

PREAMBLE

We the members of One Savior Church desiring to faithfully serve our Lord Jesus Christ, to maintain the unity of the Spirit, to promote good order within our church body and to set forth a loving testimony to the world, ordain and establish the following articles to which we voluntarily submit ourselves.

ARTICLE I - NAME

This body shall be known as One Savior Church Incorporated, located at 289 Harley Road, Guyton, Georgia. The corporation may also be herein referred to as “the Church.”

ARTICLE II - VISION

Section A. VISION STATEMENT

We exist to spread a passion for the glory of Christ by making disciples in our communities, Savannah, and the World! Matthew 28:19, Acts 1:8.

Section B. THE FOUR DISCIPLESHIP ACTIVITIES OF ONE SAVIOR CHURCH

The passion and biblical priority of our ministry will be the four disciple-forming practices of the early church according to Acts 2:42:

1. “And they devoted themselves to the apostles' teaching”

~ We pursue biblical **TRUTH**

2. “to the Fellowship”

~ We gather, grow and serve each other in **LOVE**

3. “to the Breaking of Bread”

~ We express our identity by sharing the meal that embodies the **GOSPEL**

4. “and to the Prayers”

~ We participate in worship, care & ministry through **PRAYER**

Section C. MINISTRY RESOLUTIONS

We resolve to be a local church...

- Where the Lord Jesus Christ as the head of the church has first place in everything.
Colossians 1:18
- Where members gather regularly throughout the week in both large and small group gatherings according to the basic pattern of the early church.
Acts 2:42-47
- Where the members of the body of Christ are cultivated as the ministers of the Kingdom of Christ.
Ephesians 4:1-16
- Where the place we meet (our buildings), and what happens when we meet (our corporate gatherings), are viewed as a launching pad for the furtherance of the gospel of

Jesus Christ into our neighborhoods, schools, work place, community, country, and the world.

Matthew 28:18-20

- Where following Jesus is a daily pursuit that impacts every facet of our lives.
Luke 9:23-27; Matthew 7:21-27
- Where relationship with God (loving God by knowing Him and obeying Him) is the essence of any “religious activity.” Where our behavior (religious activity, standards of personal righteousness, etc...) is not the measure of our right standing before God, but faith in the saving work of Jesus Christ on our behalf. Loving God and neighbor then become the overflow or the fruit of our relationship with God through Jesus Christ.
Luke 10:25-37; John 17:1-5; Romans 3:21-31
- Where the Word of God is our ultimate authority in all aspects of life and godliness.
2 Timothy 3:16; 1 Peter 1:22-25; James 1:19-25; Galatians 1:6-9
- Where all people are embraced as they are, and then challenged to change (faith & repentance) by the transforming power of the Holy Spirit through the Word.
Romans 12:1,2; 2 Corinthians 4:16
- Where compassion and gracious forgiveness permeate our lives and relationships.
Matthew 18: 21-35; Ephesians 4:30-32
- Where humble service and joyful generosity is practiced within the church body for the sake of ministry, practical needs, the good of our communities, and God’s global glory!
1 Corinthians 12::7; 2 Corinthians 8-9
- Where spiritual awakening and gospel advancement, locally and globally, are pursued in prayer, sacrifice, and wise participation for the glory of God and the advancement of Christ’s Kingdom.
Acts 1:8; Matthew 6:9-13; 28:19-20; Philippians 1; Romans 15:22-33

ARTICLE III - STATEMENT OF FAITH

The Holy Bible is the inerrant, inspired word of God and is the final authority of our faith and practice. This church subscribes to the doctrinal statement of “The Baptist Faith and Message” as adopted by the Southern Baptist Convention in 2000. We band ourselves together as a body of baptized believers in Jesus Christ, committed to sharing and living the good news of God’s saving work through his Son Jesus Christ. The ordinances of this church are baptism and the Lord’s Supper.

ARTICLE IV - AFFILIATIONS

The church is vested in the body of believers who compose it. It is subject to the control of no other ecclesiastical body, but it recognizes and sustains the obligations of mutual counsel and cooperation, which are common among Baptist churches. Insofar as is practical, this church will cooperate with and support the Savannah Baptist Association, the Georgia Baptist Convention and the Southern Baptist Convention as well as other like minded churches and organizations.

