

West Kentucky Workforce Board

Marshall Ballard Caldwell
Muhlenberg
Lyon Trigg Hickman **West** Livingston
McCracken Hickman Christian Todd
Kentucky Calloway
Carlisle Fulton
Hopkins Crittenden Graves

August 5, 2020
10:00 a.m.

Zoom Meeting
Per Governor's COVID-19 Policy

**AGENDA
WEST KENTUCKY WORKFORCE BOARD
VIRTUAL
BOARD MEETING**

**August 5, 2020
Zoom Meeting
Per Governor's COVID-19 Policy
10:00 a.m. CDT**

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**West Kentucky Workforce Board
Minutes**

Hopkinsville Community College
Hopkinsville, KY
January 14, 2020
10:00 a.m.

I. Call to Order

The West Kentucky Workforce Board (WKWB) met on January 14, 2020 at Hopkinsville Community College in Hopkinsville, Kentucky. Vice Chair Dennis Courtney called the meeting to order.

II. Establishment of Quorum

Members or their Proxies present were:

Business Representatives/Workforce Representative Members:

Dennis Courtney	Justin Puckett
Phillip Bean	Justin Nichols
Jason Redfern	Jackie Jones (Bette Covington-proxy)
Ben Spears	Gary Jones
Wayne Belanger	Laura Thomas
Sandy Richey	Don Fraher
Kyle Henderson	Vickie Hutcheson
Jay Stone	Becki Wells (Peter LaFleur-proxy)
Tim Herring	

Other Board Representative Members:

Dr. Alissa Young	Chris Wooldridge (Dr. Slone Cansler-proxy)
Dr. Anton Reece	Dr. Cindy Kelley
Anna Larson	Dan Bozarth
Jason Vincent	Jonathon Pendergrass (Andrea Bean-proxy)
Jason Cole	

Guests present were:

Troy Courtney-Swift & Staley
Cissy Fox-Purchase Area Development District (PuADD)
Callie Drury-PuADD
Jessica Owsley-Ballard Co. Judge Executive
Gavin Gorham-Muhlenberg Job Corps
Anica Smith – West Kentucky Community & Technical College (WKCTC)
Kelly Gates – Christian County Board of Education
Jacob Groves – Muhlenberg County Job Corps
Susan Jackson – West Kentucky Educational Cooperative
Iesha Shumpert - WKCTC
Troy Fitzhugh-Muhlenberg Job Corps

Tara Rascoe-Hopkinsville Community College (HCC)
Doyle Shutt-Kentucky Skills U
Sherri Jones-Office of Unemployment Insurance (OUI)
Janell Anderson-HCC Youth
Gary Dawson-HCC
Amber Bell-Eastern Kentucky Concentrated Employment Program (EKCEP)
Tommy Williams-DCBS
John Oliver-OUI-Audit
Susan Jackson-West Kentucky Educational Cooperative
Tonya Grace-Kentucky New Era
Jacob Groves-Muhlenberg Co. Job Corps
Kelly Gates-Christian Co. Board of Education
Lisa Brasher-Career Development Office (CDO)
Haley Thorp-CDO
Josh Benton-KY Education & Workforce Development Cabinet
Phyllis Nunn-EKCEP
Deana Burkeen-Purchase Area Development District
Steve Tribble-Christian Co. Judge/Executive
Iesha Shumpert-WKCTC
Janice Everett-WKCTC
Mary Rachel Leach-HCC

III. Welcome & Introductions

Vice Chair Courtney welcomed everyone to the meeting. Mr. Courtney also welcomed Education and Workforce Development Cabinet Deputy Secretary Josh Benton, new WKWB Member, Jason Vincent. He called on Dr. Alissa Young, Hopkinsville Community College President, to give an update on the activities at the college. Dr. Young welcomed everyone to the college and presented a power point on the college and its campus offerings.

IV. Approval of Minutes

A. WKWB Board Meeting-November 7, 2019

Vice Chair Courtney referred the Board to the November 7, 2019 WKWB Board Meeting minutes found on pages 3 through 10 of the meeting packet. After a brief review, Vice Chair Courtney called for action from the floor.

Ben Spears moved to approve the minutes of the November 17, 2019 WKWB Board Meeting as presented. Gary Jones seconded. The motion carried.

V. Consideration of Old Business

A. Overview of Current Workforce Data

1. Labor Market Snapshot

Cissy Fox, Direct Services Coordinator, referred the Board to the Labor Market Snapshot found on pages 11 through 12 of the meeting packet. Ms. Fox stated that in November, 2019 West Kentucky's unemployment rate ranged from 3.7% (Calloway County) to 6.0% (Muhlenberg County). Kentucky's unemployment rate for November was 3.8% and the national average was 3.3%. The West Kentucky unemployment rate was 4.3% for the month of November.

2. Kentucky Workforce Dashboards

Tammy Hyde, Data/Program Specialist, referred the Board to page 13 of the meeting packet which are the updated performance measures from November 2019. She noted that the numbers in blue note West Kentucky's information. Ms. Hyde stated current workforce participation rate was 55.26% with 93.05% of job openings in November. She stated staff have been working with employers on the current layoffs and hosting job fairs. She noted the low credential rate and stated that the numbers were from November and this would increase in December when customers would graduate and receive a diploma. Ms. Hyde stated that hopefully in the future, real time data would be captured on the Dashboard.

B. Overview of Financial Information

1. Financial Report

Cindy Cummings, MIS/Financial Coordinator, presented the financial report for the period ending January 10, 2020 found on page 14 of the meeting packet. Total funds received year to date are \$7,980,377.89 with expenditures of \$1,866,773.35. Ms. Cummings noted additional funding that was requested from the State has been received for local rapid response to assist with the Briggs & Stratton in the amount of 648,548.00. She stated that the audit of the WKWB's fiscal agent was presented at the Pennyriple Area Development District Board meeting on January 13, 2020 and there were no findings. Ms. Cummings referred to the auditor's letter found on pages 15 through 17 of the Board packet. She stated that copies of the audit would be available to Board members and asked if there were any questions. Vice Chair Courtney asked the Board if anyone had any questions or would like a copy of the audit. There were no questions and no one requested additional copies of the audit. He thanked the staff for their hard work and was pleased with the clean audit.

2. Update on USDOL Grants

- a. Fort Campbell Strong Workforce Partnership Grant
- b. Briggs & Stratton

Sheila Clark, WKWB Director, referred to the summary of the USDOL grants found on pages 19 and 20 of the meeting packet. She stated that the Fort Campbell Strong Workforce Partnership Transition Center, funded by the grant, was located close to the border of Kentucky and Tennessee at 101 Ringgold Road in Clarksville. Partners from both Tennessee and Kentucky are located at the center including an education counselor from Hopkinsville Community College. Ms. Clark stated that almost 1,000 individuals have been served under the grant. Staff have also been reaching out to spouses under the grant, as they can be served under the grant. Ms. Clark noted that the U.S. Department of Labor has been very supportive of the program and is trying to replicate the concept in other places.

Ms. Clark stated that Briggs & Stratton unfortunately will have their major layoff on January 24. Rapid Response Sessions for those being laid off have already taken place and Trade Adjustment Assistance Orientation Sessions are scheduled for the week of January 27. She noted that a major career fair was held on January 11, 2020 at First Baptist Church in Murray. Approximately 300 job seekers and 40 vendor booths of employers/training providers were on hand to assist Briggs & Stratton employees and well as any other job seekers. Ms. Clark thanked the Cabinet for their response when asking for funding.

C. Consideration of Policy/Information

1. Consideration of On-the-Job Training Contract Ratification

Tammy Hyde, referred the Board to the current On-the-Job Training (OJT) Ratifications for approval found on page 21 of the meeting packet. She stated that there are fifteen (15) active master contracts and twenty eight (28) completed individual contracts. She was pleased to report that the average hourly wage was \$14.20. Ms. Hyde noted that OJT contracts had been increasing and several still in the pipeline due to the Ebonite and Briggs layoffs. After a brief review of the current OJT listing, Vice Chair Courtney called for action from the floor.

Phillip Bean moved to approve the On-the-Job Training Ratifications as presented. Anna Larson seconded. Laura Thomas, Sandy Richey, Don Fraher abstained due to a potential conflict of interest. The motion carried.

D. Update on Youth Activities

1. Third Year Activity Proposal

2. Current Contractor Status

Juliet Allen, Workforce Programs Coordinator, referred the Board to the youth contractor review process and updates on pages 22 and 23 of the meeting packet. Ms. Allen referred to page 22 in the meeting packet which lists the process for youth contractors to continue with their program from fiscal year 2020-2021. She noted on March 19, 2020 the Youth Committee will meet to look at each program and make a recommendation for continuance. The Committee will look at information including budget expenditures, how many served and the required 40% work experience. Ms. Allen stated that under WIOA law 75% of youth funding has to be spent on out of school youth. She noted that unfortunately in-school youth work experience had to be limited to 15 individuals due to the out of school youth contractors not meeting their enrollments. Ms. Allen explained that the Youth Committee's recommendations would be brought before the Board at the March 31, 2019 meeting.

E. Rapid Response Activities

1. Briggs & Stratton

2. Ebonite

3. Brazeway

Juliet Allen referred the Board to page 24 of the meeting packet which lists the regional dislocations and events from August 2019 to present. She noted that since August 2019, approximately 2,100 individuals have been laid off. Ms. Allen stated that staff have been very busy with Rapid Response events. She noted the upcoming Trade Orientation Sessions, discussed on page 25 of the meeting packet, for the 320 individuals that would be laid off from Briggs & Stratton on January 24. Following each meeting, individuals will have the opportunity to receive assistance from staff on filing their unemployment insurance. She explained that staff and partners have been very hands on with this workforce due to many of them not having computers at home.

4. Muhlenberg County Coal

Molly Deahl, Business Liaison, stated that a WARN notice for Western Kentucky Coal's Genesis Mine in Ohio County was received on December 26 stating the mine would close on February 24. The closure will affect over 200 workers. The Muhlenberg County Coal-Pride Mine sent out letters to 61 of their employees stating that effective December 27, their positions would be eliminated. Ms. Deahl noted that the employees had no notice when they received their letter and that between the two (2) layoffs, 210 of the employees affected live in the Pennyriple counties. She explained that Rapid Response sessions would be held for employees that were still employed at the Genesis Mine by the Green River Workforce Board on January 21 and 23 at the mine location. Ms. Deahl stated that in order to best reach the Pride Mine individuals and make things more convenient, a Rapid Response session would be held on Friday, January 17 at both JobNet in Hopkins County and Career Advancement Center in Muhlenberg County. She referred to the flier on the event on page 26 of the meeting packet which would be published in the local newspapers, shared on social media and sent to local radio stations to reach as many individuals as possible. Ms. Deahl noted that in the near future job fairs, additional support and employment opportunities are being planned.

Sheila Clark stated that the U.S. Department of Labor (USDOL) requested a conference call to discuss the coal layoffs. She noted that during the call staff provided numbers, career center locations and rapid response activities in response to their questions. They asked us to request additional funds if needed.

F. Consideration of Other Old Business

Being no further old business, Vice Chair Courtney moved to new business.

