee Shops

Favorite snack: All things Charcuterie

Favorite movies: Family Man, Baby Boom, and a Christmas Story

Favorite TV Series: Married at First Sight

Favorite Vacation: Paris, France

Fantasy Vacation: Dubai or Abu Dhabi

Favorite past times: Learning while coffee-ing, "house hunting" Spending time with family

Favorite Sport to watch: Professional Cheerleading

Favorite Bible books: Proverbs & all Old Testament stories

Favorite Christian Author: Dr. Frank Thomas

#### PASTOR JOE

Favorite fast food: Culvers

Favorite snack: Popcorn and flavored potato chips mix

Favorite action movies: Mission Impossible: Ghost Protocol & Equalizer

Favorite TV Series: Star Trek (Original) & Twilight Zone (Original)

Favorite Vacation: Cruise to Cozumel Mexico

Fantasy Vacation: Dubai

Favorite past times: Learning/watching videos about astronomy/space exploration; watching Action movies; and "house hunting" Spending time with family

Favorite Sport to watch: College Basketball

Favorite Bible books: (Old) Proverbs & (New) Ephesians

Favorite Christian Author: Myles Monroe

# PASTOR JOE

Pastor Joe Oby embraced his faith on resurrection Sunday, April 6, 1980. Since then, he has unwaveringly walked by faith, relying on God's guidance in every aspect of his life. Pastor Joe's commitment to serving others began when he took on his first role as a teacher at a daycare. Driven by his passion for making a positive impact, he eventually became the director of a before and after school program in Milwaukee's inner city.

At a young age of 21, Pastor Joe felt a divine calling to preach, leading him to embark on a path of ministry. He pursued his education at Rhema Bible Training Center in Tulsa, Oklahoma, and successfully graduated in 1991. Alongside his ministerial responsibilities, Pastor Joe served diligently in the Wisconsin State Legislature for a remarkable nineteen years, from 1992 to 2011. In 1998, he responded to God's leading and became a credentialed minister with the Assemblies of God (AG). Pastor Joe's dedication to ministry extended beyond his pastoral duties, as he simultaneously pursued a second career for the majority of his time in the pastorate. Alongside his ministry, Pastor Joe also worked with the Wisconsin State Department of Administration (DOA) from 2014 to 2018, focusing on housing, and has been actively involved in equity and inclusion work with Dane County since 2018.

Pastor Joe currently serves as the Vice President of People United to Save Urban America (PUTSUA) and actively contributes to a multicultural committee for the Wisconsin-Northern Michigan District (WNMD). He is also a proud member of the National Black Fellowship of the Assemblies of God (NBFAG). Driven by his passion for continuous growth, Pastor Joe is currently pursuing courses at Oral Roberts University (ORU) to enhance his knowledge and skills for effective ministry.

During a five-year period, Pastor Joe had the privilege of caring for his father, who fought bravely against dementia. This experience ignited a renewed passion within Joe for life, faith, and purpose. His life has also been deeply enriched by enduring friendships that have spanned over three decades.

On August 24, 1991, Pastor Joe entered into a blessed union of marriage with the love of his life, Krystal. Throughout their journey together, they have been blessed with three accomplished sons, Isaiah, Immanuel, and Israel. Pastor Joe also cherishes his daughter-in-law, Alina, and is the proud grandfather of two grandchildren.

With his unwavering dedication and diverse experiences, Pastor Joe Oby continues to impact lives and make a significant difference in his community. His commitment to faith, service, and family serves as an inspiration to all those who have the privilege of knowing him.