ARTICLE V - MEMBERSHIP

Section A. **GENERAL**

This is a self-governing Southern Baptist church under the Lordship of Jesus Christ. The membership submits itself to the authority of Scripture in all matters of faith and practice.

Section B. **QUALIFICATIONS**

Anyone desiring membership in this church must complete the following requirements:

1. To have given a verbal testimony of a personal relationship with Jesus during an Elder interview.
2. To have followed the Lord in believer's baptism by immersion as an outward testimony of the reality of Christ's work in their life (Romans 6:3-4).
3. To have completed the introduction class or classes.
4. To have signed the church membership covenant.

Section C. **MEMBERSHIP VOTING**

Only members of the church are entitled to vote at our Friends & Family Celebrations (Family Meetings) provided the member is present. Only members 18 years old or older may vote. Church members are encouraged to vote on hiring pastoral staff, appointing Elders and Lead Servants, the church budget (annually), changes made to the Bylaws and other issues that the Elders discern significant enough to bring before the whole body.

Section D. **MEMBERSHIP REMOVAL**

Membership shall be terminated in the following ways:

1. Death
2. Transfer to another church
3. Personal request
4. Failure to renew the church covenant annually (a few exceptions may apply).
5. Exclusion due to restorative church discipline (see Section E below)

Section E. **RESTORATIVE DISCIPLINE**

1. It is the desire and intent of One Savior Church to follow the biblical guidelines for dealing with unrepentant sins, divisiveness (sinful relational offenses against individuals or the church as a whole) or doctrinal error in our members *by* confronting sin for the sake of restoration and reconciliation. Every member will be expected and encouraged to understand, practice and embrace a biblical

process of conflict resolution (Matthew 18:15-17; I Corinthians 5:9-13; 6:1-8; Galatians 6:1; 2 Thessalonians 3:14-15; Titus 3:10-11)

- Weigh the Offense

The offended should first consider if the offense should simply be met with patience and forgiveness. Relational offenses should often be overlooked in love. Sins that seem out of character should usually be met with grace.

- Consider the Crime

The offended or concerned observer should determine if the offense is a sin or criminal act. If the issue is a criminal act then the appropriate governmental course of action is provided and often required. The process of restorative church discipline will still apply.

- Admonish the Sinner in Humility and Love.

For definite rebellion against scripture (relationally, doctrinally or morally) the offended or concerned observer should approach the church member who is sinning individually and appeal first with humble questions (remember that questions tend to convict the conscience where accusations harden the heart.) Then, with a humble gracious attitude, the concerned or offended should appeal for biblical repentance.

- Reprove with Church Help

If resolution cannot be gained or repentance is rejected, the offended should take one or two other humble, loving believers to readdress the issue with the unrepentant church member.

- Reprove with Church Leadership Help

If the sinning offender refuses to listen, the offended and the witnessing believers should approach the church by addressing the matter before the Elders.

- Separate for the sake of Restoration

Should the Elders be unable to reach a biblical resolution with the offender, they may remove them from church membership and fellowship. The former church member will then be asked to refrain from attending any church functions or services until they repent and turn back to God. If the offense is a publicly known issue the Elders will discern if the member's discipline should be made known to the entire church.

2. Any person whose membership has been removed, may, upon their request to the Elders, be restored to membership and fellowship by appropriate evidence of repentance and reaffirmation of the membership covenant.

ARTICLE VI – CHURCH COVENANT

I have trusted in the saving power of Jesus Christ to reconcile me to God by his death and resurrection. I have repented of my sin before God and been baptized by immersion as a testimony of my new life in Christ. I have fulfilled the membership class requirements. *By God's grace I then resolve to join this local church body in:*

1/ Spreading a passion for the glory of Christ by making disciples in our communities, Savannah and the World!

2/ Devotion to the Four Pursuits of Early Church Passion ACTS 2:42 : They devoted themselves to...

