

SPRING

2025

**CROSSROADS
NEIGHBORHOOD CHURCH**

360-692-1672
CrossroadsCMA.com

To lead all generations to know Christ & Make Him known

TRIENNIAL PUBLICATION

BECOME A MEMBER

CROSSROADS Membership Agreement

Our Common Confession

I believe in God the Father, God the Son, and God the Holy Spirit (Mt. 28:19), and I confess that Jesus Christ is Lord (Rom. 10:9; 1 Cor. 12:3; Phil. 2:11).

Our Common Authority

I am committed to live in submission to the authority of the Word of God (Mt. 18:19-20; 2 Tim. 3:16; 1 Pet. 1:23; Isa. 40:8).

Our Common Contribution

I agree to actively contribute to the building up of the body of Christ through our *Koinonia* Contributions (Eph. 4:12; Acts 2:42); see the next page under *Koinonia* Culture.

Our Common Resolution

I agree to follow Jesus' instructions for conflict resolution, so as to not contribute to the breaking down of the body of Christ (Mt. 18:15-20).

Crossroads is a member of
The Christian & Missionary Alliance



Foundations of C&MA Life & Mission

THE FOURFOLD GOSPEL

Christ Our Savior: The cross of Christ is the basis of our salvation, freedom from the guilty of sin and so reconciliation with God (1 Pet. 2:24; Rom. 5).

Christ Our Sanctifier: The laver is the symbol of our sanctification in Christ and the ongoing work of the Holy Spirit to free us from the power of sin (1 Cor. 1:30).

Christ Our Healer: The pitcher represents oil to anoint the sick for physical, emotional, and spiritual healing (James 5:15).

Christ Our Coming King: The crown represents Christ's present lordship as the King of kings, and future return to judge the world in righteousness and complete our redemption in the resurrection (Mark 14:62; Rom. 8:23).

Koinonia Culture

Contributions



PRAISE
Give thanks.



PRESENCE
Show up.



PRAYER
Talk with God.



WORDS
Share your faith.



WORK
Do your part.



FOOD
Share meals.



FINANCES
Give freely.

Crossroads' Mission

To lead all generations to know Christ & Make Him known

*to lead: every life has influence—
missional leadership begins by using
yours for Christ's purposes*

*all generations: influence begins with
your downline—the young need the old
to discover their purpose, the old need
the young to fulfill their purpose*

*to know Christ: follow Jesus—knowing
Christ is the purpose of life & growing in
Christ is a whole Way of life*

*and make Him known: share Jesus—
share Jesus with words of life, show
Jesus with your Way of life*

The mission of a church begins with its culture, and the culture of the church modeled in the New Testament is captured in a single word: *koinonia*! *Koinonia* (sometimes feebly translated “fellowship”) refers to a robust missional partnership that consists of each member contributing to the “building up of the body of Christ” (Eph. 4:12). There are seven concrete contributions in the New Testament that constitute the *koinonia* of a local church: *praise, presence, prayer, words, work, food,* and *finances*. Above are the directives we’ve summarized for our membership commitment.



UPCOMING

Dates



February

2nd

Fellowship Feast

9th

Retreat Planning Meeting

15th

Sisterhood Social

16th

Volunteer Appreciation Luncheon

21st

Legacy Builder Lunch

23rd

Wonders Sunday

March

2nd

Fellowship Feast

5th

Ash Wednesday

10th

Mommyhood Social

14th-16th

Women's Retreat

19th

Baptism Class

28th-30th

Rise High School Retreat

30th

VBS Kickoff Meeting

UPCOMING

Dates



April

6th

Fellowship Feast

13th

Palm Sunday

14th

Mommyhood Social

17th

Passover Meal

18th

Good Friday

20th

Easter Sunday

27th

VBS Meeting

May

4th

Fellowship Feast

9th

UNIFY Worship Night

12th

Mommyhood Social

14th

Baptism class

16th

Legacy Builder Luncheon

17th

Sisterhood Social

18th

Membership Class

25th

Spiritual Gifts Class



CROSSROADS

NEIGHBORHOOD CHURCH

the News is good!



Debi Crutchfield
Minister of
Women & Children

Crossroads children need more of us to pour into them on Sundays! Pick your grade level and which Sunday of the month you'd like to serve. We provide the training and curriculum! Also, If you're a woman looking to get connected, we're looking for you! Our Women's retreat is fast approaching, or join us at our monthly Sisterhood Social, a fellowship gathering with an added focus on service projects.