# FUN FACTS



## PASTORS ALINA & ISAIAH OBY

### ASSOCIATE PASTORS

#### PASTOR ALINA

Favorite Hang-Out: Ice cream shops, restaurants with vibey decor & good food

Favorite snack: Desserts

Favorite movies: Spiderman: Across The Spiderverse

Favorite TV Series: Gilmore Girls, New Girl

Favorite Vacation: Paris, DR

Fantasy Vacation: Bali

Favorite past times: Dancing, cooking, spending time with family

Favorite Bible books: Ecclesiastes, Acts

Favorite Christian Author: C.S Lewis

#### PASTOR ISAIAH

Favorite Hang-Out: Flix Brewhouse Theater

Favorite snack: Starburst

Favorite movies: Spiderman: Into The Spiderverse & Across the Spiderverse

Favorite TV Series: Community

Favorite Vacation: Australia

Fantasy Vacation: Dubai

Favorite past times: Playing Chess, spending time with family

Favorite Bible books: Ephesians

# CULTURE VALUES

Our culture values define who we are as we do ministry. The church is in the business of directing people to the God that will transform them from the inside out. These culture values are what each NCA member should represent wherever they go.

## AUTHENTICITY

Honesty and authenticity is number one for us. We don't want anybody to feel like they need to change who they are to come into the church. We welcome everyone as they are-- flaws and all. Our hope is that the gospel will transform their heart, not that the church would transform their actions.

Matthew 23:26 (NLT): "You blind Pharisee! First wash the inside of the cup and the dish, and then the outside will become clean, too."

## HUMILITY

No person within the body is without flaw. No message anybody ever preached (aside from Jesus) was perfect. Let's come to the table recognizing that we don't have it all figured out. Let's love people through their flaws, not condemn them for them. Let's submit ourselves before authority.

2 Corinthians 12:9 (NIV): "But he said to sufficient for you, for my power is made perfect in weakness." Therefore I will boast all the more gladly about my weaknesses, so that Christ's power may rest on me."

# CULTURE VALUES

## HUNGER

We are not a church that is comfortable with our religion. We are never fully satisfied. We are a church that is hungry for God. Hungry for the lost to be saved. Hungry for more of Christ's character in our lives. Hungry for transformation in the world. We come to service hungry to learn more about who God is.

Psalms 63:1 (ESV): O God, you are my God; earnestly I seek you; my soul thirsts for you; my flesh faints for you, as in a dry and weary land where there is no water.

## DEVOTION

We are a church that is committed to God and our service to Him. We commit ourselves to prayer, scripture, fellowship, and doing the work that God has called us to. Without Him, we can do nothing. God does not move if we are not devoted to Him.

John 15:5 (NIV): "I am the vine; you are the branches. If you remain in me and I in you, you will bear much fruit; apart from me you can do nothing."



# CULTURE VALUES

## COMPASSION

Most importantly, we have compassion for each other. We see each other, we cry with each other, we comfort each other. As a body, when one of us is suffering, all of us suffer. When one of us rejoices, all of us rejoice. We make it our mission to love one another, serve one another, and support one another in the same way that Christ has loved, served, and supported us.

2 Corinthians 2:1-3 (NIV): "Praise be to the God and Father of our Lord Jesus Christ, the Father of compassion and the God of all comfort, who comforts us in all our troubles, so that we can comfort those in any trouble with the comfort we ourselves receive from God."

# CULTURE VALUES

## GENEROSITY

We believe in the teachings of Jesus that it is better to give than to receive. We believe in the example of Jesus, who gave his life for us. We believe the life of the believer is rooted in sacrificial giving. We always choose what's good for somebody else over what is good for us. We dedicate our time, our money, and our lives to love those around us.

Mark 10:45 (NIV): For even the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many.

## AGILITY

The World changes. God remains the same. We are the bridge between the two. As the world evolves, so must our approaches to ministry. When God moves, so must we. We have to be willing to move with God, and unwilling to stay in the same place because it's what we've been doing, or because it is comfortable.

Matthew 9:17 (NLT): "And no one puts new wine into old wineskins. For the old skins would burst from the pressure, spilling the wine and ruining the skins. New wine is stored in new wineskins so that both are preserved."

# CULTURE VALUES

## EXCELLENCE

We take the work of God seriously. We don't do things halfway, we don't believe in partial obedience. If we are to serve God, we are to do it with everything we have. All of our heart, all of our soul, all of our mind, and all of our strength.

