

**BYLAWS OF THE
AMBASSADOR CHRISTIAN CHURCH, INC**

Chanute, Kansas
November 23, 1999
Amended September 9, 2009
Amended October 30, 2022
Draft Amendment, September 10, 2025

GENERAL STATEMENT OF PURPOSE AND MISSION

We, the ambassadors (members/partners) of Ambassador Christian Church P.O. Box 701, 4001 S. Johnson Road, Chanute, KS; individually dedicate our lives in consecrated devotion to the ideals, principles, and teachings of Jesus Christ, and collectively pledge ourselves to uphold and follow the example of the Church as found in the New Testament. The purpose of said congregation shall be to conduct a Church whose ambassadors are known as Christians only and have no creed or articles of faith other than those contained in scripture. We practice immersion baptism and observe the Lord's Supper, weekly. Our mission is to "Love God, Love People, Live Like Jesus."

ARTICLE I: NAME

For business and legal purposes, the name of this congregation shall be the Ambassador Christian Church, Inc.

ARTICLE II: MEETINGS OF THE CONGREGATION

Section 1: Meeting Location

All congregational meetings shall be held in an Ambassador Christian Church building.

Section 2: Annual State of the Church Meeting

Annual state-of-the-church meetings shall be held annually during a time selected by the elders. The purpose of this meeting will be to adopt the general operating budget, to affirm decisions as presented by the elders, and to present reports as deemed necessary by the elders. Notice of the annual meeting shall be held at least two Sundays preceding the meeting.

Ambassador's affirmation will be requested for the following: the presentation of the

next fiscal year's budget; the amending of articles of incorporation; affirmation of the elders; all church indebtedness. Decisions the elders have made will be presented to the ambassadors for their affirmations. Affirmation of elder decisions will be two-thirds (2/3) of the ambassadors present. All affirmations will be made by those physically present at the ambassadorship meeting.

Section 3: Special Congregational Meetings

Special meetings may be called at any time by the elders by giving a two-week notice to the ambassadors. Church ambassadors may, for any purpose, present to the chairman of the elders a petition calling for a special meeting of the ambassadors. This petition will be signed by no less than 25% of active ambassadors of the church and state the purpose for which the meeting is being called. The chairman will schedule, announce, and conduct the special meeting within 30 days of the petition.

Section 4: Eligible Voters

Anyone 18 years of age and an active ambassador of Ambassador Christian Church shall be eligible to affirm.

Section 5: Quorum

A quorum for any congregational meeting shall consist of the ambassadors present. A two-thirds (2/3) majority will be required.

Section 6: Church Officer Meetings

Elders and full-time employed ministers shall meet monthly. During the final meeting of each fiscal year, the elders shall select the following slate of officers: Chairman of the elders, vice-chairman of the elders, secretary, and treasurer. Those holding these offices shall serve for one year but may be submitted for the following year. These people will also serve as corporate officers.

ARTICLE III. ELDERSHIP

Section 1: Selection

While there is no biblical mandate for number of elders, those elders currently serving will determine the appropriate number of elders to serve at the church based upon the number of spiritually qualified individuals. When deemed necessary to have additional elders, currently serving elders will recruit, orient, equip, and integrate new elders into the eldership as affirmed by the congregation.

Section 2: Terms of Service

While each elder will be asked for a two-year commitment, subject to annual review by their peers and reaffirmation by the church ambassadors, the terms of service will be for

an indefinite period; assuming the elder continues in his wishes to serve and continues to exhibit the character and qualifications of an elder. Sabbaticals may be granted and occasionally encouraged, when elders experience stress or other life circumstances that would hinder their effective service as an elder.

Section 3: Qualifications

Any man who is an active ambassador of Ambassador Christian Church and has demonstrated spiritual maturity over an indeterminate period and meets spiritual requirements (I Timothy 3:1-7; 5:7-22, Titus 1:5:5-9; I Peter 5:1-4, Hebrews 13:17) is eligible for the eldership.