Jeremy Spainhour
Lead Pastor

“Everyone came whose heart was stirred and whose spirit was willing, and they brought the Lord's offering for the work...” (Exod. 35:11). This has become my prayer for the year. I am praying that *God* will stir our hearts and that you will all grow in your gifts as you walk out your calling to make Christ known and build up the body of Christ.



Megan Weinert
Finance & Hospitality
Manager

Your contributions allow the church to provide benevolent funds, Children's ministry crafts, food for events, retreat scholarships, as well as help to fund the maintenance and up keep of our building, among other things. Additionally, there are many ways to serve in person, from setting up for events to brewing coffee to greeting newcomers. Let us know how you want to get involved!

10:00am



CROSSROADS

NEIGHBORHOOD CHURCH

the News is good!



Ben Hurst

Youth Pastor

Crossroads Youth has several exciting events coming up this Spring! We have our high school retreat at the end of March, and then on May 9th, we are hosting Unify. Unify is a biannual worship night organized by multiple churches in the area to bring youth together to worship Jesus! Our young adults groups also meet regularly, and if you are interested in joining one, please reach out so we can get you connected!

Brittany Lassiter

Office Manager

If your idea of being active in the church looks more like turning wrenches, painting siding, or setting up tables, there's a place for you, too! Get involved in our event set up team, maintenance and repair team, or come join one of our work parties (the next one is April 5th)! We'd love to have you!



Eddie Young

Worship Pastor

We're looking for vocalists and musicians to help out on stage, or for tech wizards and apprentices to help out in the back. We will work with your schedule and skill level! Reach out if you're interested!

Also, I get to hang out with the amazing 55+ Legacy Builders Team.

If you're somewhere around that time (a pun about age) and looking for a fellowship group, the Legacy Builders meet regularly to hangout - let me know!

GATHER WITH US!

www.crossroadscma.com | staff@crossroadscma.com

ANTICIPATING

Lent + Easter



LEADERSHIP FOCUS

This year's focus is on leadership development. See below for our newly adapted leadership pipeline and the upcoming lay-preaching class: Gospel-Centered Preaching in a Secular Age.

Lent Theme: From Lamentation to light

Lamentations give expression to the dark recesses of the soul we often keep hidden from the light of day, from ourselves, and from God. Because God knows us in our depths more deeply than we know ourselves (Ps. 139:1-2), nothing—no question or thought or feeling or doubt or fear—is off limits to express to him. He already knows. He calls us, even dares us, to “pour out our hearts before him” (Ps. 62:8) with the most honest expression we can put into words, sometimes clumsily through groans, so that we can find forgiveness and healing—and ultimately hope—in the Light of his grace.

Series: From Lamentation to Light

Theme: Restoring the language of lament so we can learn to hope again

Book: Lamentations

EASTER

Can these bones live?

From Ezekiel 37

Easter Season Event Dates

ASH WEDNESDAY - March 5 | PALM SUNDAY - April 13

GOOD FRIDAY - April 18 | EASTER - April 20

LAY-PREACHING CLASS

Gospel-Centered Preaching in a Secular Age

Register

www.crossroadscma.com/events

When

Tuesdays 6:00 PM, Apr 29 - Jun 17

Where

Crossroads & The Refuge

Cost

\$50 (includes two books)

Instructors



Jeremy
Spainhour



Daniel
Frederick

This course is designed to equip lay leaders with the essential tools for faithful preaching in a secular age. Students will learn the basis and method for **Gospel-centered** biblical interpretation and proclamation, as well as a holistic model for preaching that attends to basic elements of communication and cultural factors of our secular age. These are essential tools for faithful preaching but are applicable in all aspects of Christian witness and communication.



MINISTRY

MINISTRY WORKERS

deacons / *diakonos* — Acts 6; 1 Tim. 3

LAY SHEPHERDS

shepherds / *poimen* — Eph. 4; Acts 6

GOVERNING BOARD

overseers / *episkopos*
1 Tim. 3; Tit. 1

ELDERS

presbuteros
1 Pet. 5; Acts 20

STRUCTURE

SERVICE

The word deacon (diakonos/diakaino), sometimes translated 'ministry to minister', means 'servant to serve'. Every Crossroads member, as a member of Christ's body, is a 'ministry worker' called into the service of Christ (Eph. 4:1) and has an active role to play in building up the body of Christ (Eph. 4:12). This includes First Responders and all service-based ministries.