VI. Consideration of New Business

A. Workforce Innovation & Information

Josh Benton, Deputy Secretary, Education & Workforce Development Cabinet

Deputy Secretary Josh Benton stated that since his last visit there had been much transition and changes in the Cabinet. He noted that the Lieutenant Governor, Jacqueline Coleman would be serving as the Secretary to the Education & Workforce Development Cabinet. He noted this was a unique situation but a good opportunity for increased spotlight and opportunity in workforce. Mr. Benton stated that he, along with Mary Pat Regan would serve as Deputy Secretaries. He noted that Marty Hammons has been named the Commissioner of Workforce Investment. Mr. Benton stated the Cabinet is aware the West Kentucky area has been hit hard this past quarter. He stated that state staff have been working closely with Sheila to ensure that the area has the resources they need. He noted the manufacturing trends that have been observed, such as the manufacturers who were growing had been investing in new technology. Household names such as Briggs & Stratton and Ebonite were manufacturers that were more labor intensive and may be behind in technology and consolidations and closures were the result. Mr. Benton stated that in the coming year he expected to see a strong integration between education and workforce. Emphasis will be on work based learning and registered apprenticeships, along with investing in the Kentucky Community & Technical College System to ensure integration of degrees and credentials align. He was pleased to announce that fees for taking the GED had been waived to remove the financial barrier that might prevent someone from being able to get their degree. Mr. Benton also stated that unemployment insurance (UI) was being re-evaluated. He explained that removing all UI counseling from the career centers prevented individuals for getting the

customer service that was needed. He noted that it was necessary for individuals to get the proper customer service in order to receive benefits in a timely manner. Mr. Benton stated that the Kentucky Workforce Innovation Board had postponed its planning session due to the Governor's transition and that the Board would be reconvening in March to discuss the Collaborative and Strategic Planning that had been ongoing. In closing, Mr. Benton stated that the Cabinet's goal is to continue to make progress in improving state and local relationships and to support the local areas. Chair Courtney and Sheila Clark both expressed their appreciation.

B. Update on Local/State Staff Changes

Sheila Clark noted that the other local staff change was that Jonathan Pendergrass, who is also a WKWB member, has been named as the Regional Manager of the West Kentucky and Green River region. She also stated that the majority of the staff had been hired at the Career Discovery Center in Murray and hoped to have a ribbon cutting at the center in the near future.

C. Business Services Teams Reports

1. Team Reports

Tom Sholar, Business Liaison, referred to page 42 of the meeting packet which is a summary of the recent job fairs. He stated that the Job Expo held on December 5 for jobseekers including those that were impacted by the Ebonite closure was attended by almost 200 jobseekers, 28 employers and 18 community resources. Mr. Sholar noted that he has been very busy with on-the-job training contracts and has signed approximately 25 for former Ebonite employees. He stated that the new Holiday Inn in Hopkinsville had a hiring event at the Breathitt Career Center with over 70 jobseekers attending. The Holiday Inn is slated to open in March. He referred to page 36 of the meeting packet which discusses the upcoming Regional Entrepreneur Conference. Mr. Sholar stated that last year there were over 100 attendees who received great information and the event is free and includes lunch. He explained that any of the business liaisons can provide labor market information for businesses or anyone that is interested. Mr. Sholar referred the Board to pages 33 through 35 of the meeting packet which is information on the upcoming workforce summit in Lexington if anyone was interested in attending.

Molly Deahl, Business Liaison, referred to page 31 of the meeting packet which discusses the upcoming Opioid Summit on February 27, 2020 at the Ballard Convention Center in Madisonville. She stated that she has been attending regional taskforce meetings with Henderson Chamber of Commerce, Hopkins County Regional Chamber of Commerce and the Kentucky Workforce Chamber. She noted that a report by the Kentucky Chamber estimated that opioid prescriptions could account for 20% of the decline in men's participation in the workforce and 25% for women. The Summit will be very informative for HR Professionals, the medical community, law enforcement, treatment centers, etc. and everyone is welcome. Ms. Deahl stated that the Annual Hopkins County Job Expo is scheduled for March 3 at Madisonville Community College. She noted this is a change of location that hopefully will attract other attendees who haven't participated in the past. Ms. Deahl stated that she attended the Hopkins County Innovate and Caffeinate launch party which was formerly One Million Cups. The organization has been rebranded but the main purpose is still the same which is a monthly networking resource gathering for entrepreneurs in all stages of their business development. She noted that the group is a great resource for someone wanting to start their own business. Ms. Deahl was happy to report that Wester's Body Shop in Muhlenberg County is relocating and expanding to the

Muhlenberg Industrial Park. The shop has been in business for over 50 years and is still going strong. The Bard Distillery in Muhlenberg County is now open for business in the Old Graham School

Mary Anne Medlock, Business Liaison, stated that the Paducah Business Services Team added two (2) partners outside of the Career Center, Paducah Housing Authority and Paducah Head Start, who are both developing employer engagement programs to support the residents/families they serve. In addition, another networking group, which includes the four Purchase River counties and counties in Illinois, Missouri and Tennessee, have come together to form the Ohio River Confluence Economic Alliance. The group's mission is to promote transportation and agricultural economic opportunities among the seven (7) counties. Ms. Medlock stated that a strategic planning session, led by the University of Kentucky, established two (2) workforce goals which were to: ensure the region has a skilled workforce and for each county become an ACT Work Ready Community. She explained that the committee felt that in order to have a common language that each of the seven (7) counties should seek the same designation. She noted that all four (4) Kentucky counties are certified as Work Ready Communities. Ms. Medlock stated that the Briggs & Stratton closure has caused an increase in on-the-job training contracts. She noted a concern among the manufacturing groups was who would step up and replace Briggs & Stratton as the industrial training center. There is concern whether or not a facility will create another such opportunity for Murray State students. Ms. Medlock was pleased with the Career Fair for the Briggs & Stratton employees who will lose their jobs on January 24 that was held on January 10. She noted 277 individuals and 40 vendors participated in the day-long event. She was pleased to announce that TPG Plastics was a new company coming to Murray. Ms. Medlock already has job descriptions and the company was planning on moving in April.

Derek Poor, Veterans Transition Liaison, stated at the November Fort Campbell Career Center meeting a discussion was held on two (2) key staff member's upcoming retirements. One staff member has offered to stay on longer to provide continuity for both replacements once decisions have been made. He noted the Career Center location was also discussed. Mr. Poor stated that the outdated facilities are showing excessive wear and tear beyond routine repairs and the move is necessary. He noted two locations have been identified as possible solutions with both being on post. He explained that anticipated downtime for operations should be minimal until personnel and offices have been moved. Mr. Poor stated that the Career Center houses 15 Career Skills Programs, as well as the USO Pathfinder Team and a Campbell Strong Workforce Partnership staff member. He noted that the Campbell Strong staff had 76 new enrollees in December and 40 of those enrollees were spouses. Total for 2019 was 946 enrollees and 329 of those enrollees were spouses. Mr. Poor stated in January that he reconnected 25 local companies to the Campbell Strong Workforce staff, as well as the program managers for CNC Machining, Industrial Maintenance, Mechatronics and Construction training pathways. He noted that during the Briggs & Stratton Career Fair several employers voiced interest in learning more about the programs available at Fort Campbell and how their companies may participate. Mr. Poor also spoke to several veterans who were interested in learning about training program, specifically CNC Machining, and how they could earn a certification and increase their potential to secure a new job. Mr. Poor stated he has been planning an Entrepreneur and Networking Event for members of the Fort Campbell Special Operations community on February 20. A panel of

successful veteran entrepreneurs will be on-hand to participate in a guided discussion, followed by an opportunity for individuals to build and expand their professional networks. He referred to the fliers on the tables discussing the upcoming 2020 Spring Job Fair would be held on March 17 and 18 with separate days for National and Regional employers. Mr. Poor stated that if anyone would like to attend this event or any of the Wednesday weekly hiring events to contact him or see him following the meeting.

D. Opioid Initiative for Transformational Employment

Phyllis Nunn stated she works for Eastern Kentucky Concentrated Employment Program (EKCEP) as a Job Entry Retention Specialist (JERS) and is responsible for the Purchase Area. She introduced Amber Bell as the JERS for the Pennyrile Area. Ms. Nunn stated that their jobs were part of the Kentucky Opioid Response Effort (KORE). She explained that as a JERS their jobs were to assist individuals from recovery to productive participation in the workforce. In addition, JERS provide services to employers and employer-facing staff and partners to develop practices in response to the Opioid epidemic and related workplace challenges. She encouraged employers to join the Employer Resource Network (ERN) to assist with the workplace challenges employers are facing and find solutions to those problems. Ms. Nunn referred to pages 28 through 31 which discuss the ERNs, the KORE initiative and upcoming events in the area. She noted that she and Ms. Bell were available to speak to individuals after the meeting on the program.

E. Other New Business

1. Workforce Calendar

Sheila Clark referred the Board to pages 32 through 42 of the meeting packet which contains information on upcoming workforce activities and events. She noted the next WKWB meeting would be on March 31, 2020 at Madisonville Community College and the WKWB Youth Committee Meeting on March 19, 2020 at the Lyon County Public Library. Ms. Clark expressed her appreciation to Josh Benton for attending the meeting and addressing the Board and for the Cabinet's continued support.

VII. Discussion Groups – Networking Lunch

VII. Adjournment

Vice Chair Courtney adjourned to the networking lunch to allow members and guests to discuss issues from the meeting, ask staff questions and to share information.

Being no further new business, Vice Chair Courtney moved to adjournment

Phillip Bean moved to adjourn the meeting. Jason Vincent seconded. The motion carried.

Gary Jones, Secretary

Date

**West Kentucky Workforce Board
Executive Committee
Minutes**

June 26, 2020
10:00 a.m.
Zoom Meeting
Per Governor's COVID-19 Policy

I. Call to Order

The West Kentucky Workforce Board Executive Committee met on June 26, 2020, via Zoom Meeting per Governor Beshear's COVID-19 Policy. Chair Jackie Jones called the meeting to order.

II. Establishment of Quorum

Members or their Proxies present were:

Gary Jones	Dennis Courtney
Becki Wells	Dan Bozarth
Jackie Jones	
Todd Cooper (Ex-Officio-Purchase CLEO)	
Steve Tribble (Ex-Officio-Pennyrile CLEO)	

Guests present:

Jeremy Buchanan-Purchase Area Development District
Jason Vincent-Pennyrile Area Development District

III. Approval/Review of Minutes

A. Executive Committee Meeting-May 8, 2020

Chair Jones referred the Committee to the May 8, 2020 WKWB Executive Committee found on pages 3 through 10 of the meeting packet. After a brief review, Chair Jones called for action from the floor.

Dan Bozarth moved to approve the minutes of the May 8, 2020 WKWB Executive Committee. Becki Wells seconded. Motion carried.

IV. Consideration of Old Business

A. Overview of Finances

1. Financial Report

Cindy Cummings, WIOA/MIS Financial Coordinator, presented the financial report for the period ending June 25, 2020 found on page 10 of the meeting packet. Total funds received year to date were \$8,215,708.80 with expenditures of \$3,853,000.99. Ms. Cumming stated that a request of \$135,000 for additional local rapid response funds would be requested prior to the end of the year since those funds would expire on June 30, 2020. She noted that everything looks in line for next year.