Matthew 23:17 (NIV): Jesus replied: "'Love the Lord your God with all your heart and with all your soul and with all your mind.'

## CELEBRATION

We are a church that is committed to celebrating the things that God is doing. God is worthy of our praise and our thanksgiving. He performs miracles within our midst every day. Heaven rejoices when somebody who was lost comes to know Christ, we want to do the same. We not only want to celebrate ourselves, but we want to celebrate each other. No member should feel like what God has done for them goes unnoticed.

Psalms 150:1-6 (NIV): "Praise the LORD. Praise God in his sanctuary; praise him in his mighty heavens. 2 Praise him for his acts of power; praise him for his surpassing greatness. 3 Praise him with the sounding of the trumpet, praise him with the harp and lyre, 4 praise him with tambourine and dancing, praise him with the strings and flute, 5 praise him with the clash of cymbals, praise him with resounding cymbals. 6 Let everything that has breath praise the LORD. Praise the LORD."

# CULTURE VALUES

## ENJOYMENT

And we have a good time doing it all. We enjoy each other's company. We are light-hearted. We tell jokes. We love each other. We live in freedom. Fun times with our loved ones is one of God's greatest gifts to us. We take that seriously as well. The work is finished. Heaven is our home. We will live forever, free from all sickness, disease and fatigue, and will be full of joy, peace, and love. Life is Good.

Ecclesiastes 8:15 (NLT): "So I recommend the enjoyment of life, for there is nothing better on earth for a person to do except to eat, drink, and enjoy life. So joy will accompany him in his toil during the days of his life which God gives him on earth."

## BENEFITS + EXPECTATIONS

We are truly blessed that God has identified NCA as your church home. There are so many benefits to becoming an NCA partner! Imagine stepping into a vibrant community where you're more than just a member, you're a cherished part of our ministry-- a partner! As a partner, you'll unlock direct access to spiritual and vocational mentorship from our pastoral staff, step into our partnership groups, have a voice in some ministry decisions, and so much more!

# THE LOCAL CHURCH

The local church is one of the major ways that God brings His grace to mankind. For this reason, God desires people to be in a local church where they can experience God's grace in greater ways and become more effective channels of His grace to others.

While all believers are part of the Church, the body of Christ, (BIG "C") we are also called to be a part of the local church (Little "c"). (Hebrews 10:25)

At NCA, this is what commitment looks like:



# WHY PARTNERSHIP?

- 1. Partnership demonstrates support for the leadership and vision of the church.**
- 2. Partnership demonstrates unity with other believers.**
- 3. Partnership avails people of the full exercise of their spiritual gifts.**
- 4. Partnership gives people a vote in church business.**
- 5. Partnership gives the church the ability to care for you & provide you with tools for you to become the person and leader that God is calling you to be.**

# BENEFITS

Becoming a member at a local church has many spiritual and practical benefits for the believer. At NCA, becoming a partner provides community, spiritual growth, accountability, and personal development.

## I. STRONG COMMUNITY

A strong church community serves as a vital cornerstone of spiritual development. It provides a nurturing environment where individuals can deepen their faith, find shared purpose, and navigate life's challenges collectively. In this communal space, bonds of fellowship are built, creating a supportive network that uplifts each member in times of joy and adversity alike.

The unique strength of a church community is where faith is lived out daily, where life's milestones are shared, and where the power of collective prayer can be deeply felt. Being part of a strong church community means being part of a larger spiritual family, a family that nurtures your growth, celebrates your victories, and stands by you in times of need.



# BENEFITS

## II. ABILITY TO SERVE

As an NCA Partner, you will have the ability to serve within the ministry. Serving in a local church is one of the ways that we can walk in our purpose, point people to Jesus & build God's Kingdom.

The mission of our church is to be a “growing, vital, influential church actively engaged in expanding God’s Kingdom...”, to do this, we need the partners of the body to contribute to the work of the church. As a partner, our hope is that you would be willing to give back to the church that is serving you.