A/ The Apostles' Teaching ~ pursuing transformation in biblical TRUTH

B/ The Fellowship ~gathering, growing and serving each other in LOVE

C/ The Breaking of Bread ~expressing our identity in the meal that embodies the GOSPEL

D/ The Prayers ~worshipping, caring and ministering together in PRAYER

3/ Pursuing the Five Elements of Local Church Community

EMBARC: By God's grace we will join this church body by serving for the good of the church, giving for the spread of the gospel and gathering on Sunday Mornings to worship Jesus. We will humbly follow the leadership of the Elders and hold them biblically accountable in their teaching, leading and loving discipline. *(Gathering)Hebrews 10:24-25; Acts 2:46; (Serving)Philippians 2:1-11, Matthew 20:25-28; 1 Peter 4:10; Ephesians 4:11-12; Romans 12:3-8(Giving) Philippians 4:14-20; 2 Corinthians 8 and 9; (Loving Discipline as stated under Article VI, Sec E) Matthew 18:15-17; Col. 3:12-15; 2 Cor. 13:11; Gal 6:1-2; (Following Church Leadership)Hebrews 13:17; Acts20:28; (Holding Leaders Accountable) Acts 17:11-12, Gal. 1:6-9, 1 Timothy 3:1-7; Titus 1:5-8, 1 Tim. 4:12-16, 2 Tim. 2:22, 1 Timothy 5:19-21, Galatians 2:11-17*

EMBRACE: By God's grace we will live together in the reality of the gospel of Jesus Christ and seek to maintain the unity of the body in kindness, edification & forgiveness. *Romans 1:16-17; Philippians 2:1-11; Ephesians 4:29-32*

EQUIP: By God's grace we will actively pursue personal and corporate spiritual growth as disciples of Jesus Christ in order to become mature ministers of God's kingdom. *Philippians 1:27, 12-16; 2 Cor. 7:1; Romans 13:11-14; Heb. 4:11; 6:11-12; 10:19-39; 12; Col. 1:9-14; 1 Thess.4:1-8*

ENGAGE: By God's grace we will find our place in the community of the saints by connecting with a small group of believers in order to encourage, help and challenge other believers to grow in faithfulness and fruitfulness.

Acts 2:46; (Practice Hospitality as a fruit of Genuine Love) 1 Peter 4:9; Romans 12:13

EVANGELIZE: By God's grace we do justice, love mercy and walk humbly with our God for the good of our local communities. We will learn, pray, strategize, and share the good news of King Jesus' saving work in our communities, Savannah & the world. *Micah 6:8; Matthew 6:9-13; Luke 11:1-4, Matthew 28:18-20*

Recognizing my own weakness in the flesh, I rest in the super-abounding grace of God to help me fulfill these resolutions within this local church body. I am in biblical agreement with the doctrine and practice of this local body of believers and joyfully join them for the glory of God!

Name: _____ Signature: _____ Date: _____

Witnessing Elder at Elder Interview: _____

ARTICLE VII - ELDERS & PASTORAL STAFF

Section A. **GENERAL CHURCH LEADERSHIP**

1. Two Categories of Leadership

- All who serve in leadership roles within the church shall be members of this church. This church recognizes leadership in two basic categories: *Biblical offices of leadership* with specific biblical qualifications and *ministry leaders* asked to fill a practical role in the church.
- The Biblical offices of leadership are Elders (men who are appointed by members for humble oversight) and Deacons (those who are commissioned by the church to take the lead in serving the church body). Deacons will be referred to as Lead Servants.
- Ministry Leaders are those delegated by the Elders for specific aspects of ministry leadership as the need arises. This would include, but not limited to, Home Group Leaders, Non-Pastoral Staff and Team Leaders.

2. Church Leadership Structure

We are an elder led, congregational accountable church. Elders are given the responsibility of humbly leading this local body of believers by teaching the Word, shepherding the flock and overseeing the work. They are called to equip this local body of believers by teaching, preaching, praying, counseling, and disciplining under the leadership of Christ and the Scriptures. The members of the church take part in choosing the Elders and follow their appropriate leadership unless it goes against the clear teaching of Scripture. Any doctrinal error on clear teachings in the Bible or issues of unrepentant sin known to a member of the church should be dealt with according to the Restorative Discipline Process (see Article VI, Section E).

Section B. **VOCATIONAL ELDERS/PASTORS**

For the sake of clarity we will refer to *vocational elders* by the term “pastor” and *non-vocational elders* by the term “elder”. We recognize that in the Bible both terms are referring to the same office. We will strive to cultivate a biblical understanding of the unity of these designations.

Section C. **LEAD PASTOR**

1. Qualifications

The lead pastor should live according to the qualifications of an elder set forth in 1 Timothy 3 and Titus 1. He will provide biblical teaching, leadership and pastoral care as prescribed by scripture and *the Lead Pastor Job Description*. The pastor will seek to maintain the biblical integrity of church life and ministry. The pastor is expected to participate, lead and submit to the biblical authority of the elder team.