Section 4: Elder Duties

The elders will oversee, lead, shepherd, and care for the spiritual condition of the church as set forth in the Bible. According to scriptural example, the elder's primary responsibilities are Prayer (Acts 6:2); Preaching (Acts 6:2; "ministry of the word"); Policy creation and oversight (Acts 15:22, 28-29); Pastoral care (Acts 20-28); Protection (Acts 20:28-31)

Section 5: Trustees

While scripture indicates that elders bear the ultimate responsibility for leading the church, it does allow for the delegation of responsibilities. Therefore, the elders of the church will specifically delegate to the leadership team the responsibility of overseeing the legal, financial business, and executive matters of the church. The leadership team will create whatever internal structures it deems necessary for them to act as legal and financial representatives of the church. The leadership team will be accountable to the elders.

ARTICLE IV: AMBASSADORSHIP REQUIREMENTS

Section 1: Purpose for Ambassadorship/partnership

The New Testament depicts groups of people who, once devoted to Jesus, regularly participated with a specific body of believers (Romans 16:1, I Corinthians 1:2, 2 Corinthians 8:1, Philippians 1:1, Acts 11:26). To implement the principles of accountability and commitment to such a local body as defined in the New Testament and practiced in the early churches, the church recognizes the need for formal ambassadorship. Ambassadorship in the church will consist of all people who have met the requirements outlined in Article IV, section 2

Section 2: Qualifications for Ambassadorship/Partnership

Any person 18 years or older who has accepted Jesus Christ as his or her personal Savior and Lord, repented of sin, has been baptized by immersion, and is willing to

commit him or herself to the ambassadorship/partnership agreement as a part of the body of believers may become an ambassador by expressing such a desire by agreeing to signing an ambassadorship commitment.

Section 3: Responsibilities of Ambassadors/Partners

The responsibilities of ambassadors are described by, but not limited to, the following: Spiritual growth, helping others follow Jesus more closely, practicing the many “one-another’s” of the New Testament: “love one another,” “serve one another,” “submit to one another,” “share each other’s burdens,” “motivate one another to acts of love and good works.”

Section 4: Termination of Ambassadors

Ambassadors of an individual in the church will be ended by the written request of the ambassador to an elder of the church, by the person’s death, or by a consensus decision of the elders.

Section 5: Discipline of Ambassadors

The purpose of church discipline is to glorify GOD by maintaining purity in the church (I Corinthians 5:6), protecting believers by deterring in (I Timothy 5:20), promoting the spiritual welfare of the offending believer by calling him or her back to biblical standards of doctrine and conduct (Galatians 6:1)

ARTICLE V: CHURCH LEADERSHIP

Section 1: General Scope

The following is a description of the various positions of leadership at the Church, which creates a multi-faceted leadership structure and allows us to do ministry in a decent and orderly fashion.

Section 2: Elders

The elders, previously described in Article IV, have final authority over all matters at the Church.

Section 3: Senior Minister

DUTIES:

The Senior Minister is responsible to the elders to lead the Church in such a way that the church functions effectively as a New Testament Church, thereby achieving the stated vision and purpose. The Senior Minister will provide a clear voice of leadership to the Church and be responsible for communicating the vision, while preaching/teaching the Word of God so that lives can be authentically impacted by Scripture. He is to lead

by precept and example, maturing believers through insightful and accurate presentation of the Word. The Senior Minister will be considered a member of all ministry teams by virtue of his role ("ex-officio"). The Senior Minister may serve as an elder, being accountable for, and a representative of, all staff positions.

QUALIFICATIONS:

The senior minister will be a male and will possess the same spiritual qualifications as that of an elder (see By-Laws, Article IV: elders, Section 3: Qualifications). The elders may establish further skill requirements (i.e., preaching, teaching, leadership, etc.).

SELECTION:

The elders will appoint a team of individuals (i.e., Search Team), comprised of selected elders and other leaders as deemed appropriate. The Search Team will locate a Senior Minister candidate, conduct initial interviews, complete background investigations, and recommend a candidate to the elders for their review and approval. After prayerfully reviewing the candidate, the elders will appoint him to the role of senior minister.

OFFICERS:

On an annual basis, the elders will appoint officers comprising the Leadership Team, who are considered the Church's corporate officers:

Chairman: This individual will be appointed by the elders.

Vice-Chairman: This individual will be appointed by the elders.