# BENEFITS

## III. PARTNERSHIP GROUPS

As an NCA Partner, you will have access to groups such as Life Groups. Life Groups are an opportunity for each partner of the church to be joined with like-minded individuals who are there to help them grow spiritually and in their God-given purpose. Life Groups will provide vocational fellowship and mentorship, deeper spiritual growth, and individualized counseling for the partner.

At NCA, we have been given the responsibility of creating leaders who are going to go out and change the world. We feel that by connecting people with Life Groups and providing them with spiritual and vocational mentorship, leadership, and accountability - we will do just that.

# BENEFITS

## III. GROUPS (CONTINUED)

### **What can I expect from Life Groups?**

Each Life Group will have spiritual goals and objectives that will be consistent across the entire church. How those goals are met, however, will be individualized based on the needs of the group and the individual.

Here is what you can expect from joining a Life Group:

- Weekly/Bi-weekly group check-ins
- Monthly/Bi-monthly individual check-ins
- Individualized and/or group bible study plan
- Mentorship and Counseling, as needed

### **Do I have to join a Life Group?**

As a partner, yes, we *strongly* recommend it. Life Groups are the foundational piece of our church's programming and they are where you will gain most of the benefits of being a partner.

For individuals who aren't sure which Life Group they want to join, we have a general Life Group(s) unrelated to any vocation or purpose.

# BENEFITS

## IV. PASTORAL COUNSELING

As an NCA Partner, you will have access to Spiritual Counseling (pre-marital, family, and individual counseling) from our Pastoral Staff. Spiritual Counseling helps individuals understand and plan for a life that will glorify God. Spiritually-focused counseling helps build both a Biblical and practical foundation for the everyday

## V. WEDDING & FUNERAL SERVICES

As an NCA Partner, you will have access to Wedding and Funeral Services. One of the key benefits is access to our facilities for significant life events such as weddings and funerals. At our church, partnership means more than just attendance—it signifies being part of a community that walks with you through every season of life, in joy and sorrow alike.

# BENEFITS

## VI. MENTORSHIP

Mentorship is a powerful tool that shapes personal and professional growth, enabling individuals to reach their fullest potential. Through the guidance of a mentor, one can gain invaluable insights and knowledge, making it easier to navigate life's complexities. This process of mentorship not only fast-tracks learning but also fosters confidence, self-awareness, and the development of key skills.

At NCA, we firmly believe in the comprehensive enrichment of our partners' lives. We are committed to providing not only spiritual mentorship that nurtures faith and personal growth, but also vocational mentorship. We are here to support you, to share wisdom, and to foster your growth in every sphere, understanding that a balanced life is one where personal, spiritual, and professional development harmoniously coexist.

# BENEFITS

## VII. VOTING PRIVILEGES

As an NCA Partner, you will be granted the privilege to vote in Annual Business Meetings. Our ministerial staff, church board, and elders make many decisions, but significant decisions regarding budget, facilities, or staff positions are at times the result of congregational partner votes.

# EXPECTATIONS

Expectations are not a checklist. Instead, expectations are a further commitment to advancing the Kingdom. The church is a gift from God to mankind. Through local churches, God has brought people into a relationship with Jesus Christ, ministered to the poor; healed and strengthened marriages and families; cared for the sick; encouraged people in the faith; equipped young people; trained leaders; and advanced the Gospel of Jesus Christ throughout the world.

Our God is not only a God of grace but also a God of commitment. His commitment to us was so great that He sent His Son Jesus to die for us on the cross that we might have our sins forgiven and receive eternal life. (John 3:16)

In response to God's great love for us, we are called to love God with all of our heart, soul, mind, and strength and to love people as ourselves (Mark 12:20-31).

Furthermore, in accordance with the scriptures, men and women are to be devoted to a Christ-honoring, grace-filled local church where they are called, in a practical way to love God and love people (Hebrews 10:23-25, Acts 2:42-47, 1 John 3:16).

# EXPECTATIONS

## I. ALIGNMENT WITH BELIEFS & DOCTRINE

"Shall two walk together except they be agreed?" (Amos 3:3)

We are more effective as a church body when we have the same mission and are walking in the same direction. Alignment with beliefs and doctrine also demonstrates unity with other believers and support for the leadership and vision of the church.