2. Calling

The Elders will pray and discern God's leading. They may designate a team to help them receive and review resumes. Through prayer, input from church leadership, and by consensus among the Elders one candidate at a time will be considered. A plan will be developed which will include conversations, and a variety of interviews as needed to determine biblical qualifications, appropriate experience and God's calling on the candidate's life and ministry. Following interviews that confirm God's calling on the pastor to this particular church body, the church will vote on one candidate at a time under the recommendation of the Elders. The vote of acceptance shall be by ballot. An affirmative vote of three fourths (3/4) of members present and voting shall be necessary to extend a call to the candidate. The Pastor shall serve until the relationship is terminated by his or the church's request.

3. Leaving

- The Pastor may relinquish his position as Lead Pastor by giving at least two weeks written notice to the church at the time of resignation.
- The Elders may remove the Pastor in cases of gross misconduct, immorality, and/or illegal actions without a church vote. The Elders will communicate to the church in a forthright, tactful and compassionate way the details of the situation as they discern will be best for the edification of the church. Termination shall be immediate.
- The Elders may recommend the resignation of the Lead Pastor. If the Pastor refuses, they may take their recommendation to relinquish the Lead Pastor position to the church. The vote (at a specially called Family Meeting) shall be by anonymous ballot and an affirmative vote of $\frac{3}{4}$ of the members present and voting shall pass the recommendation. Church members may recommend the resignation of the Lead Pastor to the Elders. After prayerful consideration, if the Elders find the recommendation to have merit, the above process will begin.
- The Elders and the Finance Team will determine compensation offered at the leaving of the lead pastor.

4. Interim Pastor

The Interim Pastor will be selected by the Elders and approved by the church by a vote of three fourths (3/4).

Section D. **OTHER PASTORAL STAFF**

1. Calling pastoral staff

- When the Elders determine a need for additional or replacement pastoral staff, one candidate at a time (per position) shall be recommended by the Elders and employed (called) by a three-fourths (3/4) vote of the church members present and voting at a Family Meeting.
- Note: A team may be designated by the Elders to help define job descriptions or select applicants.

2. Leaving or Termination of pastoral staff

- A pastoral staff member may relinquish his position by giving at least two weeks written notice to the church at the time of resignation.
- The Elders may remove a pastoral staff member in cases of gross misconduct, immorality, and/or illegal actions without a church vote. The Elders will communicate to the church in a forthright, tactful and compassionate way the details of the situation as they discern will be best for the edification of the church. Termination shall be immediate.
- The Elders may recommend the resignation of pastoral staff. If the staff member refuses, the Elders may take their recommendation to relinquish the position to the church. The vote (at a specially called Family Meeting) shall be by anonymous ballot and an affirmative vote of $\frac{3}{4}$ of the members present and voting shall pass the recommendation. Church members may recommend the resignation of the pastoral staff members to the Elders. After prayerful consideration, if the Elders find the recommendation to have merit, the above process will begin.
- The Elders and the Finance Team will determine compensation offered at the leaving of pastoral staff. At least two (2) weeks written notice must be given by either party before termination of service becomes effective.

Section E. **NON VOCATIONAL ELDERS**

1. Qualifications

Each man considered for this responsibility should live according to the qualifications of an elder set forth in 1 Timothy 3 and Titus 1. The Elders of the church are responsible for the doctrine, direction and discipline of the church. The Elders will meet at least monthly with the Pastor to discern the Lord's leading, assess the disciple making fruit of the church, deal with matters of church ministry, and plan for the future.

2. Nomination

When the need arises Elders will nominate a candidate(s) to the church body to be approved for serving in this role. The Elders and Pastor encourage the church body to bring the names of qualified candidates for the position of Elder to their attention. Nominations of new Elders require a 30 day notice to the church body for prayer, consideration and time to talk with candidates in case there are any concerns. After the time of review a three-fourths vote of the members present and voting is required at a Family Meeting.

3. Ordination

Upon church approval the new Elder nominee will be ordained to the office of Elder on a Sunday Morning, Family Meeting or specially called service.