Sheila Clark, WKWB Director, stated that due to COVID-19 the State sent a letter granting the opportunity to carry over 20% of funding into next year's allocation. This assisted the youth programs and there were no cuts made for the upcoming year.

2. Consideration of Budget Modification-Pennyrile ADD Briggs & Stratton
Cindy Cummings referred the Committee to page 12 of the meeting packet which is a budget modification for the USDOL Briggs & Stratton Grant. Ms. Cummings noted that the original budget stated contracting with Murray State University for the \$17,000 parking fee per year. The WKWB's fiscal agent, the Pennyrile Area Development District, would need to pay for the yearly parking fee. The modification allows the PeADD to pay for the parking lease. After a brief review, Chair Jones called for action from the floor.

Dennis Courtney moved to approve the budget modification for the Pennyrile Area Development District, Briggs & Stratton as presented. Becki Wells seconded. Judge Steve Tribble abstained due to a potential conflict of interest.

B. Consideration of Policy/Information

1. Consideration of On-the-Job Training Contract Ratification
Juliet Allen, Workforce Programs Coordinator referred the Committee to the current On-the-Job Training (OJT) Ratifications for approval found on page 7 of the meeting packet. She stated that there are twenty six (26) active contracts and ninety six (96) completed contracts. Ms. Allen noted the asterix on the bottom of the summary which explains the disruptions in contracts due to COVID-19. Businesses with stated dates noted in red are estimates, and end dates were extended due to shut-downs and furloughs. She was pleased to report that the average hourly wage was \$17.94. After a brief review and discussion of the current OJT Ratifications, Chair Jones called for action from the floor.

Gary Jones moved to approve the OJT Ratifications as presented. Dennis Courtney seconded. The motion carried.

2. Consideration of Policy Updates-COVID-19
Juliet Allen referred the Committee to page 14 of the meeting packet which are the policy updates to address changes needed due to COVID-19. The updates address social distancing and contactless services, modifications in the way staff are serving customers, and the way schools are providing training. She noted many classes are now offered online. Other modifications have been updated for the new statewide National Emergency Grant (NDWG) for COVID-19 and employment recovery. After a brief review of the policy updates, Chair Jones called for action from the floor.

Becki Wells moved to approve the Policy Updates-COVID-19 as presented. Dennis Courtney seconded. The motion carried.

C. Update on National Dislocated Worker Grant

1. COVID-19

Sheila Clark referred the Committee to pages 15 and 16 of the meeting packet which is a summary of the Kentucky COVID-19-National Dislocated Worker Grant (NDWG). She stated that the West Kentucky Workforce Board received \$551,108.40 award out of the original request of \$900,000 that was submitted to the State. She noted that staff had been reaching out to Mayors/Judges, Non-Profit Groups, Food Banks, etc. to see if assistance is needed. The grant can assist with temporary employment and work experience, On-the-Job training, short-term training and career services to encourage employment recovery. Reports are due weekly to the State and then forwarded to the U.S. Department of Labor.

D. Update on Monitoring/Performance

Tammy Hyde, Data/Program Specialist, referred the Committee to pages 17 through 21 of the meeting packet which is a monitoring letter and review of the WKWB monitoring which took place from March 3, 2020 through April 3, 2020. Ms. Hyde noted that the technical assistance monitoring was virtual and staff supplied requested information to the monitors. She was pleased to report that there were no findings, issues or observations. Ms. Hyde stated that next year would be a comprehensive review. She stated that USDOL would be doing virtual monitoring of the State and also two (2) local areas. At this time, the local areas that will be monitored have not been identified.

Ms. Hyde referred to the memo from Deputy Secretary Josh Benton on performance measures found on page 22 of the meeting packet. She stated that during performance years 18 and 19 there would be no adverse actions against states if performance measures were not met. Ms. Hyde noted that the current reporting mechanism, KEE Suite, does not have accurate reporting. She stated that WKWB staff were keeping up with performance measures in house, due to the issues with KEE Suite. Ms. Hyde noted that performance measures for 2020 have not been negotiated at this time. She referred the Committee to pages 23 through 25 of the meeting packet which are memos from Deputy Secretary Josh Benton on waivers for WIOA formula funds. Ms. Hyde stated that we have always met our 80% obligations and expenditures, however due to the pandemic there is a waiver if we are unable to achieve the 80%. She stated the memo on youth found on page 24, is a waiver for the required 20% work experience with youth unfortunately being laid off due to COVID-19. Ms. Hyde noted that the memo on page 25 is a State waiver to extend current contracts through June 30, 2021. She explained that staff would continue to update on any other program changes.

E. Other Old Business

Being no further old business, Chair Jones moved to new business.

V. Consideration of New Business

A. Consideration of 2020-2021 Budgets

Sheila Clark stated that the Chief Local Elected Officials (CLEOs) were present at the meeting today representing the Local Elected Officials (Judge/Executives) on the presentation of the 2020-2021 WKWB Budget and performance discussions. She

explained that the CLEOs will review the budget today, along with the Executive Committee and take joint actions on the budgets. The CLEOs will present the information received today to the other local officials for their review. Ms. Clark stated that the budgets are projected amounts and allocations are not known at this time; therefore, other adjustments may need to be addressed if allocation changes are extensive. She asked the Committee to take action on the projected budgets and if there was any more or less than a 10% change, it would be brought back to the Committee for review.

1. WIOA Operations
 - a. Pennyrile Area Development District-Fiscal Agent/Program
 - b. Purchase Area Development District-Direct Service Provider
 - c. Purchase Area Development District-One Stop Operator

Sheila Clark discussed the Purchase/Pennyrile Area Development District Operations Budgets for 2020-2021 found on pages 29 through 33 of the meeting packet. She discussed in detail the different programs funded. After asking if there were any questions, Chair Jones called for action from the floor.

Dennis Courtney moved to approve the WIOA Operations Pennyrile Area Development District-Fiscal Agent/Program budget as presented on pages 29 through 31 of the meeting packet. Dan Bozarth seconded. Judge Steve Tribble and Gary Jones abstained due to a potential conflict of interest. The motion carried.

Gary Jones moved to approve the WIOA Operations Purchase Area Development District-Direct Service Provider & One Stop Operator budgets as presented on pages 32 through 33 of the meeting packet. Dennis Courtney seconded. Judge Todd Cooper abstained due to a potential conflict of interest. The motion carried.

2. Campbell Strong Workforce Partnership
 - a. Workforce Essentials-Career Services
 - b. Pennyrile Area Development District-Fiscal Agent/Program
 - c. Hopkinsville Community College-Career Services

Sheila Clark stated that the Campbell Strong Workforce Partnership Grant is the grant held by the Northern Middle Tennessee Workforce Board. The WKWB has subcontracted with the Pennyrile Area Development District, Workforce Essentials as Direct Service Provider and Hopkinsville Community College whose services will focus on transitioning military to training and employment in Kentucky.

Dan Bozarth moved to approve the Campbell Strong Budget for Workforce Essentials-Career Services found on page 35 of the meeting packet. Dennis Courtney seconded. The motion carried.

Dennis Courtney moved to approve the Campbell Strong Budget for the Pennyrile Area Dan Bozarth seconded. Judge Steve Tribble and Gary Jones abstained due to a potential conflict of interest. The motion carried.

Becki Wells moved to approve the Campbell Strong Budget for Hopkinsville Community College found on page 37 of the meeting packet. Gary Jones seconded. Jackie Jones abstained due to a potential conflict of interest. The motion carried.

3. USDOL Briggs & Stratton

a. Pennyrile Area Development District-Fiscal Agent/Program

Sheila Clark stated that the US Department of Labor Briggs & Stratton budget is the award received to assist the dislocated workers and eligible spouses with the closure of Briggs & Stratton in Murray. A temporary career center has been set up at Murray State University to assist those individuals. After a brief review, Chair Jones called for action from the floor.

Gary Jones moved to approve the USDOL Briggs & Stratton, Pennyrile Area Development-Fiscal Agent/Program budget found on page 39 of the meeting packet. Becki Wells seconded. Judge Steve Tribble and Gary Jones abstained due to a potential conflict of interest. The motion carried.

4. RRAA Briggs & Stratton

a. Purchase Area Development District-Career Services

Sheila Clark referred to page 40 of the meeting packet which is the budget for the Purchase Area Development District to provide services for the dislocated workers and eligible spouses of Briggs & Stratton. Ms. Clark stated these were Rapid Response Additional Assistance funds were received by the state. After a brief review, Chair Jones called for action from the floor.

Dan Bozarth moved to approve the RRAA Briggs & Stratton, Purchase Area Development District-Career Services budget as presented. Dennis Courtney seconded. Judge Todd Cooper abstained due to a potential conflict of interest. The motion carried.

5. COVID-19 National Dislocated Worker Grant

Sheila Clark stated that the WKWB received \$551,104.70 from the USDOL WIOA National Dislocated Workers Disaster Recovery Grant that the State received. This funding will assist workers impacted by closures, layoffs and temporary layoffs due to the pandemic. She noted that a percentage of current staff would be used staffing and no additional staff would be hired at this time. Ms. Clark stated that there was a possibility of additional funds being available in the future. She referred to the budgets found on pages 42 and 43 of the meeting packet. After a brief review, Chair Jones called for action from the floor.

a. Pennyrile Area Development District-Fiscal Agent/Program

Dan Bozarth moved to approve the COVID-19 National Dislocated Workers Grant for the Pennyrile Area Development District-Fiscal Agent/Program budget as presented. Becki Wells seconded. Judge Steve Tribble and Gary Jones abstained due to a potential conflict of interest. The motion carried.

b. Purchase Area Development District-Career Services

Becki Wells moved to approve the COVID-19 National Dislocated Workers Grant for the Purchase Area Development District-Career Services budget as presented. Dan Bozarth seconded. Judge Todd Cooper abstained due to a potential conflict of interest. The motion carried.

6. Youth Providers-In School Youth

Sheila Clark referred the Committee to pages 44 through 45 of the meeting packet which are the budgets for the In School and Out of School Youth Contracts. She noted that each program was reviewed by the Youth Committee. The Executive Committee approved their recommendations on May 8, 2020 to move forward with the final year in their three year contract. After a brief review, Chair Jones called for action from the floor.

a. Christian County Board of Education

Gary Jones moved to approve the Christian County Board of Education In School Youth Program budget as presented. Dennis Courtney seconded. The motion carried.

7. Youth Providers-Out of School Youth

a. Hopkinsville Community College

Dan Bozarth moved to approve the Hopkinsville Community College Out of School Youth Program budget as presented. Gary Jones seconded. Jackie Jones abstained due to a potential conflict of interest. The motion carried.

b. Madisonville Community College

Gary Jones moved to approve the Madisonville Community College Out of School Youth Program budget as presented. Becki Wells seconded. The motion carried.

c. West Kentucky Community & Technical College

Becki Wells moved to approve the West Kentucky Community & Technical College Out of School Youth Program budget as presented. Gary Jones seconded. The motion carried.

8. On-the-Job Training Contracts

Sheila Clark explained the On-the-Job Training (OJT) program and referred the committee to page 46 of the meeting packet. She stated that the companies listed are current contracts that will carry-over into the new fiscal year. Ms. Clark noted that these are estimated amounts with the companies that are currently being served. She explained that due to COVID-19 and the delay in obtaining information the numbers may need to be adjusted. The staff recommends approving the projected carry-over OJT contract.