# EXPECTATIONS

## II. SPIRITUAL MATURITY

PARTICIPATION IN LIFE GROUPS, DISCIPLESHIP, AND SUNDAY FELLOWSHIP GATHERINGS.

The Word of God states that the saints must assemble together (Hebrews 10:25). But beyond that, our Sunday Fellowship Gatherings are a chance for us to give praise to God, connect with our church community, and be taught the word of God by our Pastors. By coming to Sunday Fellowship (Sunday Service), you will gain community and learn how to live out your purpose throughout the week.

Life Groups are the foundational piece of our church's programming and they are where you will gain most of the benefits of being a partner. Sunday service is a great foundation, but to truly walk in purpose, that foundation needs to be individualized. We feel that by connecting people with Life Groups and providing them with spiritual and vocational mentorship, leadership, and accountability, partners will have the tools in order to walk in purpose & go out and transform the world.

EXPECTATIONS

# EXPECTATIONS

## III. SERVICE WITHIN THE MINISTRY

As a follower of Christ, we are called to do the work of expanding God's kingdom. The mission of our church is to be a "growing, vital, influential church actively engaged in expanding God's Kingdom...", to do this, we need the members (partners) of the body to contribute to the work of the church. As a partner, our hope is that you would be willing to give back to the church that is serving you.

Service within the ministry includes participation in volunteering, fellowship and special events.

# EXPECTATIONS

## IV. GIVING IN TITHES AND OFFERING

A good steward does two simple things:

1. Sees everything as God's. and
2. Uses all resources for God's glory. Every believer is entrusted with some responsibility for the Kingdom.

We are to be good stewards of our time, talents, spiritual gifts, and finances. We believe that tithing (giving 1/10 of one's personal income) is a recognition that everything we have comes from God. While we do not believe tithing to be a condition for salvation, we do believe it is a very important Biblical model of God's design for supporting the ministry and reaching the world with the Gospel.

# EXPECTATIONS

## V. FELLOWSHIP

Church fellowship plays a critical role in strengthening the spiritual journey of each individual within the congregation. It provides an environment where believers can live out their faith in practical ways, encouraging one another, learning together, and growing in the likeness of Christ. In the context of fellowship, shared experiences and diverse perspectives enrich our understanding of God's Word.

This sense of community also allows for the exercise of spiritual gifts, offering a platform for members to serve one another and extend that service to the wider community. Fellowship is the living embodiment of the church's message, creating a dynamic space for communal prayer, shared hope, and mutual accountability, nurturing a deeper, more intimate relationship with God and with each other.

# FAQ's

## POSITION PAPERS

*Beliefs on the topics listed below can be found on our app under the Resources Tab or by visiting [ag.org](http://ag.org)*

Abstinence from Alcohol  
Apostles and Prophets  
Assurance of Salvation  
Baptism in the Holy Spirit  
A Biblical Perspective on Gambling  
Doctrine of Creation  
Church Mission and Peacemaking  
Divine Healing  
Divorce and Remarriage  
Domestic Violence  
Eternal Punishment  
Homosexuality, Marriage, and Sexual Identity  
Inspiration, Inerrancy, and Authority of Scripture  
Kingdom of God  
Leadership and Governance in the Local Church  
Ministry to People With Disabilities - A Biblical Perspective  
Ordination: The Recognition of a Call to Ministry  
Positive Confession, The Believer And...  
Rapture of the Church  
Reformed Theology, A Response to...  
Sanctity of Human Life - Abortion and Reproductive Issues  
Sanctity of Human Life - Suicide and Euthanasia  
Spiritual Warfare and the Believer  
The Role of Women in Ministry  
Transgenderism, Transsexuality, And Gender Identity  
Worship in the Bible

# MODULE 3

## SPIRITUAL GIFTS

In this module, we explore the biblical concept of Spiritual Gifts and discover how God has uniquely equipped each believer for service within His church. Spiritual Gifts are special abilities given by the Holy Spirit to every Christian for the purpose of ministry, building up the Body of Christ, and glorifying God. Understanding and using your Spiritual Gifts is essential to experiencing fulfillment as a member of the Body of Christ and effectively serving in ways that align with God's purpose for your life. This foundational teaching will equip you to take your next steps in your faith journey.