4. Service

- Although Scripture indicates no fixed terms for Elders, we ask Elders to serve for a two-year commitment. At the end of two years the commitment will be reviewed, along with a possible recommitment and reaffirmations by fellow Elders. During the review, both the individual and the other Elders will evaluate his continued service, again considering the biblical qualifications, as well as any personal factors that might affect his service. By mutual agreement, service will be extended for another 2 years.
- An individual's active service with the Elders may be discontinued by his own decision or by a consensus decision of the other Elders. An Elder may return to active service at the request of the Elders. By virtue of their job description, paid pastoral staff will serve as an Elder as long as they are employed by the Church. They may take sabbatical by request or at the recommendation of the Elders.

ARTICLE VIII – LEADERSHIP SUPPORT

Section A. **LEAD SERVANTS (the Biblical Office of Deacon)**

1. Qualifications

Each person considered for this responsibility should be living according to the qualifications set forth in 1 Timothy 3. Each Lead Servant is responsible to serve by providing ministry support to the church family. Lead Servants must be active members of the church. Change of membership will automatically remove such person from participation as a Lead Servant.

2. Selection

When the need arises for Lead Servants; The Elders will select a candidate and conduct an interview relating to the candidate's biblical qualification and at their (Elders) discretion recommend a nominee to the congregation. The congregation will be reminded of the biblical requirements for a Lead Servant and given 2 weeks during which they may speak personally with the nominee if they are aware of any disqualifying characteristics. If the matter remains unresolved, the nominee or church member should approach the Elders and request that their name be withdrawn from consideration. A three-fourths (3/4) vote of the members present and voting at a Family Meeting is necessary to confirm the nomination.

3. Term

Since Scripture indicates no fixed term for Lead Servants, no specific term of office is recommended. Instead, each Lead Servant, upon appointment, will be asked for a two-year commitment of active service. At the end of two years the commitment will be reviewed, along with a possible recommitment and reaffirmation by fellow Lead Servants. During the review, both the individual and the other Lead Servants will evaluate their continued service as a Lead Servant considering any personal factors that might affect service. An individual's service as a Lead Servant may be discontinued by their own decision or by the consensus of the Lead Servants. Upon their request, the Elders will have opportunity to participate in the review process. A person leaving the Lead Servant body would not preclude his service as a future Lead Servant, subject to the regular selection process.

4. Senior Lead Servant

The Senior Lead Servant will be man responsible for the organization, communication, training and encouragement of the Lead Servants. The Senior Lead Servant will serve as liaison to and from the Elders. This position will be delegated to one of the Lead Servants by the Elders annually. At the end of the year of service the Elders, along with the Senior Lead Servant, will review the commitment to determine if continued service would be beneficial to all concerned. The Senior Lead Servant may serve up to three years in a row. He must take a year off before being considered for the position again.

5. Duties

The Lead Servants, working under the leadership of the Elders, will meet practical needs within the church by serving in some practical capacity (ministry) with faithfulness and joy. They will support the church body by providing connection, concern and care for member families. Each Lead Servant will be responsible to facilitate a practical and prayerful connection (support base) for individual member families within the church as designated by the Elders or Senior Lead Servant. The Lead Servants will gather on a monthly basis with the Elders and other church leaders at a leadership meeting. They will miss as few of these gatherings as possible.

6. Resignation or Removal

Lead Servants may resign from their two year commitment after consulting with the Senior Lead Servant or by recommendation of the Senior Lead Servant. Lead Servants failing to live in a qualified biblical manner (without remorse or repentance) may be removed by the Elders in consultation with the Senior Lead Servant.

Section B. **MINISTRY LEADERS**

Ministry Leaders are those church members approved by the Elders to lead specific ministries within our church. These leaders include: home group leaders, teachers and anyone responsible for a specific ministry.

Section C. **STAFF**

The Elders shall employ non-pastoral staff members as needed. The elders shall have the authority to employ and to terminate services of non-pastoral staff members. Such employment and terminations shall be with the recommendation of the supervising staff member and, as appropriate, with the consultation of related ministry teams of the church. A team may be designated by the elders to help define job descriptions or select applicants.

Section D. **TREASURER**

1. The Elders shall appoint a treasurer.

- The term of office shall run January 1 through December 31 of each calendar year. Consecutive terms are permissible at the discretion of the Elders.
- Special Note: FISCAL YEAR

The fiscal year of the Church is to begin on the first day of January each year.

