



FUSION YOUTH STAFF

Application Packet



FUSION YOUTH STAFF APPLICATION PROCESS

Submission of Youth Staff Application



Interview with Pastor Dan & Staff Screening Team

(Screening Team Consists of PD, 2 existing youth staff and/or parents)



Personal Vision Interview with Pastor Dan



Completion of Background Check

(Upon Approval – Background Check is paid for by FSM)



Official Placement on Youth Staff Team & Profile Questionnaire

Fusion Youth Staff Expectations

1. Mandatory attendance at youth staff meetings.

- First Sunday of every month after service or otherwise notified.
- Two Consecutive unexcused misses will result in being asked to step down.

2. Attend Sunday morning service.

- It is important to be poured into weekly.
- Attendance is not required at Fusion Lexington Campus, as long as you attend somewhere.

3. Be involved in all Fusion Students Ministries events.

- Chaperones (realize that Fusion events are for the youth and not staff)
- Set Up and Tear Down
- Arrive First and Leave Last
- PD will advise when you are needed for each specific event.

4. Be Ready to work at the Altar and Small Groups.

- Be attentive to the message so that you know how to pray and lead discussion.
- Know how to lead a student to the Lord, and use salvation packets.
- Respond if a student raises their hand for prayer or accepts the Lord.
- Guys pray with Guys and girls pray with girls
- Report any confessions of abuse, suicide, or other issues the Youth Pastor.

5. Maintain a personal devotional life.

- Spend Time reading the Bible daily
- Spend Time in prayer daily.

6. Team Positions

- Ascribe to the job description, which you agreed upon.
- Be accountable to PD in all areas of Job description and ministry performance.
- If you have a specific area of interest contact PD to begin a ministry in that area.
- Team areas (Media, MC, Small Group Leader, Worship Team, Greeting Team, Cafe Team)

7. Please be on time for all Fusion events.

- Please be at Fusion at 5:45 for prayer.
- Punctuality is very important; time is our only resource we can never get back.

8. Maintain personal integrity

- No secular music in presence of students or profane language.
- Use discretion for what you share on Social Media. We are to be examples to students.
- Do not use alcohol, drugs, or tobacco at Fusion or outside. We are to be an example.
- Do not date (or participate in behavior that appears as dating) a high school student. Even if the student is above 18 years old.
- Sideways Christian hugs are to be used at all times with students of the opposite gender.
- If you are single or dating someone maintain purity in all relationships.
- Wear proper apparel at all times.
- Do not view movies or websites that will damage your testimony. (This includes pornographic material)

- Be loyal to the staff of Fusion Church.
- Please advise Pastor Dan of student situations that need attention.
- Do not Gossip about other staff members or students to other students or staff.
- Respect the property of Fusion Church and Fusion Student Ministries.
- Do not discuss any confidential matters with students.

Remember that you are the example. We die to self so Christ may be glorified and that we may not make a young one stumbling their faith walk. Please make decisions that honor Jesus and others. To whom much is given, much is required. With a higher level of leadership comes a higher level of expectations. These guidelines are very important to our success as a ministry. Thank you so much for your cooperation. Failure to uphold these expectations multiple times will result in you being asked to step down.

I have read and understand these Youth Staff expectations

Signature _____ Date ____/____/____

Volunteer Youth Staff Application

Cell Phone #: _____

1. State your reason for desiring to be a volunteer youth staff. (1 paragraph summary)
2. State your conversion and your present relationship with Jesus Christ.
3. Do you attend regular? Any special involvement?
4. What role would you like to play as FSM youth staff? Do you have any special interests, hobbies, abilities, or talents that you would like to use in the ministry?
5. How long have you attended Fusion Church?
6. Describe your view of FSM and how do you see it functions in the life of a teenager?

7. Do you now, or have you ever used illegal substances or addicted to a substance?

8. Have you ever been removed from any leadership positions due to sexual misbehavior? If yes please explain.

Do you have a valid Driver's License?	YES	NO
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Do you own a car?	YES	NO
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Is your insurance current?	YES	NO
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Are you willing to drive for Fusion Events?	YES	NO
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Have you been convicted of a felony?	YES	NO
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If YES, Please Explain: _____

Do you have references available upon request?	YES	NO
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Have you read and understood the staff conduct policy?	YES	NO
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Do you agree to follow these policies?	YES	NO
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Do you attest that all information given in this application is true to the best of your knowledge?	YES	NO
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Signature: _____

Date: ____/____/____