# WHAT ARE SPIRITUAL GIFTS?

Spiritual Gifts are special abilities given by the Holy Spirit to every believer. The term comes from the Greek word "charisma," meaning "a gift of grace." These gifts are not earned or deserved, but are graciously given to us for specific purposes. Scripture provides the foundation for our understanding of Spiritual Gifts in several passages, including Romans 12:6-8, 1 Corinthians 12:4-11, Ephesians 4:11-13, and 1 Peter 4:10-11. God gives these gifts to equip us for ministry, build up the Body of Christ, and ultimately bring glory to Himself.

## KEY DISTINCTIONS

It's important to understand how Spiritual Gifts differ from other aspects of Christian life. While the Fruit of the Spirit (Galatians 5:22-23) relates to character traits all believers should develop, Spiritual Gifts are specific abilities for service. Similarly, natural talents may be present from birth and can be used by both believers and non-believers, while Spiritual Gifts are specifically empowered by the Holy Spirit for kingdom purposes. The key distinction often lies in their purpose—talents can serve many ends, but Spiritual Gifts are specifically designed to build Christ's church and glorify God.

# SPIRITUAL GIFTS

1. **Administration:** organize, direct, and implement plans to lead others in the various ministries of the Church. It is closely related to the gift of leadership, but is more goal or task orientated.
2. **Apostleship:** plant new ministries and churches, go into places where the Gospel is not preached, reach across cultures to establish churches in challenging environments, raise up and develop leaders, call out and lead pastors and shepherds, and much more.
3. **Discernment:** able to clearly recognize and distinguish between the influence of God, Satan, the world, and the flesh in a given situation.
4. **Evangelism:** able to clearly and effectively communicate the Gospel of Jesus Christ to all types of people; burdened for the lost and able to overcome the normal fear of rejection.
5. **Exhortation:** able to strengthen and encourage those who are wavering in their faith; able to uplift and motivate others as well as challenge and rebuke them in order to foster spiritual growth and action.
6. **Faith:** has a trust and confidence in God that allows them to live boldly for Him and manifest that faith in mighty ways; expect God to move and are not surprised by answered prayer.
7. **Giving:** meets the various needs of others; loves to share with others, hospitable, and excellent stewards who often adjust their lifestyles in order to give more.
8. **Knowledge:** able to acquire unique insights into Scripture and relate it to all aspects of life for others.
9. **Leadership:** visionaries who are not typically concerned with details; entrepreneurial and willing to take risks to see the kingdom of God advanced through the church; will go to great lengths to protect those under their care; well-equipped to lead through crisis situations
10. **Mercy:** loves and assists those who are suffering; sensitive to the feelings and circumstances of others; quickly discerns when someone is not doing well; good listener and feels the need to "be there" for others.
11. **Pastor/Shepherd:** called and gifted to care for the spiritual well-being of a local body of God's people; readily available to others; cares deeply for the individual.
12. **Prophecy:** able to receive a divinely inspired message (exhortation, correction, disclosure, prediction, etc and deliver it to the church; however, it is to be tested by the church.
13. **Serving/Ministering:** desire to help by serving in the background while knowing that their contribution is displaying the love of Christ to the world; joyfully and willingly notice and meet needs.
14. **Teaching:** able to effectively communicate what the Bible says, what it means, and how to apply it to our lives; loves to study; loves and protects the truth.
15. **Wisdom:** able to not only impart truth and understanding to believers (knowledge), but to invoke a response that leads to transformed hearts and lives; able to see clearly in confusing situations; recognizes where decisions/actions may lead and can warn others.
16. **Hospitality:** The Gift of Hospitality is that special interest in opening one's home for food and fellowship, or to just provide a place to stay for someone in need.