2. The Treasurer shall oversee and chair the Finance Team.

3. The Treasurer shall oversee the following duties:

- It shall be the duty of the Treasurer to review the processing of all invoices and vouchers and review the financial records to verify all receipts and disbursements are posted properly.
- The Treasurer shall verify that accounting files are maintained and properly stored on suitable backup media required to re-establish the computer system should there be a system failure.
- The Treasurer shall verify that all banking accounts are reconciled at the end of each month.
- It shall be the duty of the treasurer to render to the church at least quarterly or upon request a summarized report of receipts and disbursements. All financial records shall be available for review or audit by request of an auditing team, public accountant approved by the finance team, or any active church member (excluding individual giving records).

- It shall be the duty of the treasurer to develop a budget based on the annual budget requests of each ministry team leader by October 1st to be reviewed by the Elders at the following Elders Meeting before submission to the Finance Team. With the recommendation of the Elders the Treasurer will present the budget for the finance team to review, modify and approve. The budget will then be presented to the church by the first Sunday of November. After two weeks for review and clarification the church will vote on the proposed budget.

Section E. **FINANCIAL TEAM**

1. Appointment

The Elders shall appoint a finance team. The position shall be held for a 2-year term by individuals who have a passion for biblical stewardship and a general understanding of financial matters. After two years the appointment may be renewed by request of the Elders and agreement of the team member.

The team will be composed of no less than five members and no more than seven. The finance team meetings will include an Elder who will assist by providing guidance and mission clarity to the team. He will not be a voting member of the team unless needed to break a tie.

2. Tasks

The finance team shall develop and execute appropriate accounting procedures for all church financial matters including but not limited to: Budget Preparation, Tithes, Special Offerings, and the Financial Policy Manual.

Section F. **TRUSTEES**

The church shall approve a trustee team of 3 members. This is a required role in the state of Georgia to approve the transfer of all real property on behalf of the church. The trustee team will be composed of the: Treasurer, Senior Lead Servant, and Lead Pastor. Trustees will only act in matters of real estate and additional indebtedness under the authority of the church.

Section G. **CLERK**

The Elders shall annually approve a clerk. The term of office shall run January 1 through December 31 of each calendar year. The clerk shall keep record of all legal actions of the church. The clerk and the church secretary are responsible for keeping a register of the names of the members with dates of admission, transfer, exclusion or death, together with a record of baptisms. They shall issue letters of transfer and preserve on file all communications and written official reports. All records are church property and will be filed in the church office.

Section H. **JOB DESCRIPTIONS**

Job descriptions for pastoral staff, church treasurer, and such others as the Elders may deem appropriate shall be provided for in the church personal manual.

ARTICLE IX – MINISTRY BUSINESS MEETING

Section A. FRIENDS & FAMILY CELEBRATION (also called Family Meetings)

Meetings of members of the church for conducting business of the church shall be known as Friends & Family Celebrations or Family Meetings. Elements of these meetings may include but not be limited to:

1. Celebrating the work of God in our midst.
2. Reviewing and providing feedback on recent ministries.
3. Casting vision for ministry opportunities.
4. Providing clear, updated financial information.
5. Addressing ministry decisions which need action from the church body.
6. Voting as needed

Section B. NOTIFICATION

Two weeks advance notice is required from leadership to the church. Worship service announcements, bulletins, emails and mailings are all acceptable forms of notification. At any Friends & Family Celebration where a church vote is required a quorum must be present. A quorum consists of twenty (20) members in attendance.

ARTICLE X – ORDINANCES

Section A. BAPTISM

1. A person who has trusted in the saving work of Jesus Christ may be received for baptism.
2. Baptism shall be by immersion in water, as a requirement for church membership.

A person professing Christ and failing to be baptized after a reasonable length of time may be counseled by the pastor and/or staff and elders and encouraged and challenged to follow the Lord in this significant act of obedience as a public proclamation of the power of the gospel in their own life and their part in the body of Christ.

Section B. THE LORD’S SUPPER

1. The Lord’s Supper is a symbolic act of obedience that drives us back to redemptive work of Jesus Christ. Members of the church, through partaking of the bread and fruit of the vine, commemorate the death and resurrection of Jesus and anticipate His second coming.

2. The church shall observe the Lord's Supper periodically. The Pastor, Elders, Lead Servants or a team that is designated shall administer the Lord's Supper, the Lead Servants may be given the responsibility for the physical preparation.
3. The church practices open communion whereby all who have received Christ as their personal Lord and Savior are invited to participate.

