



### Child Safety Waiver

Child Safety at Lakewood Bible Chapel

Updated for 2020

1. Lakewood Bible Chapel has a child safety program that includes applications, background checks and references of all persons that work with children under 18 years of age (minors need application and references). Further, every level of child care is set up so that every class room or nursery has two or more adults on duty at all times.
2. Child abuse is defined to exist on four levels: Physical, Sexual, Basic Services and Emotional. Physical abuse is where a child exhibits evidence of skin bruising, bleeding, burns, and/or fractures. Sexual abuse is sexual touching of any kind or exploiting a child sexually. Basic Services abuse is when a child’s legal caregiver fails to take appropriate actions to provide food, shelter and clothing. Emotional abuse is identifiable and substantial impairment of a child’s intellectual or psychological functioning or development.
3. Lakewood Bible Chapel has a reporting procedure for any worker or teacher who sees abuse as defined above. They are to report the incident as soon as is reasonably possible to appropriate authorities in accordance with the state mandatory reporting law. They are ALSO to report to Matt Bowen in person or by calling Lakewood Bible Chapel or any other current elder: Alex Strauch, Thomas Kapp, or Chris Rew. No worker or teacher is asked to investigate the abuse and to come to their own conclusions. Lakewood Bible Chapel has an anonymous privacy policy for anyone who reports abuse.
4. Lakewood Bible Chapel wants to inform all its teachers and workers that the State of Colorado not only has laws that make abusing a child a crime, **but now the non-reporting of child abuse is also a Class 3 misdemeanor with the maximum penalty being 6 months in jail if convicted.**

We are emphasizing this to protect our children and our workers as well. It is incalculable the effects on the human relations and trust within this assembly if child abuse happened and went unreported. Our reputation as a voice for Christ to the outside community would also be seriously compromised if we had a case of child abuse and it went unreported. Our insurability as a Colorado Corporation could be made much more difficult if we do not remain vigilant. We want to continue to be a place of faith and trust, but never denial and blindness. Please help us bring a greater glory to our God and help us faith-fully maintain Lakewood’s child safety policies.

We also want to impress the importance of not placing yourself in a situation that could be perceived negatively.

**Specifically, male helpers will not be allowed to serve in the nursery, change children’s diapers, nor take any children into the bathroom (regardless of age). These should only be done by female helpers.**

If you have any questions, feel free to contact any of the elders. Thank you for helping us keep our church safe!

Matt Bowen

Alex Strauch

Thomas Kapp

Chris Rew

Thomas V. Kapp

“I have read and understand this memorandum”

Print Name: \_\_\_\_\_

Sign Name: \_\_\_\_\_