Becki Wells moved to approve the On-the-Job Training Contract Budget as presented. Dan Bozarth seconded. The motion carried.

B. COVID-19 Updates & Activities

1. Labor Cabinet

2. Career Center Status
3. Unemployment Insurance Update

Sheila Clark stated that conference calls have been ongoing on the Kentucky Labor Cabinet taking over Unemployment Insurance per the Governor's Executive Order. It is unknown at this time whether the Career Development Office or WIOA would move to the Labor Cabinet, as well. An Executive Order is expected around August 1.

Ms. Clark noted Career Centers still remained closed at this time due to COVID-19. Staff continue to work remotely.

Unemployment Insurance continues to struggle due to the historic numbers of individuals filing during COVID-19. Direct services staff have been asked to assist UI with calls and have been trained to take calls through Amazon Connect while working remotely.

C. Consideration of Other New Business

Molly Deahl, Business Liaison, stated that employment opportunities are slowly beginning to pick up. She stated the JobNet Career Center Facebook page posted that Warrior Coal is taking applications. The post has already received 344 shares and reached over 24,000 people. Ms. Deahl noted that Hibbs Electromechanical in Madisonville is continually offering virtual job fairs through Zoom to fill open slots. She stated Ensign-Bickford in Muhlenberg County has contacted the WKWB regarding their hiring needs and they would like to have, with several other employers in the area, a multi-employer hiring event in the future. Ms. Deahl is keeping track of those employers and when it is safe, the WKWB will honor that request. She stated that she has been monitoring the Purchase Area's On-the-Job Training (OJT) employers and was very impressed on how well the companies were responding to the COVID crisis and protecting their employees.

Tom Sholar, Business Liaison, stated that many industries have been running behind on recording and payroll for the OJT contracts due to being shut down for two (2) months for the COVID-19 pandemic. Multiple companies are hiring including: Martinrea, Metalsa, Continental Mills, Treehouse Foods, Teletech and Oak Grove Gaming. The WKWB has been assisting with promoting their events. He noted that the Southwest Economic Development Council has asked for assistance in two (2) companies looking to possibly locate in the area. He stated things are starting to look up, and hopes it stays that way.

Derek Poor, Veterans Transition Liaison, stated the Solder for Life Transition Center (SFL-TAP), Career Skills Program (CSP), USO and Spouse Employment Center were scheduled to reopen on July 6. He noted in person services will be limited to avoid potential COVID-19 exposure. Mr. Poor stated that the Oak Grove Racing, Gaming & Hotel held two (2) job fairs in the month of June. He noted the first job fair was for "invite-only" individuals for 16 positions. The interviews were spread across a six (6) hour time frame to meet social distancing requirements. The second job fair was held in

Clarksville, Tennessee and was attended by over 400 jobseekers. He stated that several on the spot hires were made. The next scheduled job fair will be on July 8. Mr. Poor has been assisting Kellie Padgett at Kentucky Center for Agriculture through Rural Development with engagement efforts at Fort Campbell with discussions with Duane Soumis (SFL-TAP) and Teresa English, CSP Regional Coordinator, to establish an Agribusiness Career Skills Program for transitioning service members and veterans. Mr. Poor has also been assisting the Christian County Chamber of Commerce Military Affairs Committee with LinkedIn job engagement and capturing and distributing employment information for small business opportunities as well as positions within the city.

Being no further new business, Chair Jones moved to adjournment

V. Adjournment

Chair Jones thanked everyone for attending and called for a motion to adjourn the meeting.

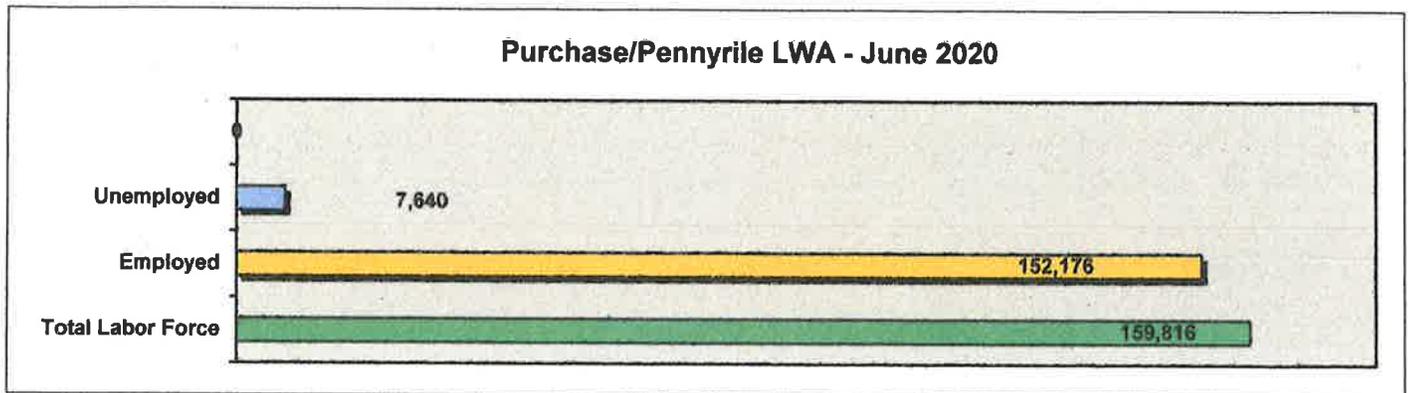
Dan Bozarth moved to adjourn the meeting. Dennis Courtney seconded. Motion carried.

Gary Jones, WKWB Secretary

Date

LABOR MARKET SNAPSHOT – 2020

West Kentucky Workforce Board
West Kentucky Workforce Development Area



LWA Unemployment Rates (June 2019 – June 2020)

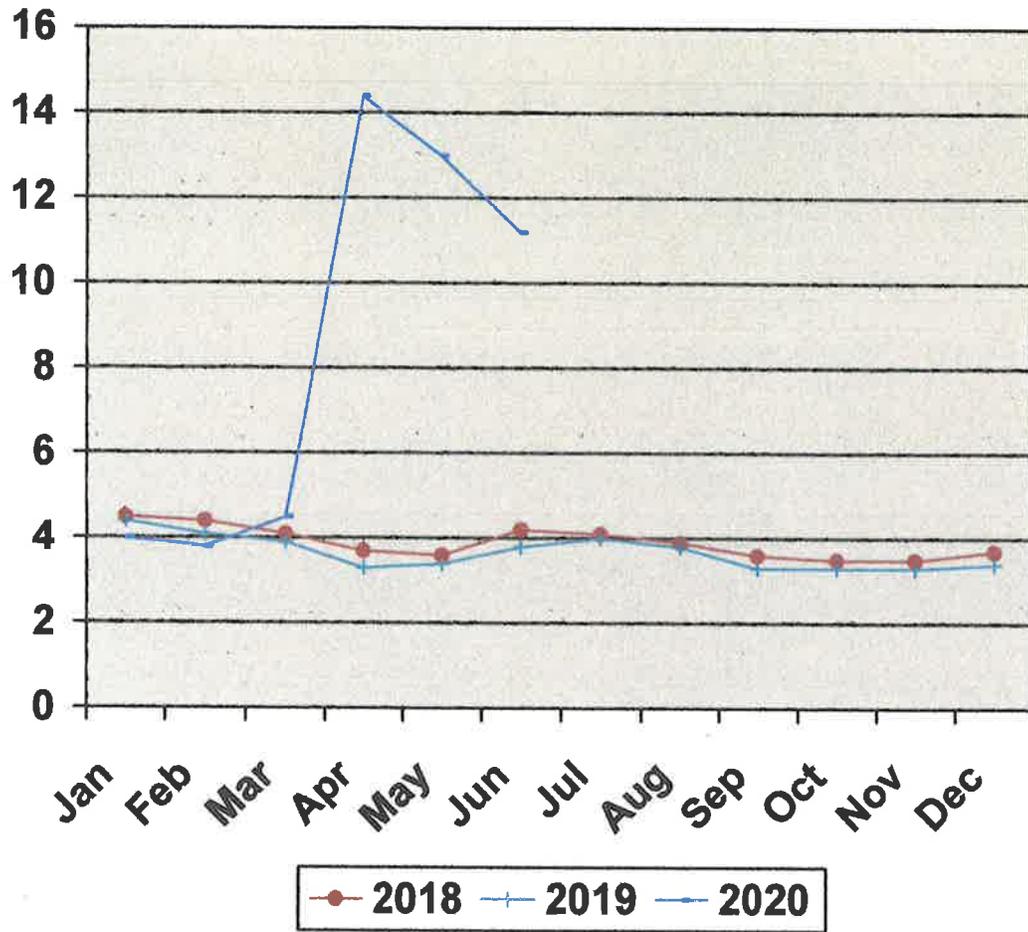
LWA	June '19	Jul '19	Aug '19	Sep '19	Oct '19	Nov '19	Dec '19	Jan '20	Feb '20	Mar '20	Apr '20	May '20	June '20
LWA	5.5	5.7	4.9	4.3	4.4	4.3	4.4	5.5	5.2	6.6	15.5	10.2	4.8
Ballard	5.9	6.6	5.5	4.6	4.3	4.6	5.4	6.4	5.8	6.6	14.7	9.2	4.4
Caldwell	5.7	5.8	5.4	4.5	4.4	4.4	4.6	5.5	5.2	6.7	14.6	8.6	4.3
Galloway	4.8	5.1	4.1	3.5	3.5	3.7	3.5	4.4	5.2	5.9	12.7	7.8	4.2
Carlisle	4.4	4.6	4.3	3.6	3.4	3.7	3.7	4.7	4.3	4.9	8.7	5.5	3.0
Christian	6.5	6.5	5.8	5.2	5.9	4.8	4.8	5.8	5.4	6.5	17.9	12.0	5.3
Crittenden	5.2	5.3	4.6	4.1	3.7	3.8	3.8	5.3	4.8	5.6	11.8	7.3	3.6
Fulton	6.2	7.5	5.9	4.9	4.7	4.8	4.8	5.3	4.7	6.1	11.2	8.0	5.1
Graves	5.0	5.5	4.7	4.2	4.0	4.3	4.3	5.1	4.7	5.5	12.9	8.0	4.2
Hickman	5.1	5.5	4.9	4.1	3.8	4.7	4.8	5.3	5.1	5.9	10.5	6.4	3.6
Hopkins	5.3	5.1	4.2	3.7	3.9	3.8	4.0	5.1	4.7	6.4	20.3	13.3	5.7
Livingston	5.6	6.0	5.3	4.4	4.4	4.5	5.0	6.5	6.4	7.1	15.4	11.0	5.2
Lyon	4.9	5.4	4.6	3.7	4.1	4.1	4.2	5.4	4.7	5.8	11.3	6.7	3.4
Marshall	5.0	5.4	4.4	3.6	3.6	3.8	4.0	5.4	5.2	5.7	13.9	8.6	4.1
McCracken	5.4	5.7	5.0	4.4	4.1	4.3	4.5	5.5	5.1	5.8	16.9	10.9	5.3
Muhlenberg	7.0	7.8	6.8	5.8	5.7	6.1	6.3	7.4	7.2	8.0	16.1	11.6	5.9
Todd	4.2	4.4	3.9	3.3	4.2	3.8	3.8	4.6	4.2	4.8	11.7	7.1	3.3
Trigg	5.1	5.3	4.2	3.8	4.4	3.8	4.0	5.5	5.3	6.2	17.1	10.0	4.5