Article XI – ONE SAVIOR CHURCH AFTERSCHOOL AND SUMMER CAMP (PLANET 82)

One Savior Church shall run and maintain an afterschool and summer program made available to the public. This program shall be for the purpose of instilling the good news of King Jesus into the lives of the children and their families, helping children learn about the Bible, assisting the children in homework, and providing a safe caring environment for children while allowing parents to maintain gainful employment.

The Planet 82 Director and Elders or a committee appointed by the elders will be directly responsible for the daily functions of Planet 82. This includes but is not limited to employment, daily schedule, and the Planet 82 policies and procedure manual.

The finance team will also serve as the finance committee which will provide direct oversight to the budget and expenditures of Planet 82. This includes price setting, annual budget and expenditure review, and scholarship requests.

The church will only vote on items deemed necessary by the Director, Elders or Committee, and the finance team.

ARTICLE XII – CHURCH POLICIES AND PROCEDURES MANUAL

Church policies and procedures shall be described in the church policies and procedures manual. The manual shall be kept in the church office and be made available to any member of the church. The manual will be established and maintained by the church administrator under the approval and oversight of the Elders.

ARTICLE XIII – AMENDMENTS & OTHER MINISTRY ISSUES

Section A. PROPOSING CHANGES TO THE BYLAWS

Any members wishing to propose changes to this constitution or bylaws are encouraged to go before the Elders to share their ideas. Upon discussion and prayerful consideration the elders may present a written proposal at a family meeting. After the presentation a vote will be held at the following family meeting. Amendments to the constitution and or bylaws shall be approved by a three-fourths (3/4) vote of the members present and voting at a family meeting.

Section B. DISSOLUTION

Upon the dissolution of One Savior Church, none of its funds or assets shall be distributed to any officer, Elder, Lead Servant, trustee, or any other individual. The church Elders and Finance Team shall, after paying or making provision for the payment of all of the liabilities of the church, dispose of all of the funds and assets of the church by conveying the same to like minded ministries and non-profit organizations. Any such funds or assets not so disposed of shall be disposed by the Circuit Court of the county in which the principal office of the corporation is then located, to such organization as said Court shall determine which is organized and operated exclusively for Christian religious purposes.

Section C. EMERGENCY EXPENDITURES

Emergency expenditures outside the church budget may be approved by the Elders upon consultation with the finance team but may not exceed 10% of the annual budget. For items in excess of this amount, an emergency Family Meeting may be called with 24 hour notice.

Section D. CONTRACTS

The Elders may authorize any officer or officers, agent or agents, to enter into any contract and to execute and deliver any instrument in the name of and on behalf of the Church; and such authority may be general or confined to specific instances. The Treasurer may authorize the execution of any contract involving the expenditure of budgeted funds.

Section E. CHURCH SEAL

The treasurer shall keep and maintain the church seal.

Section F. INDEMNIFICATION OF ELDERS, LEAD SERVANTS, DIRECTORS, AND OFFICERS

1. Subject to the limitations in these Bylaws, the Church shall indemnify any Elder, Lead Servant, director, or officer who was or is threatened to be made a party to a completed pending, or threatened action or proceeding from any liability arising from the Elders', Lead Servants', directors' or offices' official capacity with the Church. The indemnification shall extend to the personal representative of a

deceased Elder, Lead Servant, director or officer if the Elder, Lead Servant, director, or officer would, if living, be entitled to indemnification under these bylaws.

2. Cost and Expense Covered by Indemnification.

Indemnification provided under these Bylaws shall extend to the payment of a judgment, settlement, penalty, or fine, as well as attorney's fees, court costs, and other reasonable and necessary expenses incurred by the Elder, Lead Servant, director or officer with respect to the action or proceeding.

3. Limitation on Indemnification

Indemnification of an individual Elder, Lead Servant, director or officer shall be subject to the following limitations:

- The individual must have acted in good faith;
- The individual must have reasonably believed that his or her conduct was at least not opposed the Church's best interest;
- In the case of conduct in the individual's official capacity, he or she must have reasonably believed that the conduct was in the Church's best interests;
- In the case of a criminal proceeding, the individual must not have had reasonable cause to believe that his or her conduct was unlawful;
- The individual cannot be indemnified in a proceeding where he or she has been adjudged liable to the Church in a proceeding by or in the right of the Church; and
- The individual cannot have been adjudged liable on the basis of improper personal benefit received by the individual.