LEADERSHIP+LITURGY

Lay Shepherds are Ministry Workers who have agreed to the membership commitment and have been entrusted with leadership roles to help shepherd Jesus' flock through "the ministry of the Word (teaching & preaching) and prayer" (Acts 6:4). Beyond teaching and prayer teams, this includes all liturgical aspects of ministry, such as corporate blessings (Num. 6:24-26) and serving communion (1 Cor. 11).

OVERSIGHT+BOUNDARIES

The Governing Board are Lay Shepherds who have been elected by the congregation to govern the church, providing oversight and accountability on Ministry Outcomes and financial responsibilities, ensuring alignment between the church's mission and ministry expenses. All current and former Governing Board members (and ministry staff), as recognized representatives of Crossroads Neighborhood Church, share in the responsibilities regarding church boundaries: baptism (Mt. 28:16-20) & church discipline/reconciliation (Mt. 18:15-20).

COMMUNITY FATHERS

Elders are men who have served on the Governing Board (or been elected by the GB) who have demonstrated God's Father heart for his children (1 Cor. 4:15), a shepherd's heart for the church (Acts 20:28), and participate in "Acts 20 Elders" prayer gatherings (annually and when called upon).

Faces of Crossroads

— DAVID YOUNG —

David, thank you for sitting down with me for this interview. I have some questions just to get to know you better and what God has done in your life. Can you tell me about when you met Jesus for the first time?

David: I grew up in the church at Crossroads, and faith was always a familiar thing to me. I grew up as a part of the Church for Sunday school and in the sanctuary during service for many years, but honestly, it really was not until I went to college that I remember I was at a prayer and worship gathering on a Wednesday night, my very first week of college, and I just happened to stumble into this gathering, and all the things that I had known and learned growing up in the church just became so real, and Jesus just became so real as I saw it lived out in this other body, in this expression of worship, but also in my myself and my own life. I began to take some courses that they offered at the church and really just fell in love with Jesus and found forgiveness of my sins and was able to just walk as a new creation, seemingly for the first time, even though it was a familiar thing for me for many years. It just felt personal, it felt brand new in many ways. And so I don't know that I have one time in my life, but that is what I'd say would be the most defining season where God met me; where I can tangibly put my finger on it.



What was high school like for you as a young Christian, and what were the challenges and successes as a high schooler and walking with the Lord?

David: Oh man, that's a big question. I would say that Walking with Jesus as a high schooler for me was more of a social thing. I was on the Central Kitsap cross-country team that had many believers on it, and I went to youth group with a lot of them. We just started doing life together and that was kind of the first time, apart from my parents, that I really started to attend church gatherings and really even talking about the Lord in community. That was a pivotal moment. That was really where I began to read the Bible for the first time, where I began to start asking questions about the Lord and really becoming curious. But it was more a social thing, and it was in a social context. On our cross-country team, both my coaches were believers, and I saw faith lived out through them as well. I did attend youth group at the time as well, but I don't

David Young

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know that I really knew all of what it meant to follow Jesus at a young age. I guess I was doing the things that I thought the Lord would ask of me and serving and partaking in worship gatherings, but I don't know that I could say that the Lord really had my heart and that I really knew what it meant to walk with Him. There was a lot of really difficult things throughout high school: My mother was sick quite a bit through my high school years, and I had a couple of family members as well extend family members that were sick. And so emotionally, it was a very difficult time. It wasn't until college where the Lord really started to get a hold of my heart and put all of those things in context and help me to realize that even in those times when he felt distant, when I wasn't sure about my faith and the questions that I was asking at that time that I would come to find the answer to later in life, in college, and find them in Jesus, that I knew him as my father and my Shepherd in a very real way.

It sounds like you were benefiting, thriving, and involved in the community of faith before that faith became real and personal for you. How did your experience of community compare from high school to after you came to Christ and knew him personally in college?

