



# STUDENT AND WORSHIP PASTOR

## OFFICE HOURS:

Monday to Thursday: 8:30 am to 4:30 pm  
Elders Meetings 7 - 9 pm (2<sup>nd</sup> and 4<sup>th</sup> Tuesdays)  
Sunday: 8 am - 12pm (Service) 3:30 pm - 7 pm (Students Min)  
Full-Time - 40 to 45 hours/week

## MISSION:

We exist to make and multiply disciples that know, reflect, serve and point to Jesus

## VALUES:

- We speak timeless truth in timely ways- biblical truth
- We are messes becoming masterpieces- growth
- We are connected beyond convenience- relationships
  - We need the next generation NOW- youth
  - We are contributors, not consumers- service
    - We are all missionaries- evangelism
    - We can do more by doing less- excellence
- We commit to the future and celebrate the past- innovation

## Job Description

The Worship/Student Pastor is responsible for taking the mission and values of Cornerstone and implementing them personally in their own spiritual life, and practically in the lives the families of Cornerstone including: volunteers, parents, and students as part of the larger church body

The Worship Leader is responsible for taking the mission and values of Cornerstone and implementing them personally in their own spiritual life, through the Sunday worship gatherings, to make it possible for the larger church body to grow as disciples.



This role is responsible for working with the creative team to develop, rehearse, and execute the Sunday worship gathering. This includes scheduling volunteers, coordinating songs to fit message for Sunday morning. This would include minor administrative duties working with our planning software to gather charts and music samples for all those scheduled.

## QUALIFICATIONS

### General

- Person of faith practicing Christian principles and living in Christ-like character
- Exhibits professionalism and warmth, demonstrated by appearance, work ethic, and a teachable attitude
- Diligent about the need for maintaining confidentiality and discretion
- Proactive in pursuing conflict resolution and relational reconciliation
- Able to work at a fast pace within a variety of settings and circumstances and is flexible and adaptable. Maintains a 'roll with the punches' attitude
- Chemistry that 'fits' the existing team and leadership
- Look for opportunities for professional training to continue growth of ministry skills
- Volunteer Recruitment and training

### Student Ministry

- Pastoral heart that desires to love and shepherd those under their leadership and help them grow as disciples
- Be able to prepare lesson plans for Student Ministry and teach said lesson plans
- Manage Youth Ministry budget
- Have experience in Student Ministry

### Musical Arts

- Passion to craft worship services that are theologically sound, and historically rich and culturally accessible
- Musically gifted as an instrumentalist (and as a vocalist preferably) and able to lead others in God-honoring and God-focused worship



- Understanding of audio-visual equipment and able to troubleshoot technical problems and implement upgrades
- Strong ear and ability to discern instrumental and vocal parts for the purposes of rehearsal and preparing charts
- Able to communicate with various instrumentalists and vocalists on what is needed from everyone to contribute to the needs of the team and the songs
- Manage Worship Ministry budget

## PREFERRED QUALIFICATIONS

### Musical Arts

- Guitar leadership preferred; instrumental leadership required
- Experience with using multitracks, in-ears, and audio/visual equipment

### Student Ministry

- Biblical or Ministry related degree or equivalent in training

## ADMINISTRATION

### Worship

- Oversees the scheduling, training, and communication with all worship personnel
- Maintain Planning Center and Rehearsal Resources including charts, audio files, video tutorials, and other materials
- Communicate weekly with the Lead Pastor on service planning and evaluation

### Service Planning & Execution

- Collaborate with the Family Pastor and members of the creative team to design a worship experience that leads our congregation in adoration, confession, thanksgiving, instruction, fellowship, communion, and being sent on mission.
- Plan calls to worship, scripture readings, corporate prayers and other elements in addition to theologically sound musical worship.
- Oversee Sunday morning rehearsals, and two services, including special Christmas Eve and Easter Services.

### Technical



- Set up, maintain, or tear down the musical equipment, stage, and sound closet as needed
- Oversee the weekly worship presentation in Proclaim including lyrics, announcement slides, video clips, scriptures, prayers, and other elements

**Job Type:** Full-time Salary: \$35,000 annually

**Benefits:** Paid time off, Training Resources

**Work Location:** In person (231 W Van Buren St., Auburn, IL)