



## Pastoral Search Committee Process

Dear Midway Brothers and Sisters,

For your information, below is a summary outline of the process being followed by Midway's Pastoral Search Committee to fill the position of Midway's senior pastor. With minor modifications to fit Midway Presbyterian Church's situation, this outline reflects the basic process provided in the PCA Book of Church Order. We will periodically update this summary to reflect MPC's progress, highlighting the current step in **bold** print provided below. If you have any questions, please ask any Pastoral Search Committee member or your shepherding elder. Please keep this work in your prayers.

### **Pastoral Search Committee Process**

- Session approves interim plan for pastoral duties/assignments during search process
- Session calls congregational meeting to select Pastoral Search Committee (PSC)
- The PSC organizes itself and its work.
- Work of the PSC:
  - develop "pastoral profile" to guide our committee and inform candidates as we consider them
  - develop description of MPC to provide as info to candidates being considered
  - ongoing communication with Session
  - ongoing congregational prayer support solicited
  - updates to congregation as appropriate
  - obtain names of potential candidates
  - begin candidate evaluations (sermons, websites, bulletins, etc.)
  - **narrow field of candidates**
  - begin candidate contacts
  - committee visits to hear candidates
  - selection of a candidate
  - notify Session of intent to schedule candidate visit
  - report to congregation re candidate and upcoming visit
  - plans candidate visit
- Candidate(s) visit to MPC
- The Session calls a congregational meeting to vote on calling the candidate
- PSC notifies the candidate of the vote results and call
- If the candidate accepts, examination by the presbytery is scheduled
- Upon successful presbytery examination, the new pastor is installed, and the PSC is dismissed.