Treasurer: This individual will be appointed by the elders.

Secretary: This individual will be appointed by the elders.

Trustees: The Trustees will be appointed by the elders.

ARTICLE VI: DISSOLUTION

Section 1: In the Event

Upon dissolution of the organization, assets will be distributed for one or more exempt purposes within the meaning of section 501(C)(3) of the Internal Revenue Code or the corresponding section of any future federal tax code or will be distributed to the federal government or to a state and local government, for a public purpose. Any such assets not so disposed of will be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the organization is then located, exclusively for such purposes as such organizations, as said Court will determine, which are organized and operated exclusively for such purposes.

ARTICLE VII: THE BIBLE

The Bible is the inspired text for our teaching and the one sufficient source for governing congregational life. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of humankind, is the sole and final source of all that we believe. For purposes of the Ambassador Christian Church's faith, doctrine, practice, policy and discipline, our board (or elders) is the final interpretive authority on the Bible's meaning and application.

Section 1: MARRIAGE POLICY

Because God has ordained marriage and defined it as the covenant relationship between a man, a woman and Himself, the Ambassador Christian Church will only recognize marriage between a biological man and a biological woman. Further, the pastors and staff of the Ambassador Christian Church shall only participate in weddings and solemnize marriages between one man and one woman. Finally, the facilities and property of the Ambassador Christian Church shall only host weddings between one man and one woman (Genesis 2:24; Matthew 19:5; Ephesians 5:31).

Section 2: SANCTITY OF HUMAN LIFE STATEMENT

We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other condition from conception through natural death. We are therefore called to defend, protect and value all human life (Psalm 139:13-14; Exodus 20:13).

ARTICLE VIII: INDEMNIFICATION

Section 1: General Scope

The Church will indemnify any agent (i.e., elders or officers) made a party to any action, suit, or proceeding by reason of the fact that they are or were a director of the Church, against all costs and expenses, including attorney's fees, actually and necessarily incurred by them in connection within any appeal therein, except in relation to matters as to which it will be adjudged in such action, suit, or proceeding that such person is liable for negligence or misconduct in the performance of their responsibilities. Such rights of indemnification will not be exclusive of any other rights to which such person may be entitled apart from the provisions of this article.

Section 2: Required Standard of Conduct

The agent (i.e., person) seeking indemnification will be found by the elders that they acted in good faith, in a manner they believed to be in the best interest of the Church, and with such care, including reasonable inquiry as an ordinarily prudent person in a like position would use in similar circumstances. In the case of a criminal proceeding, the person will have had no reasonable cause to believe that their conduct was unlawful.

Section 3: Insurance

The Leadership Team may adopt a resolution authorizing the purchase and maintenance of insurance on behalf of any agent (i.e., person) of the Church against any liability asserted against or incurred by the agent in such capacity or arising out of the agent's status as such, whether or not the Church would have the power to indemnify the agent; provided, however, that the Church will have no power to purchase and maintain such insurance to indemnify any agent of the Church for violation of State or Federal laws.

ARTICLE IX: PURPOSE AND REQUIREMENTS TO BE EXEMPT AS AN ORGANIZATION DESCRIBED IN SECTION 501 (C)(3) OF THE INTERNAL REVENUE CODE

Section 1:

The organization is organized exclusively for charitable education purposes, including for such purposes as the making of distributions that qualify under section 501(c)(3) of the Internal Revenue Code of the corresponding section of any future tax code.

Section 2:

No part of the net earnings of the organization will incur the benefit of, or be distributed to, its ambassadors, trustees, officers or other private persons, except that the organization will be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof.

Section 3:

No part of the activities of the organization will be the carrying on of propaganda or otherwise attempting to influence legislation, and the organization will not participate in or intervene in (including the publishing or distributing of statements) any political campaign for political office.

Section 4:

Notwithstanding any other provision of these bylaws, the organization will not carry on any other activities not to be carried on (a) by an organization exempt from federal

income tax under section 501(c)93) of the Internal Revenue Code of the corresponding section of any future federal tax code, or (b) by an organization, contributions to which are deductible under section 170(c)(2). of the Internal Revenue Code of the corresponding section of any federal code.

Signature