

# Spiritual Gifts Survey

## How to use this survey...

We know that the same God who has made each one of us, including our unique personalities and talents, is the same God who empowers us with spiritual gifts. Therefore, we can expect there to be a connection between the way that the Holy Spirit empowers us to minister, and the way that He has naturally “wired” us, and that is why surveys like this one can be useful. We know from 1 Corinthians 12:11 that the Holy Spirit decides what gifts we receive as we submit to Him, so there is not going to be some easy paper test anyone can take to say, “That’s it. That’s the gift I have from the Holy Spirit.” However, by reflecting on the ways that God has created us and is using us, we can begin to identify some gifts that the Holy Spirit may already be working through us – and by recognizing these, we can better pray for, practice, and train ourselves in the gifts He is giving us so that we can be more effective and mature in the way we minister to one another.

So, this survey is simply intended to help you do that: recognize how God may already be using you. Now, the gifts or abilities that we receive from the Holy Spirit are dynamic and do not fit easily into man-made categories. Nowhere in scripture are we given a comprehensive, exclusive list of spiritual gifts. However, we do see several spiritual gifts mentioned by name, and demonstrated, in scripture, that we can look at and identify.

### It's important also to keep the following things in mind regarding spiritual gifts:

- Interest or passion isn't necessarily the same thing as a gift or a calling
  - For example: you may love playing worship music with your instrument, but that is not the same thing as being gifted or called by God to lead others in worship
- There are many spiritual gifts which overlap in definition with qualities expected of all believers, such as faith, giving, service, etc.
  - Having one of these spiritual gifts simply means that the Holy Spirit is empowering these qualities in you to a degree or calling that we might think of as *“above and beyond”* the norm in Christian life, and does not, by inference, excuse those who *“don’t have that gift”* from having and exercising those same qualities in their own life.
- Think “outside the box”
  - Having a gift for something is not the same as being called to that traditional position in the church. For example: having the gift of Pastor/Shephard does not necessarily mean that you are being called to take a pastoral position in the church, but it does mean that God is going to use you pastorally in the lives of people.

## Survey Questions

1. I like organizing services and events
2. I am interested in starting new churches
3. I enjoy working with my hands
4. I can tell when someone is insincere
5. I pray daily for people who don't know Jesus
6. Encouraging others is a high priority in my life
7. I trust God to provide for my daily needs
8. I am passionate about financially investing in the Kingdom of God
9. I look for opportunities to pray for the sick
10. I enjoy doing little things that others typically do not enjoy
11. I often have people over to my house
12. I enjoy spending long times in prayer
13. Education is very important to me
14. I tend to motivate others to get involved
15. I hurt when I see others hurting
16. I expect to see God's power at work when I pray
17. I enjoy sharing the Gospel with other people groups and nationalities
18. Musical worship is the way I feel closest to God
19. Caring for the hurting is one of my highest priorities
20. I am not afraid to "call out the elephant in the room"
21. I enjoy serving behind the scenes
22. I take detailed notes when I study the Bible
23. God has given me insight, more than once, into something that seemed mysterious
24. I love the Book of Proverbs and ready it regularly
25. I am passionate about managing details
26. I like to help start new ministry projects
27. I can see projects in my mind before I begin working on them
28. I sense when situations are spiritually unhealthy
29. I am greatly motivated by seeing people come to Jesus

- 30. I come across as loving and caring
- 31. Asking God for a list of seemingly impossible things is exciting to me
- 32. I find ways to go above and beyond my normal giving to the church
- 33. I believe miraculous healing is possible and still happens
- 34. Helping others is one of my greatest motivations
- 35. Creating a warm and welcoming environment is important to me
- 36. I am burdened to pray for situations affecting the world
- 37. People come to me to learn more about God and the Bible
- 38. I prefer to take the lead whenever possible
- 39. I am very sensitive to sad stories
- 40. I have prayed and seen miracles happen more than once
- 41. The idea of living in another country to benefit the Gospel is exciting to me
- 42. I can sense when the group is focused on God or distracted
- 43. I enjoy connecting, caring for, and coaching others
- 44. I regularly hear God speak to me, and have it confirmed by others
- 45. I love being active and working
- 46. I love sharing Biblical truth with others to help them grow
- 47. I am good at quieting my mind in my prayer time
- 48. When I study Scripture, I receive unique insights from God
- 49. Creating a task list is easy and enjoyable for me
- 50. I am attracted to ministries that start new churches
- 51. I pay attention to the small details of my work
- 52. I can pinpoint issues or problems quickly
- 53. Sharing the Gospel with someone I don't know is exciting and natural for me
- 54. I look for ways to encourage other people
- 55. I trust that God has my back in every situation
- 56. I want to make more money so that I can give more to others
- 57. God has used me to bring healing to those who are sick
- 58. Being part of the process is fulfilling to me
- 59. I tend to make total strangers feel at home