David: Growing up at Crossroads, there were many times that I can remember looking back and community was a focal part of my faith journey, from Victorian Christmas set up with all the men at church, learning how to use tools, to the men's breakfasts and setting up for different functions, and living in this

community and helping work on the church. In so many ways, I would say that community was a focal part of my faith at a young age. Now when I went to college, I knew very tangibly that I had to either choose to continue this faith journey and make it my own, or that it was not gonna be anything really. I knew that, I had a sense, but I wasn't sure what I was seeing in the community. I was curious about it, but I really wanted it to be my own. So when I went to college, I just took a massive plunge in the church and just said OK Lord, if you're real, if you are who I have heard stories about you being, then I want to experience that and I want to walk in that. And honestly, the Lord just led me to an amazing community where these people really taught me what it meant to be a follower of Jesus. Then further, I just saw them living out their faith in very tangible, real ways. For example, it wasn't just that they would come on Sunday and maybe attend a small group, but I genuinely noticed a change in their entire life, and it trickled through every part of their life. They called on another higher and better thing, and they did that in community. The community helped them walk more faithfully and more honorably, and I really tasted of and saw that for myself in a personal way. Whereas in high school and growing up in the church, I saw it in other people, I saw characteristics of it, I remember seeing Alan and Debbie Rue, and Amy Duke and Todd Friedman among others, and I got a sense of this fragrance of what it looked like to be a Christian, but I really didn't have a sense personally

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of what it meant for Jesus to have my whole life. So college was kind of this reunion between the spiritual Salvation component, where Jesus really became real to me in that way, but then further I just saw the body of Christ living out in a similar way to how it was growing up, but now I was integrated personally.

You mentioned Jesus having your whole life. That is a really compelling idea and truth that we are called to as Christ followers. When you transitioned from college life, I'm sure that took on a different meaning and looked different. So now that you're a part of Crossroads as a committed follower of Jesus, what does it mean for Jesus to have your whole life?

David: I mean there's so many things. A mentor in college once said, "we're not gonna have a shortage of options in life, we're gonna have to choose which ones are worth pursuing." There're a lot of things in life that we could give our attention to, and I just sense it all the time that Jesus having my whole life means from my money, to my time, which includes my service to the church, but also, my personal relationship with Jesus has got to be an intentional step that's got to be surrendered. So that means sometimes I'm meeting with people in a time of need or serving when it's maybe not the most popular thing. I have seen Jesus take my little that I had to offer and use it in profound ways. I just ask the Lord to use me and allow me to take a step of faith and He has shown up time and time again. That's just the reality for the rest of my life. Right after college, I moved into my career and within a month or two is when my

mother passed away, and through that I just had to stand on the faith that I really formed in college. I knew that, just as God met me in the years, He's the same God and He is gonna walk with me through that. And again I was embraced by the family at Crossroads and in a very real way that I really wasn't expecting. But it was just this very tangible expression of community, of faith. During the season I wasn't attending Crossroads, I was trying to find the right community for me, but I really felt the embrace of the community at Crossroads, and they really pursued me. I was a different person at that point spiritually and I had grown a lot in every way, and so I really was able to step back in and have something totally different to offer than I had before.

What does it mean for you to follow Jesus and Him have your whole life in your professional setting?

David: In my workplace, there are very few Christians. That's not to say there are none, but they are very few. Obviously, when I was in college, in my college ministry, I didn't have to look far and there was a ton of Christians. So it was a culture shock, but I have had to be very intentional with walking with Jesus. I often have the Word open on my desk and being refreshed in the Word routinely. Over the years it's looked differently. Sometimes it looks like having Bible study with some believers at work. I have found quite a few small groups at work over the last eight years of being an engineer. I've met believers

David Young

MEMBER INTERVIEW

on the bus, or on the side of the road while we were walking on base, or in different meetings, and they go to churches all over Kitsap County. It has been really cool to see God move in those areas. I also have these fellowships to encourage one another to be on mission in the rest of our workday when we are at our desk, when we are working with other people who may not be believers. Those times of spiritual enrichment with fellow believers encourages us to walk all the more honorably when the rubber really meets the road in our work context.

You're very involved in many facets of Crossroads church life: Greeting Team, Young Adult Group, Youth Group, and at times you'll do Announcements or open our service with The Lords Prayer. You engage in many aspects of Crossroads life. I do wanna ask this question: why Crossroads specifically? What's the calling you feel from the Lord to invest as you have here?

David: Yeah, I really believe in finding a community and being committed to it. It doesn't mean that every aspect of a ministry resonates for me, but I believe in the long-term investment in church and community, and in a place that preaches the Word and that we can worship and have fellowship. I have really found that at Crossroads. Once I came back from college it was one of my very first goals to find a church. Not necessarily immediately, because I really wanted to find one that was a good fit, but honestly, in coming to Crossroads, there were very few young adults, and I had to in some ways forge community where I didn't see it. And so I really found

a place, which ended up being Crossroads, where I saw a community of people who are hungry for Jesus, for the Word, to be in fellowship, and it didn't mean that they had it all together, and it didn't even mean that it was a perfect situation, but I really could sense that God was at work.