# THE CHURCH

## MINISTRY STRUCTURE IN THE CHURCH

The church functions through two main areas of ministry. First are the "assigned offices"—leadership roles such as pastors, elders, and deacons established in Scripture (Acts 6:1-6, Philippians 1:1, 1 Timothy 3). These leaders must possess appropriate gifts for their roles. Second are the Spiritual Gifts distributed to all believers. Every Christian has at least one gift that enables them to fulfill specific functions in ministry. Together, these two areas work harmoniously to create a healthy, functioning church body where Christ's mission is advanced.

It's important to note that structuring a church this way is not the only biblical approach; some churches are led primarily by elders, or function through a community working together with different leadership models.

# USING YOUR GIFTS

## THE IMPORTANCE OF USING YOUR GIFTS

Scripture compares the church to a human body where each part has a vital role (1 Corinthians 12). When we don't use our gifts, we miss our purpose, the church is weakened, ministry opportunities are missed, and others miss out on blessings. Conversely, active use of our gifts leads to personal fulfillment, church growth, God's glorification, and blessing for others. God designed His church to function as an interdependent community where each member contributes according to their giftedness.

## DISCOVERING YOUR SPIRITUAL GIFTS

Discovering your Spiritual Gifts involves a prayerful process. Begin by studying Scripture to understand the various gifts. Pray for guidance and wisdom as you seek to identify your gifts. Experiment with different ministry areas to see where you're most effective. Ask trusted believers what gifts they observe in you. Notice which service opportunities bring you fulfillment and produce fruit. Finally, consider taking a Spiritual Gifts assessment as another tool for discovery. Remember that this is a process that unfolds over time, often with confirmation from the community of believers around you.

# WHAT'S NEXT?

At NCA, we offer various ministry opportunities aligned with specific gifts. Whether your gift is teaching, hospitality, leadership, or service, there's a place for you to contribute meaningfully. We provide resources for further study to help you grow in understanding and using your gifts. As a new partner, we encourage you to make a commitment to serve using your gifts, starting with one ministry area that aligns with your suspected gifts. Your involvement is essential to our church's health and mission.

## SPIRITUAL GIFTS ASSESSMENT

The included Spiritual Gifts assessment is designed to help you identify areas where you may be gifted. Complete all questions honestly, based on your experiences and preferences rather than what you think you "should" answer. After completing the assessment, use the scoring guide to calculate your results. The gifts with the highest scores may indicate your areas of giftedness. Review the descriptions of these gifts and reflect on how they align with your experiences and interests. Remember that this assessment is just one tool—confirm these results through prayer, Scripture study, ministry experience, and feedback from others.

# MODULE 4

## NCA MINISTRIES + LEADERSHIP

Church ministries are the driving force of a church body, Ministries allow churches to provide "age-appropriate" activities and content to maximize spiritual education, growth, and peer group fellowship. Ministries are another way to carry out the Great Commission by meeting the specific needs of a church body and the community. In this section, you will find a list of NCA ministries and our leadership team. We hope that as you become a member, you come to serve in a ministry that aligns with your God-given purpose.