- 60.**People often ask me to pray for them
- 61.**I enjoy knowing Biblical details and helping others understand them, too
- 62.**I delegate responsibilities to accomplish tasks
- 63.**I am motivated to help people in need
- 64.**I have a strong desire for people to see God's glory
- 65.**I focus a lot on reaching the world for Christ
- 66.**I have learned to put my emotions aside and tune-in to what God is doing
- 67.**I enjoy helping people who are going through a difficult time
- 68.**I study the scripture to learn God's voice
- 69.**I like to do small things that others overlook
- 70.**The details of what we believe and why we believe it, are important to me
- 71.** I know how to surrender to the direction of the Holy Spirit
- 72.**When faced with difficulty, I have learned how to make wise decisions

## Record your answers here

Total your scores straight across each line. (For example: #1 + #25 + #49 = A) Note where you scored very high – scores of 9 and 8 are especially the ones you should pay attention to. The letters A – X correspond to the gifts listed on the following pages.

	1 = Almost Never	2 = Sometimes	3 = Almost Always	TOTALS
1		25	49	A
2		26	50	B
3		27	51	C
4		28	52	D
5		29	53	E
6		30	54	F
7		31	55	G
8		32	56	H
9		33	57	I
10		34	58	J
11		35	59	K
12		36	60	L
13		37	61	M
14		38	62	N
15		39	63	O
16		40	64	P
17		41	65	Q
18		42	66	R
19		43	67	S
20		44	68	T
21		45	69	U
22		46	70	V
23		47	71	W
24		48	72	X

# What your scores point to...

## A. Administration

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

## B. Apostleship

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing and training.

Acts 15: 22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

## C. Craftsmanship

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22; 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

## D. Discernment

The gift of discernment is the divine strength or ability to spiritually identify lies, beneath-the-surface issues, and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

## E. Evangelism

The gift of evangelism is the divine strength or ability to share the gospel in effective and personalized ways to the person or people you encounter.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

## F. Exhortation

The gift of exhortation is the divine strength or ability to encourage and motivate others with the Word of God and His truth, either through writing or speaking.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

## **G. Faith**

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

## **H. Giving**

The gift of giving is the divine strength or ability to produce wealth and resources for the purpose of giving to the work of the ministry and the needs of people.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

## **I. Healing**

The gift of healing is the divine strength or ability to pray in faith, often accompanied by physically laying hands on the person, for the healing of physical and mental illnesses.

Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

## **J. Helps**

The gift of helps is the divine strength or ability to work in a supportive, even background, role to help accomplish the work of a ministry.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

## **K. Hospitality**

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

## **L. Intercession**

The gift of intercession is the divine strength or ability to intercede in prayer effectively and specifically on behalf of others, their situations, and needs.

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

## **M. Knowledge**

The gift of knowledge is the divine strength or ability to see and share insight that brings clarity and understanding to a situation.

Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

## **N. Leadership**

The gift of leadership is the divine strength or ability to influence and mobilize people, bringing direction that focuses the group on the big picture, vision, and plan.

Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

## **O. Mercy**

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

## **P. Miracles**

The gift of miracles is a divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith and divine direction.

Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

## **Q. Missionary**

The missionary gift is a divine strength or ability to go into regions outside of your own geography, culture, nationality, background, etc. and be effective in connecting with and sharing the gospel with people there.

Acts 8:4, 13:2-3, 22:21; Romans 10:15

## **R. Music / Worship**

The gift of music / worship is the divine strength or ability to use music and song to lead others in worshipping God, directing their attention to God, and creating an atmosphere that focuses on Him.

Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

## **S. Pastor / Shepherd**

The gift of pastor / shepherd is the divine strength or ability to care for others by nurturing them, helping them navigate life events and choices, guiding them in Biblical truth, and teaching them to rely on God.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

## **T. Prophesy**

The gift of prophesy is the divine strength or ability to hear and then share with others what God wants them to hear in a given moment, season, or event.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

## **U. Service**

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

## **V. Teaching**

The gift of teaching is the divine strength or ability to study, understand, and then effectively communicate the Truth of God's Word to others.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

## **W. Tongues (and Interpretation)**

The gift of tongues is the divine strength or ability to speak and pray in an unknown language received from the Holy Spirit, which may or may not be accompanied by the partnering gift of being able to interpret that language.

Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

## **X. Wisdom**

The gift of wisdom is the divine strength or ability to see and understand the application of God's Word in real life situations, and knowing when and how to share this insight with others.

Acts 6:3, 10; 1 Corinthians 2:6-13, 12:8