*Source: Kentucky Center for Statistics (KYSTATS)

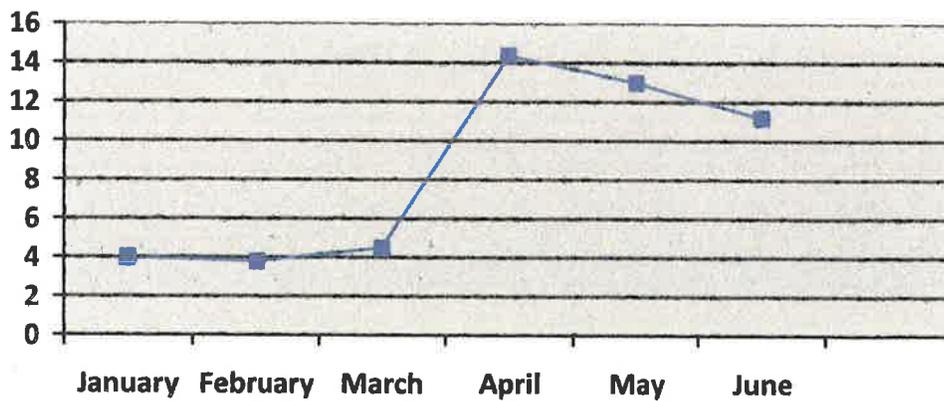
May 2020 Averages

U.S. Unemployment Rate – 11.2% (seasonally adjusted)
Kentucky Unemployment Rate – 4.8% (seasonally adjusted)
West Kentucky Unemployment Rate – 4.8% (not seasonally adjusted)

**2018- 2020 Annual Unemployment Rate
Regional Trend**



Most Recent 6 Month Period



Kentucky Workforce Dashboard

Dashboard Overview

Labor Market & Funding

Employer & Customer

UI & Adult Education

Technical Notes

Summary

The Kentucky Workforce Dashboard serves as a barometer for Kentucky's workforce ecosystem. Specifically, the Dashboard overviews labor market health, funding distribution, and outcomes of services provided. The intent of the Dashboard is to promote transparency on funding and outcomes, encourage coordinated goals, and identify areas of best practice. Comprised of nine partner state/local agencies and data sources, the Dashboard's metrics reflect Kentucky's workforce and technical education priorities as defined by the Kentucky Workforce Innovation Board's (KWIB) strategic plan, the Workforce Innovation and Opportunity Act (WIOA), and the Commonwealth's workforce partners. Data for all metrics will be updated on a quarterly basis following the KWIB meeting schedule (<https://kwib.ky.gov/About/Pages/Schedule-of-Meetings.aspx>). Please note, this dashboard is a live but developing site. On 10/1/2018 a new system was introduced for two (2) of the Kentucky workforce partners. The system is still in early implementation and modification stages. Additionally, its data are currently being cleansed and refined for accuracy.

Last updated: May 15, 2020

State and/or National Average

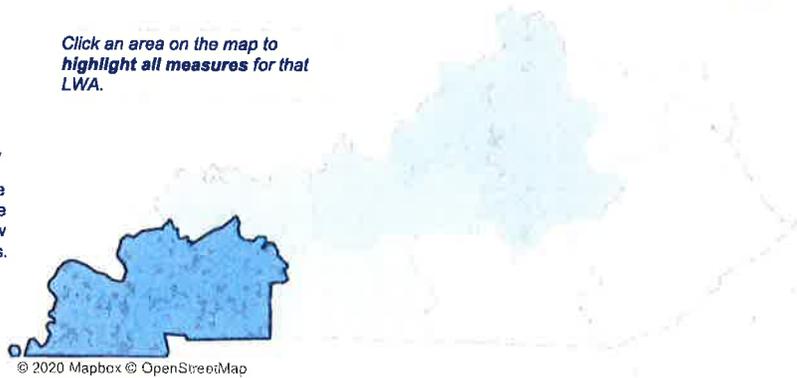


Measures by Local Workforce Area (LWA)

Labor Market Health



Click an area on the map to highlight all measures for that LWA.



Labor Market Health

Workforce Participation Rate



Job Openings (April 2020)



Unemployment Rate (March 2020)



Mean Hourly Wage



Workforce Funding Distribution

WIOA



Adult Education



Perkins



Bluegrass State Skills



KCTCS TRAINS



Service Outcomes

Employer Outcomes (Year-to-Date)

Penetration Rate



Repeat Customer Rate



Employers Offering Apprenticeships



Employers Receiving Training Incentives



Customer Outcomes (Year-to-Date)

Total Credentials



Reported Job Placements



Active Apprentices



Individuals Trained With Employer Training Incentives



UI Outcomes

UI Duration



UI Exhaustion Rate



Adult Education Outcomes

Percent of Working Age Adults Without a High School Diploma



Adults Enrolled in SKILLS U Without a High School Diploma



GED Graduates



*Metrics may vary slightly between the Overview and Trends dashboards due to quarterly or annual availability of data.

Kentucky Workforce Dashboard

Dashboard Overview

Labor Market & Funding

Employer & Customer

UI & Adult Education

Technical Notes

Summary

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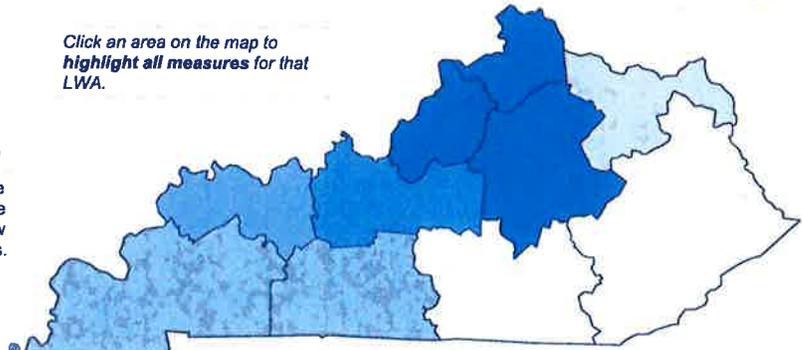


Measures by Local Workforce Area (LWA)

Labor Market Health



Click an area on the map to highlight all measures for that LWA.



© 2020 Mapbox © OpenStreetMap

Labor Market Health

Workforce Participation Rate



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Workforce Funding Distribution

WIOA



Adult Education



Perkins



Bluegrass State Skills



KCTCS TRAINS



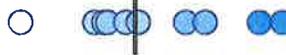
Service Outcomes

Employer Outcomes (Year-to-Date)

Penetration Rate



Repeat Customer Rate



Employers Offering Apprenticeships



Employers Receiving Training Incentives



Customer Outcomes (Year-to-Date)

Total Credentials



Reported Job Placements



Active Apprentices



Individuals Trained With Employer Training Incentives



UI Outcomes

UI Duration



UI Exhaustion Rate



Adult Education Outcomes

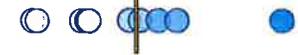
Percent of Working Age Adults Without a High School Diploma



Adults Enrolled in SKILLS U Without a High School Diploma



GED Graduates



*Metrics may vary slightly between the Overview and Trends dashboards due to quarterly or annual availability of data.



July 2020

KENTUCKY

LABOR FORCE UPDATE

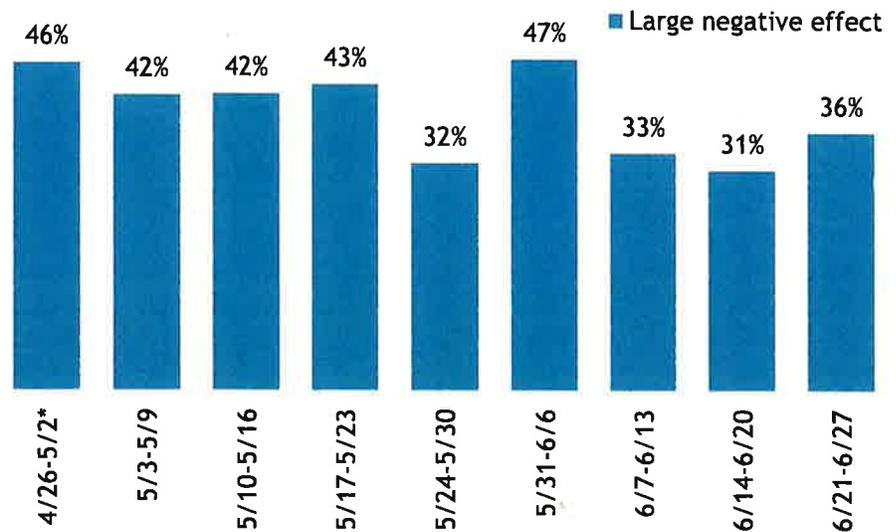
Survey of Kentucky Small Businesses During COVID-19 Crisis

Data estimating the full impact of the COVID-19 pandemic on businesses and employees throughout Kentucky may not be available for months. However, policymakers need information now to help serve the needs of those being negatively impacted. In response, the U.S. Census Bureau developed the Small Business Pulse Survey (SBPS) to learn specifically how small businesses have been affected. In the U.S., businesses with fewer than 500 employees, defined as small businesses, make up 99.8 percent of all establishments and 82.4 percent of all employees in the U.S. according to data from the U.S. Bureau of Labor Statistics, Quarterly Census of Employment and Wages (QCEW). Similarly, 99.8 percent of the 117,559 establishments throughout Kentucky would be classified as a small business based on the number of employees (117,335 establishments).

For the SBPS, the Census Bureau defined a small business as a single location, non-farm business with 1 to 499 employees and receipts of at least \$1,000. The sample of nearly 932,000 businesses throughout the U.S. was drawn from businesses with a valid email address that were part of the 2017 Economic Census and were on the Business Register in April 2020. After the first week, the Census removed email addresses linked to three or more businesses from future collections which reduced the sample size to approximately 885,000 businesses, representing 9.5 percent of small businesses in the U.S. Eligible businesses were then divided into nine panels, one for each week. The weekly online survey had a 22.7 percent response rate in the U.S. In Kentucky, 9,778 small businesses were part of the sample with a response rate averaging 20.6 percent across the nine week survey. Although the SBPS is not representative of all small businesses in Kentucky, it provides timely information on the status of small businesses, the challenges they are facing, and the decisions they are making in light of these challenges. The voluntary survey covered the period from April 26 through June 27, 2020.

The share of Kentucky small businesses that responded to the survey and reported a large negative impact diminished during the course of the survey, from 46 percent during the first week to 36 percent by the last week. Compared to the U.S., Kentucky's small businesses were not as negatively affected. Among all respondents in the U.S., 51 percent indicated a large negative effect which fell to 38 percent by the end of June. Among Kentucky respondents, a positive effect was indicated during the last two weeks of the survey when 6 percent of businesses each week indicated a moderate positive effect.

Overall, how has this business been affected by the COVID-19 pandemic?



* Change in sampling methodology after first week.