When Paul the apostle would write letters to the church, he would say that he was burdened for a certain congregation, and Paul would articulate to them his hopes for their growth, that they would abound in sharing the Gospel. He had hopes, he had burdens for fellow believers, and Paul would often be an intercessor. Paul patterns Godly spiritual leadership for us. So, what are your hopes for the youth of the church at Crossroads?

David: I have a song that I found in college that encouraged me so much. It's called 'God is On The Move,' and at times I would listen to that song and I would just think "God are you on the move?" It just really resonates with me that I need to pray into that, even when I don't see it, Lord, I know You're at work, and help me to to walk in step with that and help me to align with what You are doing, because You're always active. So I really just believe that the youth have so much life ahead of them and that they have the potential to start walking with Jesus right now. They don't have to wait until they get to college. They don't have to wait until some future encounter. That encounter can happen today. I have seen it on youth retreats, I've seen it in our youth group, where God is

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breaking chains in our youth group. God is at work. God is on the move all the time, and as I press into ministering to them, into praying for them and with them, I have already started to see them walking with Jesus in ways that I didn't learn for years when I was in their shoes. So I've just really been burdened to see them know Jesus personally and to walk with Him. There's another song that I love called 'Build a Boat' by Colton Dixon. It's a song about taking these bold steps of faith, even when it may be unpopular, or it may be against norms, or you might even look crazy doing it. But if God calls me to build a boat in the desert, I will do it. I really believe that if youth can grab a hold of that vision, they can cast that vision on their lives, and they will never be the same. They can be bold men and women of faith that can change the world.

I want to wrap up by asking you some fun, rapidfire, questions. What's a hidden talent you have that not a lot of people know about?

David: Some people know, but I love riding a unicycle. I did that growing up.

What is a fun fact about you?

David: In third grade, I once crashed a dirt-bike and couldn't feel my knees. It was too weird!

What's the best advice you've ever received?

David: I think it was from my college Pastor, Joe. He's like, "you're gonna have so many things fighting for your attention. You're gonna have to decide

what in life is really worth following." And he says you aren't gonna have the capacity to answer that question, but you're gonna have to walk with Jesus all the more intentionally and he will reveal to you what in life you should do and why.

Favorite snack or drink?

David: Oh, definitely starburst

Your most memorable experience?

David: We did an Amazing Race in college and I ate a live grasshopper and forgot to kill it before I swallowed it. He crawled up out of my mouth in the middle of the night. I had to floss his legs out of my front teeth in the morning. I knew I made a fatal error as soon as I swallowed him, haha.

Phenomenal. OK, favorite song?

David: Oh, 'God Is On The Move'

Who would you like to see interviewed next?

David: I would love to have Elizabeth Debritz interviewed.

What's your favorite food to cook?

David: Homemade calzones.

Thank you again for letting me interview you for this publication! I'm praying it's a great encouragement to our church body.

David: I appreciate you for making it happen, this is great.

FINANCE FOCUS

A Word on Giving

The church is open to all people. Everyone is welcome to join the gatherings of the community and freely receive the benefits of its services, ministries, facilities, feasts and festivities without question, condition, or qualification. Our facilities and ministries make it possible for people in a fragmented society to have a ***shared place***: from our church community to the the preschool to the 60-80 kids who gather every week with Youth for Christ to BSF to the Boy Scouts and beyond. *These benefits to all are only available to all because of the contribution of some. **Freely all receive, because freely some give.*** If you call Crossroads your home, please pray and ask Jesus what your financial contribution to the ongoing life and mission of the church should be (**see 2 Cor. 8-9**).

Each one must give as he has decided in his heart, not reluctantly or under compulsion.
2 Corinthians 9:7

General Giving

Contribute to the life, ministry, and mission of Crossroads

Benevolent Fund

support local individuals experiencing financial hardships

WOL Fund

support our preschool ministry to help keep tuition affordable and education accessible to our surrounding community

Great Commission Fund

contribute to the global missional efforts of the C&MA

Ways to Give

Online, App, In Person, By Mail



**7555 OLD MILITARY ROAD NE
BREMERTON, WA 98311**

*Find current monthly-to-date and yearly-to-date totals in the weekly bulletin.