

# Maverick Church | Worship Director Job Description

**Position Type:** Part time to Full time depending on Skillset and Applicant Desires.

**Compensation:** part time to full time

**Reports to:** Lead Pastor

## Role Summary:

The Worship Director at Maverick Church is responsible for cultivating a Christ-centered, participatory worship environment where people encounter God and grow as disciples of Jesus. This role combines spiritual leadership, musical excellence, team development, and creative collaboration to serve the mission and vision of Maverick Church.

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## Core Responsibilities

### Service Planning & Theological Alignment

- Collaborate closely with teaching pastors to plan worship services that support weekly sermon themes, reflect Maverick Church's theology, and reinforce the spiritual direction of the church.
- Select music and liturgical elements that are biblically faithful, theologically sound, and accessible for congregational worship.

### Team Leadership & Development

- Lead weekly rehearsals that prioritize both musical excellence and spiritual preparation, creating a culture where flexibility flows from preparedness.
- Build, train, and shepherd a growing team of worship leaders, musicians, and vocalists.
- Embrace a team-based leadership model by regularly empowering others to lead worship and intentionally mentoring emerging leaders.

### **Worship Leadership**

- Lead the congregation in worship through singing and leadership on Sundays and special services as needed.
- Model worship that is invitational, authentic, and focused on congregational engagement rather than performance.

### **Technical & Creative Oversight**

- Partner with audio/visual and production teams to ensure excellence and consistency in sound, lighting, lyrics, and visual elements.
- Oversee worship-related technology and workflows, ensuring systems support distraction-free worship.

### **Administrative Responsibilities**

- Manage worship ministry scheduling, communication, and planning using tools such as Planning Center.
- Steward the worship ministry budget with wisdom and transparency.

### **Spiritual Care & Discipleship**

- Provide pastoral care, encouragement, and spiritual guidance to worship team members.
- Foster a culture of discipleship where team members grow in character, calling, and spiritual maturity—not just skill.

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## **Additional Skillsets That Could Strengthen This Role**

(Not required, but highly valued depending on gifting and availability)

- Visual Arts & Media

Skills in graphic design, social media, branding, or website content would significantly contribute to Maverick Church's creative presence and communication.

- Outreach & Community Engagement

A heart for helping the Church be the Church beyond its walls, using worship, creativity, and relationships to engage a new and growing community.

- Next Generation Discipleship

Passion for mentoring young adults and emerging leaders, helping them discover who they are and how God has uniquely equipped them to serve.

Maverick Church places a high value on raising up the next generation of leaders.

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## **Key Qualifications & Skills**

- Musical Proficiency
  - Strong vocal ability and proficiency on at least one lead instrument (e.g., guitar or piano).
- Theological Discernment
  - A working knowledge of Scripture and the ability to evaluate and choose worship songs with theological depth and clarity.
- Leadership & Communication
  - Ability to lead, inspire, and communicate effectively with a diverse team of volunteers and a multi-generational congregation.
- Experience
  - Previous worship leadership experience is preferred but not required. Formal education in music or biblical studies is beneficial but may be offset by experience and demonstrated gifting.
- Technical Literacy

- Familiarity with worship and production tools such as Multitracks, ProPresenter, ATEM, Lightkey, and Mac-based systems is a plus.
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## **Professional & Spiritual Expectations**

- **Character & Spiritual Life**

The Worship Director is expected to maintain a healthy, growing relationship with God and to model a lifestyle consistent with biblical leadership and the values of Maverick Church.

- **Cultural Alignment**

Commitment to teamwork, humility, teachability, and unity with the leadership and mission of Maverick Church.

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## **Compensation**

Salary and time commitment: (part-time to full-time) will be determined based on experience, responsibilities, and the combination of skillsets brought to the role. A housing allowance can be part of the salary package if the candidate qualifies.