Note: Responses from Kentucky businesses only, averaging 200 to 260 each week.

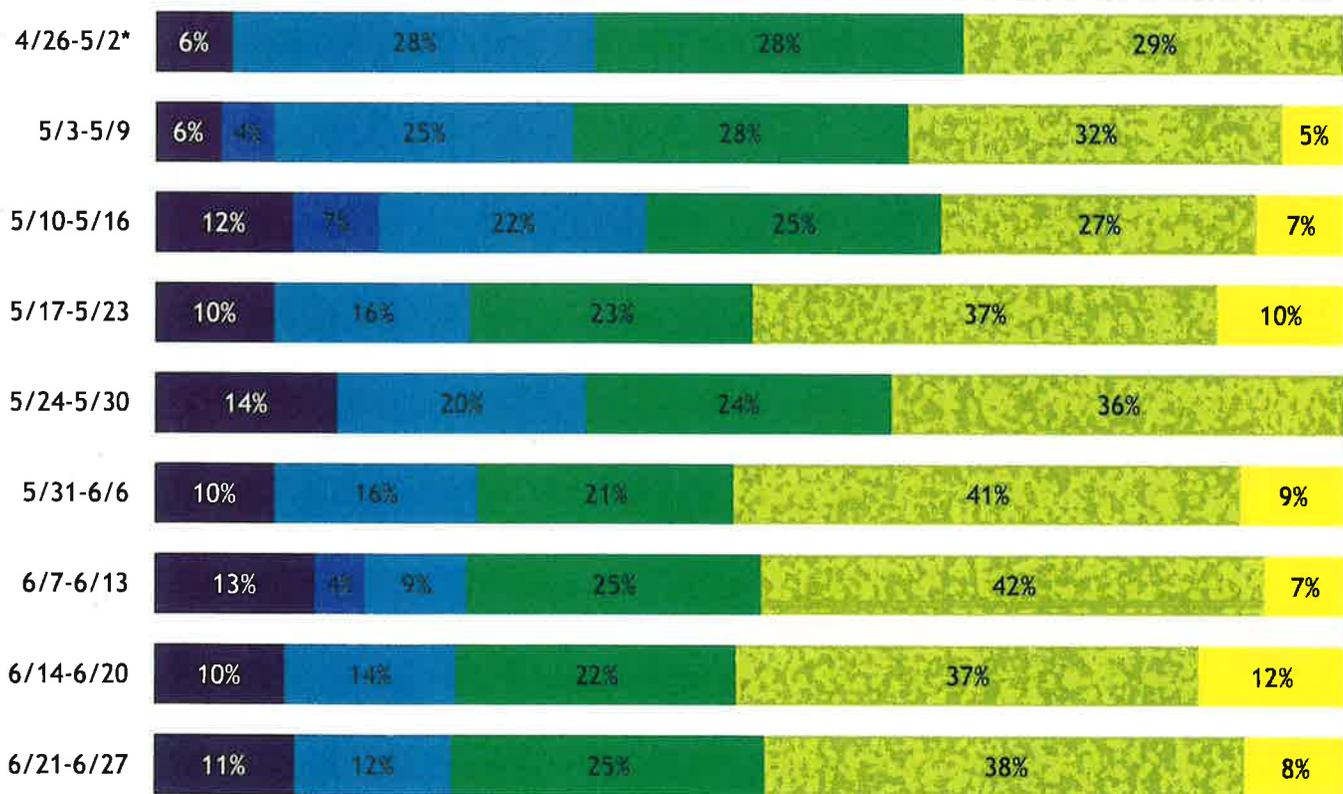
Source: U.S. Census Bureau, Small Business Pulse Survey



Survey of Kentucky Small Businesses During COVID-19 Crisis

At the onset of the survey, respondents in Kentucky were evenly dispersed between three time periods when estimating how long it could take for their business operations to return to normal levels - 2-3 months, 4-6 months, and longer than 6 months. All businesses that responded felt it would take longer than a month to recover from the effects of the pandemic. As weeks passed, the anticipated amount of time to recover increased, with some employers most recently reporting that they did not expect to ever return to normal levels of operations (8 percent of Kentucky respondents compared to a national average of 10 percent). At the same time, the share of responding small businesses that indicated that they had little or no effect resulting from the pandemic increased from 6 percent in the first week of the survey, up to 14 percent the last week of May to 11 percent most recently, lower than the U.S. average of 12 percent.

In your opinion, how much time do you think will pass before this business returns to its usual level of operations?



- There has been little or no effect on this business's usual level of operations
- 1 month or less ■ 4-6 months
- 2-3 months ■ More than 6 months
- I do not believe this business will return to its usual level of operations

* Change in sampling methodology after first week.

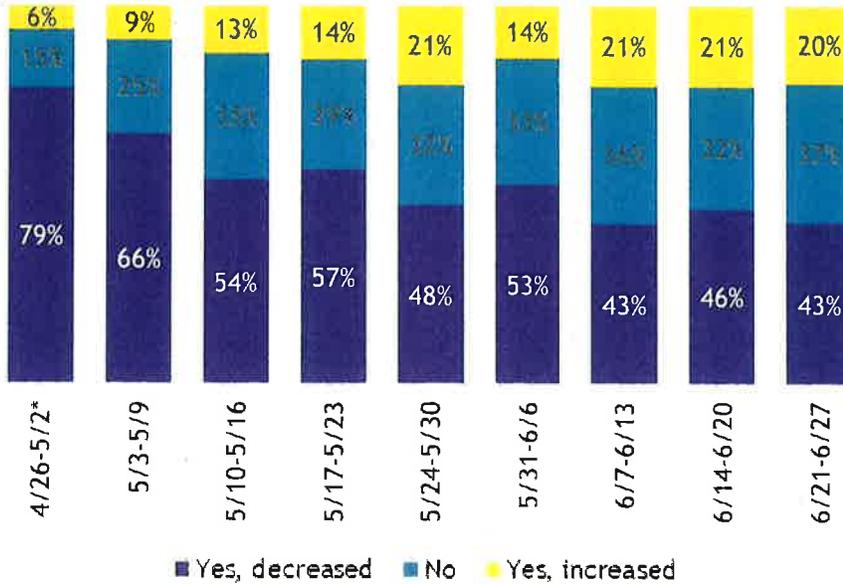
Note: Responses from Kentucky businesses only, averaging 200 to 260 each week.

Source: U.S. Census Bureau, Small Business Pulse Survey



Survey of Kentucky Small Businesses During COVID-19 Crisis

In the last week, did this business experience a change in operating revenues?



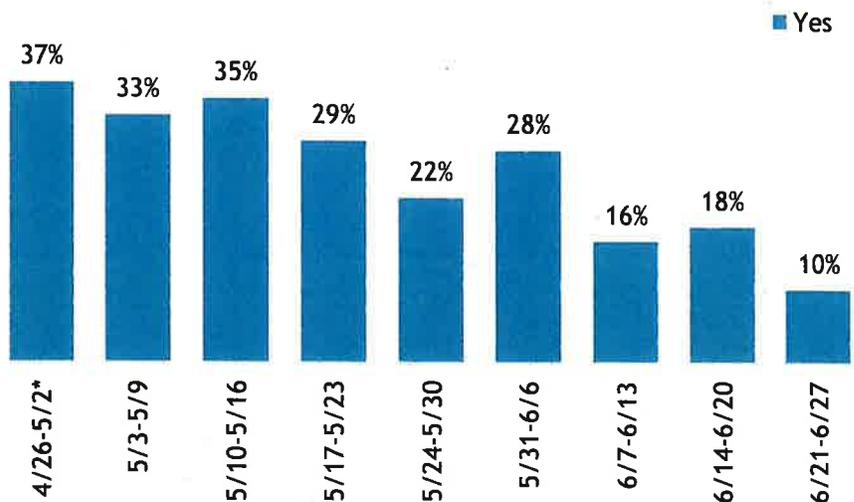
Early in the pandemic, the majority of respondents were reporting a loss of operating revenues - 79 percent indicated declining operating revenues, 15 percent saw no change and 6 percent saw an increase. The week of Memorial Day saw an increase in the share of businesses with increased operating revenues, up to 21 percent. By the end of June, the share of respondents experiencing decreased revenues had fallen by 36 percentage points to 43 percent. This compares to a U.S. average of 43 percent, down from 74 percent in late April.

The SBPS included several questions to determine how staffing needs changed at small

* Change in sampling methodology after first week.
 Note: Responses from Kentucky businesses only, averaging 200-260 each week.
 Source: U.S. Census Bureau, Small Business Pulse Survey

businesses through temporary closures, reducing staff or reducing hours. During the first weeks of the SBPS, at least one-third of respondents indicated that they had temporarily closed a location for at least one day during the prior week. As restrictions have been lifted, businesses throughout Kentucky have begun to re-open and this share has declined. During the week of June 21-27, 10 percent of small business respondents indicated that they were closed for one day during that week. For the most part, a smaller share of Kentucky small businesses experienced temporary closures than the U.S. average. During the first week of the survey, 41 percent of U.S. businesses that responded to the survey indicated a temporary closure falling to 18 percent by the ninth week.

In the last week, did this business temporarily close any of its locations for at least one day?*



* Change in sampling methodology after first week.
 Note: Responses from Kentucky businesses only, averaging 200 to 260 each week.
 Source: U.S. Census Bureau, Small Business Pulse Survey

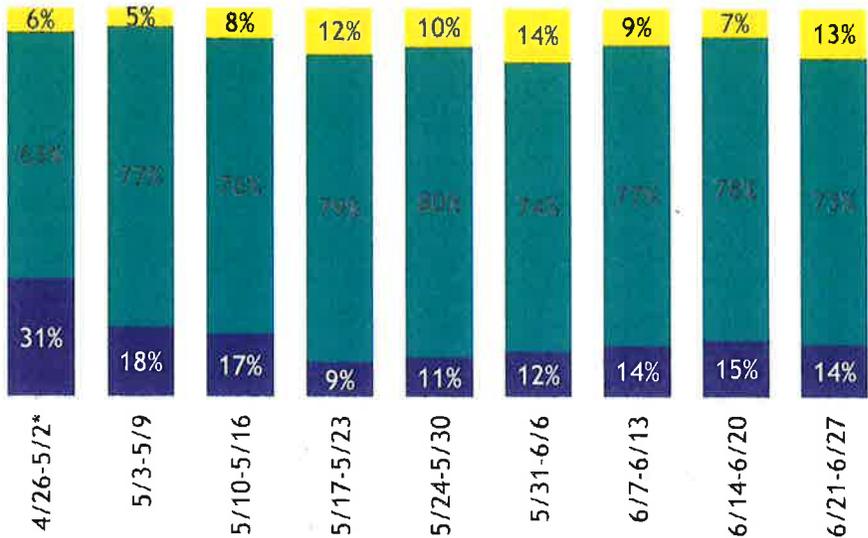


Survey of Kentucky Small Businesses During COVID-19 Crisis

Throughout the span of this survey, more than 60 percent of Kentucky respondents consistently indicated that they did not change the number of paid employees. Instead, the data reveal that more respondents reduced the hours of their paid staff. During the week of April 26 to May 2, 31 percent of survey responders indicated that they had decreased the number of paid staff, and 53 percent indicated that they decreased the number of hours worked by paid employees. A small share actually increased staffing and paid hours during this same week. Nationally, 28 percent of small businesses reduced staff the first week of the survey, 4 percent increased staff and 68 percent had no change.