# LEADERSHIP

## PASTORAL/ EXECUTIVE TEAM

### LEAD PASTORS

PASTORS JOE & KRYSTAL OBY

PASTOR@NCAMADISON.COM | PASTORK@NCAMADISON.COM

### ASSOCIATE PASTORS

PASTOR ALINA & ISAIAH OBY

IOBY@NCAMADISON.COM | AOBY@NCAMADISON.COM

### BUILDING COMMITTEE LEADER

ELDER VERNON BLACKWELL

VBLACKWELL@NCAMADISON.COM

### YOUTH DIRECTOR

TYRESE EVANS

NCAKIDS@NCAMADISON.COM

### EXECUTIVE DIRECTOR

ISRAEL OBY

ISRAELOBY@NCAMADISON.COM

# LEADERSHIP

## NCA BOARD

### CHAIR

PASTOR JOE OBY

### SECRETARY

PASTOR KRYSTAL OBY

### TREASURER

JAMES GARWO

### BUILDING COMMITTEE LEADER

ELDER VERNON BLACKWELL

### EXECUTIVE DIRECTOR

ISRAEL OBY

# LEADERSHIP

## MINISTRY LEADERSHIP

### LEAD ELDERS

ELDERS VERNON & LINDA BLACKWELL

### ELDER

ELDER DORIS WILLIAMS

### DEACONS

ALONZO & SHUNETTE HUNTER

### PRAYER TEAM

FATIMA GARWO

### PRAISE & WORSHIP LEADER

DAVID SMITH

# LEADERSHIP

## MINISTRY LEADERSHIP

USHER TEAM LEAD

SHUNETTE HUNTER

GREETING TEAM LEAD

SARA PEREZ

HOSPITALITY TEAM LEAD

REMI ODJELE

INTERIM TECH TEAM LEAD

MICHAEL THOMPSON



# LIFE GROUP COORDINATORS

PASTORS JOE & KRYSTAL

LIFE GROUP

SARA & TRINA

LIFE GROUP

ISRAEL & PASTOR ISAIAH

CALL OF DEUTERONOMY

QWANTESE & PASTOR ALINA

LIFE GROUP

# LIFE GROUP COORDINATORS

JAMES GARWO

LEAGUE OF EXTRAORDINARY MEN

ELDER LINDA & DEACONNESS SHUNETTE

DOVES OF POWER

ADETUTU ADENUBI (TUTU)

HOME OF RUTH

# SERVING AT NCA

## JOINING A MINISTRY:

NEW PARTNERS CLASS



ASSESSMENT



PARTNERS APPLICATION



APPROVAL BY CHURCH BOARD



ATTENDING DISCIPLESHIP + IN A LIFE GROUP

# SERVING AT NCA

**Greeting & Hospitality Team:** This is the team that gives you the first smile when you walk through the door! They're all about making people feel welcome and at home. This crew makes sure everyone's comfortable, often by providing refreshments and ensuring our environment is welcoming.

**Usher Team:** Think of them as our friendly guides. They're here to help you find a seat, navigate the service, and answer any questions.

**Facilities/Cleaning Team:** This group ensures that our facilities are kept safe, clean and well-kept for all of our services and events.

**Production Team:** This talented bunch handles everything technical to make sure services run smoothly, whether you're joining us in person or online.

**Worship Team:** This team helps create an atmosphere where we can really connect with God through song each Sunday.

**Prayer Team:** This team intercedes and joins the congregation in prayer on Sundays and all throughout the week.

# SERVING AT NCA

**Evangelism Team:** These folks are passionate about sharing our faith and God's love with others. They use everything from one-on-one conversations to public presentations to spread the Good News.

**Communications Team:** They're like our church's newscasters, always keeping everyone in the loop about what's happening and why it matters.

**Connect Team:** This team's all about helping people feel like part of the family, whether they're new or have been around for a while.

**Social Media Team:** These are our online enthusiasts. They help spread the word about our church and engage with people online via Youtube, Instagram, & Facebook by creating engaging/impactful digital content.

**Community Impact Team:** This team is hands-on and all about making a difference. They organize volunteering opportunities and work on projects that make our community a better place.

**Children, Youth & Nursery Team:** This vibrant team is all about guiding our younger generation. They create fun and engaging programs for kids and teens to help them understand and grow in their faith.

# SERVING AT NCA

## ADMINISTRATION & DISCIPLESHIP

**Church Board Team:** This group makes the big decisions to keep our church moving forward, always keeping our mission and vision in mind.

**Partner Support Team:** This team looks after all of us – staff and congregation. They make sure we have a respectful and supportive environment.

**Vision Team:** This team keeps us focused. They make sure everything we do aligns with our church's core values, mission, and vision.

**Life Groups Team:** These small groups are like mini families within our church. They're where we share life's ups and downs, study the Bible, and grow in our faith together.

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