Over time, a larger share of survey respondents in Kentucky began increasing the number of paid employees as well as hours worked. By the end of June, 73 percent had no change in employment levels and more than two-thirds had no change in the paid hours, similar to national trends (80 percent had no change in staffing and 67 percent had no change in hours worked).

In the last week, did this business have a change in the number of paid employees?



In the last week, did this business have a change in the total number of hours worked by paid employees?



■ Yes, decreased ■ No ■ Yes, increased

* Change in sampling methodology after first week.

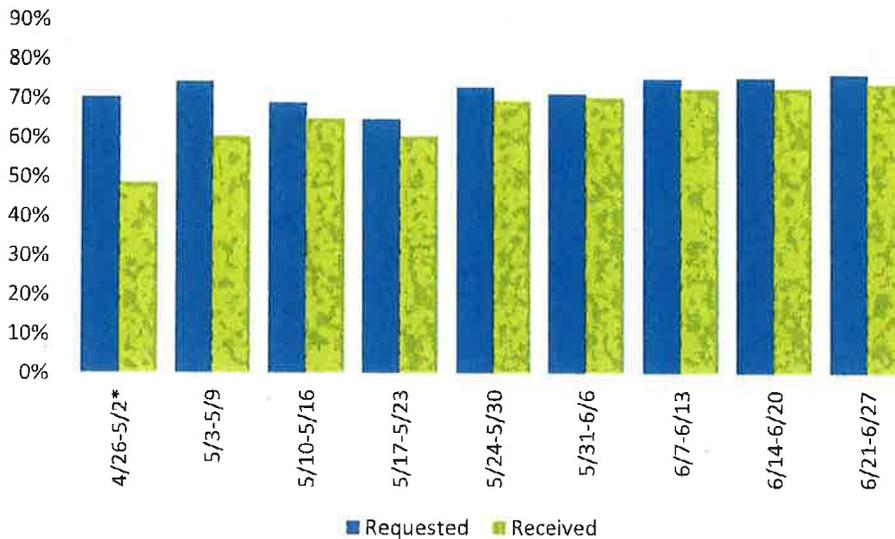
Note: Responses from Kentucky businesses only, averaging 200 to 260 each week.

Source: U.S. Census Bureau, Small Business Pulse Survey



Survey of Kentucky Small Businesses During COVID-19 Crisis

Since March 13, 2020, has this business requested or received financial assistance from the federal Paycheck Protection Program (PPP)?



The SBPS had two questions related to financial assistance from any source - if it was requested and if it had been received. Federal programs include the Paycheck Protection Program (PPP), Economic Injury Disaster Loans (EIDL), and Small Business Administration (SBA) loan forgiveness. In addition, respondents indicated if they requested financial assistance from a bank, state or local government, from their own savings, or from friends and family. The most common response was PPP. Nationally, 75 percent of respondents had applied for funds through PPP during the first week of the survey compared to 70 percent

* Change in sampling methodology after first week.
 Note: Responses from Kentucky businesses only, averaging 200 to 260 each week.
 Source: U.S. Census Bureau, Small Business Pulse Survey

of Kentucky's respondents. By the end of the survey, that had increased to 76 percent among Kentucky responses. As the survey progressed, an increasing share of respondents indicated that they had also received funds from the PPP, 74 percent up from 49 percent during the first survey week. This is higher than the national average which went from 38 percent to 72 percent over the same time period.

While many of Kentucky's small businesses that answered the survey indicated that they had requested financial assistance from multiple sources, between 14 and 25 percent responded over the span of the survey that they had not sought financial assistance from any source (about 18 percent nationally over the course of the survey).

In total, more than 2,000 small businesses in Kentucky replied to the SBPS over the nine weeks. Although not representative of all small businesses, their responses can help policymakers understand the challenges small businesses are facing in their communities - and how they are adapting to them - in a timely way. While many businesses that responded to the survey indicated a negative effect from the pandemic, the majority expect a return to normal operations within six months.

Additional responses from small business owners about their operations, finances, challenges and expectations as well as industry breakouts can be found here: <https://www.census.gov/data/experimental-data-products/small-business-pulse-survey.html>.



KYSTATS NEWS

Visit the KYSTATS website (<https://kystats.ky.gov/>) to see new and updated reports including:



Family Resource Simulator

The Family Resource Simulator illustrates the impact of "work supports" – such as earned income tax credits and child care assistance – on the budget of a hypothetical family. It helps families identify where 'cliff effects' occur as their income increases. This work was completed in collaboration with the National Center for Children in Poverty.

<http://www.nccp.org/tools/frs/index.php>



Better Workplaces, Better World

The Louisville Society for Human Resource Management (LSHRM), in partnership with the University of Louisville and other community partners, surveyed workers in Louisville to learn what matters most to them in terms of benefits, perks, workplace culture, etc. so that employers can create the best workplaces possible.

https://kystats.ky.gov/Reports/Tableau/B2W_2020



Civilian Labor Force Report

This interactive report allows users to explore estimates from the U.S. Bureau of Labor Statistics' Local Area Unemployment Statistics (LAUS) program and the Current Population Survey (CPS).

https://kystats.ky.gov/Reports/Tableau/CLFR_2019



Follow us on Twitter @KYSTATS for updates

Kentucky Labor Force Update

A monthly publication of the
Kentucky Center for Statistics (KYSTATS)
Jessica Cunningham, Ph.D., Executive Director
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Kimberly Gester and Logan Rupard

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Published 7/28/2020

WEST KENTUCKY WORKFORCE BOARD
FINANCIAL REPORT
For The Period Ended 06/30/2020

	AVAILABLE as of 07/01/19	OBLIGATIONS 6/30/2020	% OBL.	EXPENDITURES	% EXP.	BALANCE
ADMINISTRATION POOL*						
WIOA 2018/19 (06/20)	\$ 62,697.57			\$ 62,697.57	100.00%	\$ -
WIOA 2019/20 (06/21)	287,212.00			176,116.59	61.32%	111,095.41
TOTAL	349,909.57	304,868.00	87%	238,814.16	68.25%	111,095.41
ADULT						
WIOA-Program 2018/19 (06/20)	71,507.91			71,507.91	100.00%	-
WIOA-Program 2019/20 (06/21)	802,981.73			575,151.07	71.63%	227,830.66
WIOA-Program DW to Adult Transfer 2018/19 (06/21)	510,000.00			472,221.76	92.59%	37,778.24
TOTAL	1,384,489.64	1,317,932.00	95%	1,118,880.74	80.82%	265,608.90
YOUTH						
WIOA-Program 2018/19 (06/20)	157,693.17			157,693.17	100.00%	-
WIOA-Program 2019/20 (06/21)	766,243.82			549,845.21	71.76%	216,398.61
WIOA-Program 2019/20 (06/20)	67,550.00			67,550.00	100.00%	-
TOTAL	991,486.99	890,629.00	# 90%	775,088.38	78.17%	216,398.61
DISLOCATED WORKER						
WIOA-Program 2018/19 (06/20)	315,866.45			315,866.45	100.00%	-
WIOA-Program 2019/20 (06/21)	1,237,019.95			502,814.84	40.65%	734,205.11
TOTAL	1,552,886.40	988,180.00	64%	818,681.29	52.72%	734,205.11
DISLOCATED WORKER RAPID RESPONSE-						
ADDITIONAL ASSISTANCE						
WIOA-RR Funds 2018/19 (12/19)	13,196.64			13,196.64	100.00%	-
WIOA-RR Funds 2019/20 (06/20)	80,409.00			80,409.00	100.00%	-
WIOA-AA Trade CMI Funds 2018/19 (06/20)	64,655.72			64,655.72	100.00%	-
WIOA-AA Briggs & Stratton Funds 2019/20 (09/21)	648,548.00			155,880.86	24.04%	492,667.14
TOTAL	806,809.36			314,142.22	38.94%	492,667.14
TRADE ELIGIBLE						
Trade-Program 2018/19 (09/19)	13,227.55			13,227.55	100.00%	-
Trade-Program 2019/20 (06/20)	184,000.00			184,000.00	100.00%	-
Trade-Program 2019/20 (06/21)	9,225.43			9,225.43	100.00%	-
TOTAL	206,452.98	206,452.98	100%	206,452.98	100.00%	-
Fort Campbell Strong Workforce Partnership						
Ft Campbell Strong Adm 2018/19 (09/20)	88,390.57			50,231.96	56.83%	38,158.61
Ft Campbell Strong Prg 2018/19 (09/20)	850,064.72			292,422.33	34.40%	557,642.39
TOTAL	938,455.29			342,654.29	36.51%	595,801.00
USDOL-Briggs & Stratton Grant						
USDOL-Briggs & Stratton Adm 2019/20 (09/21)	111,223.00			39,513.03	35.53%	71,709.97
USDOL-Briggs & Stratton Prg 2019/20 (09/21)	1,863,221.00			352,011.61	18.69%	1,531,209.39
TOTAL	1,994,444.00			391,524.64	19.63%	1,602,919.36
TOTAL	\$ 8,224,934.23			\$ 4,206,238.70	51.14%	\$ 4,018,695.53

* Administration Pool contains up to 10% of allocation received for Adult, Dislocated Worker and Youth funding streams.

Total Obligation includes estimated expenditures of \$175,000.00 for the youth payroll.

**WEST KENTUCKY WORKFORCE BOARD
FINANCIAL REPORT
For The Period Ended 08/04/2020**

	AVAILABLE as of 07/01/20	OBLIGATIONS 8/4/2020	% OBL.	EXPENDITURES	% EXP.	BALANCE
ADMINISTRATION POOL*						
WIOA 2019/20 (06/21)	\$ 111,095.41			\$ 12,136.94	10.92%	\$ 98,958.47
WIOA 2020/21 (06/22)	284,090.00 +			-	0.00%	284,090.00
TOTAL	395,185.41	245,191.00	62%	12,136.94	3.07%	383,048.47
ADULT						
WIOA-Program 2019/20 (06/21)	227,830.66			24,410.00	10.71%	203,420.66
WIOA-Program 2020/21 (06/22)	879,317.30 +			-	0.00%	879,317.30
WIOA-Program DW to Adult Transfer 2018/19 (06/21)	37,778.24			-	0.00%	37,778.24
TOTAL	1,144,926.20	872,063.00	76%	24,410.00	2.13%	1,120,516.20
YOUTH						
WIOA-Program 2019/20 (06/21)	216,398.61			13,424.38	6.20%	202,974.23
WIOA-Program 2020/21 (06/22)	771,064.30			-	0.00%	771,064.30
TOTAL	987,462.91	914,994.00 #	93%	13,424.38	1.36%	974,038.53
DISLOCATED WORKER						
WIOA-Program 2019/20 (06/21)	734,205.11			24,880.29	3.39%	709,324.82
WIOA-Program 2020/21 (06/22)	906,449.38 +			-	0.00%	906,449.38
TOTAL	1,640,654.49	802,796.00	49%	24,880.29	1.52%	1,615,774.20
DISLOCATED WORKER RAPID RESPONSE-						
ADDITIONAL ASSISTANCE						
WIOA-RR Funds 2020/21 (06/21)	26,130.00			489.38	1.87%	25,640.62
WIOA-AA Trade CM Funds 2020/21 (06/21)	135,000.00			3,023.20	2.24%	131,976.80
WIOA-AA Briggs & Stratton Funds 2019/20 (09/21)	492,667.14			-	0.00%	492,667.14
TOTAL	653,797.14			3,512.58	0.54%	650,284.56
TRADE ELIGIBLE						
Trade-Program 2020/21 (06/21)	365,774.57			-	0.00%	365,774.57
TOTAL	365,774.57	373,299.00	102%	-	0.00%	365,774.57
Fort Campbell Strong Workforce Partnership						
Ft Campbell Strong Adm 2018/19 (09/20)	38,158.61			1,012.84	2.65%	37,145.77
Ft Campbell Strong Prg 2018/19 (09/20)	557,642.39			5,721.14	1.03%	551,921.25
TOTAL	595,801.00			6,733.98	1.13%	589,067.02
USDOL-Briggs & Stratton Grant						
USDOL-Briggs & Stratton Adm 2019/20 (09/21)	71,709.97			1,397.24	1.95%	70,312.73
USDOL-Briggs & Stratton Prg 2019/20 (09/21)	1,531,209.39			25,608.33	1.67%	1,505,601.06
TOTAL	1,602,919.36			27,005.57	1.68%	1,575,913.79
COVID-19 NDWGW						
COVID-19 NDWGW Adm 2020/21 (06/21)	49,717.00			990.95	1.99%	48,726.05
COVID-19 NDWGW Prg 2020/21 (06/21)	501,391.40			683.99	0.14%	500,707.41
TOTAL	551,108.40			1,674.94	0.30%	549,433.46
TOTAL	\$ 7,937,629.48	\$ 112,103.74	1.41%	\$ 112,103.74	1.41%	\$ 7,823,850.80

* Administration Pool contains up to 10% of allocation received for Adult, Dislocated Worker and Youth funding streams.
Total Obligation includes estimated expenditures of \$175,000.00 for the youth payroll.
+ Projected allocations are included in the available amount for Administration, Adult, and Dislocated Worker.

WEST KENTUCKY WORKFORCE BOARD
OPERATING BUDGET
July 1, 2020 - June 30, 2021

Source of Funding	Estimated Allocation Revenue	Service Pass-Thru Expenditures	WKWB Operating Expenditures	Contracted Amounts Expenditures	Total Expenditures
WIOA Administration (Youth, Adult, Dislocated Worker)*	\$ 394,390.00	\$ -	25,000.00	220,191.00	\$ 245,191.00
WIOA Adult*	1,103,337.00	200,000.00	20,000.00	709,629.00	929,629.00
WIOA Youth*	978,156.00	678,548.00	18,000.00	209,546.00	906,094.00
WIOA Dislocated Worker*	1,624,034.00	575,000.00	20,000.00	704,553.00	1,299,553.00
WIOA RR Additional Assistance-Trade (Dislocated Worker)	135,000.00	-	19,143.00	115,857.00	135,000.00
WIOA RR Additional Assistance-Briggs & Stratton (Dislocated Worker)	487,000.00	-	-	324,274.00	324,274.00
WIOA Local Rapid Response** (Dislocated Worker)	70,000.00	-	25,813.00	44,187.00	70,000.00
COVID-19 NDWG	551,108.00	387,865.00	5,000.00	158,243.00	551,108.00
Ft Campbell Strong Workforce Partnership	588,762.00	-	10,000.00	361,000.00	371,000.00
USDOL Briggs & Stratton Grant	1,599,358.00	500,000.00	55,000.00	273,807.00	828,807.00
Trade Program - Training***	600,000.00	600,000.00	-	-	600,000.00
McCracken County Specialty Court	31,384.00	-	-	31,384.00	31,384.00
Total	\$ 8,162,529.00	\$ 2,941,413.00	\$ 197,956.00	\$ 3,152,671.00	\$ 6,292,040.00

NOTES:

Service Pass-Thru includes OJT's, ITA's, Work Experience and Youth Service Providers
Contracted Amounts-Expenditures includes PEADD, PUADD, Workforce Essentials, KCTCS-HCC

*WIOA Allocation - Estimating allocation
**Local Rapid Response - Estimating need
***Trade Program - Estimating need

OJT Ratification 2019-2020 Summary Page

Contract Name	Master Contract			INDIVIDUAL CONTRACTS				
	Number of Positions filled	Total Funds Available	Remaining Funds Available*	Number Active	Training Hours	Average Wage	Status * (ITA Ends)	Number Completed
Aerresource H, LLC <small>Contract cancelled 2/12/2020</small>	3 of 7	\$22,300.00	\$ 14,140.00	0		\$ 15.00		3
Benton Wood Products	8 of 15	\$60,000.00	\$ 31,093.83	0	280	\$ 18.86	7/18/2020	8
Clean Earth /HARSCO	0 of 7	\$22,000.00	\$ 22,000.00	0		\$ 14.00		0
Continental Mills	16 of 16	\$55,000.00	\$ 2,556.42	9	480	\$ 15.42	9/30/2020	7
Derby Fabricating Solutions	2 of 4	\$12,000.00	\$ 7,936.00	1	320	\$ 12.70	5/23/2020	1
Electro Cycle	0 of 3	\$11,000.00	\$ 11,000.00	0		\$ 12.50		0
Groves Electrical Services	2 of 7	\$36,000.00	\$ 24,730.00	0		\$ 16.50		2
Hempwood Fibonacci, LLC	5 of 5	\$20,000.00	\$ 5,124.75	3	480	\$ 13.00	10/3/2020	2
Hibbs Electromechanical	1 of 4	\$18,000.00	\$ 15,562.50	0		\$ 13.00		1
HWEA	0 of 2	\$15,000.00	\$ 15,000.00	0		\$ 14.49		0
Hydrogear	1 of 4	\$12,000.00	\$ 4,116.00	0	400	\$ 39.42		1
Integrated Metal Solutions, LLC	0 of 5	\$25,000.00	\$ 25,000.00	0		\$ 12.67		0
Kenlake Foods	5 of 12	\$40,000.00	\$ 17,042.80	2	480	\$ 17.45	8/1/2020	3
Metalsa	19 of 40	\$120,000.00	\$ 73,444.71	3	320	\$ 14.50	5/30/2020	16
MSSC	3 of 4	\$14,465.53	\$ 12,410.16	0	320	\$ 14.47		3
Murray Mold & Die	1 of 1	\$10,768.00	\$ -	0	800	\$ 26.92	6/19/2020	1
Novelis	1 of 6	\$30,000.00	\$ 25,440.00	0	480	\$ 19.00		1
Pella	19 of 50	\$175,000.00	\$ 112,404.83	5	400	\$ 16.74	8/15/2020	14
Riken Elastomers	5 of 6	\$20,000.00	\$ 2,024.00	3	480	\$ 16.05	5/16/2020	2
Siemer Milling Company	1 of 4	\$12,000.00	\$ 11,358.13	0		\$ 13.00		1
Superior Metal Works Machine & Fabrication LLC	0 of 3	\$18,000.00	\$ 18,000.00	0		\$ 18.50		0
TGASK	46 of 75	\$180,000.00	\$ 85,059.72	9	480	\$ 12.76	5/30/2020	37
TPG Plastics, LLC	8 of 15	\$70,000.00	\$ 23,797.20	7	460	\$ 27.21	8/29/2020	1
Warren Paving	0 of 8	\$48,000.00	\$ 48,000.00	0		\$ 13.00		0
UACJ Automotive Whitehall Industries, Inc	1 of 4	\$35,000.00	\$ 24,231.20	1	480	\$ 38.46	6/27/2020	0
Worthington Industries	5 of 5	\$35,000.00	\$ 8,229.76	2	480	\$ 22.53	8/15/2020	3

Average Hourly Wage \$17.94/hr.

108 Available ITA's*

*Estimates due to COVID-19 disruptions in contracts - End dates had to be extended due to COVID shut-downs, furloughs to meet social distancing and closing requirements

CURRENT YEAR - Master Agreement Totals	26	TOTAL Individual OJT's	45	TOTAL Completed	107
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OJT Ratification 2020-2021 Summary Page

Contract Name	Master Contract			INDIVIDUAL CONTRACTS				
	Number of Positions filled	Total Funds Available	Remaining Funds Available*	Number Active	Average Training Hours	Average Wage	Status * (ITA Ends)	Number Completed
3A Composites USA, Inc.	1 of 3	\$17,500.00	\$ 11,730.40	0	480	\$ 24.04	10/17/2020	1
Benton Wood Products	0 of 7	\$31,093.83	\$ 31,093.83	0		\$ 18.86		0
Continental Mills	12 of 30	\$80,000.00	\$ 47,646.84	12	425	\$ 15.59	10/6/2020	0
Derby Fabricating Solutions	1 of 3	\$8,082.05	\$ 7,936.00	1	320	\$ 12.70	7/10/2020	0
Groves Electrical Services	0 of 5	\$24,730.00	\$ 24,730.00	0		\$ 16.50		0
Hempwood Fibonacci, LLC	4 of 3	\$12,608.53	\$ 1,224.76	4	480	\$ 13.00	10/3/2020	0
Hibbs Electromechanical	0 of 4	\$20,000.00	\$ 20,000.00	0		\$ 13.00		0
Integrated Metal Solutions, LLC	0 of 5	\$25,000.00	\$ 25,000.00	0		\$ 12.67		0
Kenlake Foods	2 of 9	\$18,681.58	\$ 17,042.80	2	480	\$ 17.45	8/1/2020	0
Martinrea	0 of 15	\$50,000.00	\$ 50,000.00	0		\$ 14.50		0
Metalsa	10 of 24	\$77,282.93	\$ 58,364.71	10	390	\$ 14.50	10/23/2020	0
Pella	5 of 36	\$122,808.58	\$ 112,404.83	5	400	\$ 16.74	8/15/2020	0
Riken Elastomers	3 of 8	\$25,000.00	\$ 22,883.40	3	320	\$ 16.05	7/31/2020	0
TGASK	9 of 38	\$92,207.69	\$ 85,059.72	9	480	\$ 12.76	8/31/2020	0
TPG Plastics, LLC	8 of 14	\$45,419.15	\$ 21,277.20	6	460	\$ 27.21	8/29/2020	2
UACJ Automotive Whitehall Industries, Inc	1 of 4	\$35,000.00	\$ 24,231.20	1	480	\$ 38.46	10/3/2020	0
Worthington Industries	2 of 5	\$26,931.76	\$ 8,229.76	2	550	\$ 22.53	10/13/2020	0

Average Hourly Wage \$18.22/hr.

151 Available ITA's*

*Estimates due to COVID-19 disruptions in contracts - End dates had to be extended due to COVID shut-downs, furloughs to meet social distancing and closing requirements

CURRENT YEAR - Master Agreement Totals	17	TOTAL Individual OJT's	55	TOTAL Completed	3
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EDUCATION and WORKFORCE DEVELOPMENT CABINET
Department of Workforce Investment

Andy Beshear
Governor

500 Mero Street, 4th Floor
Frankfort, KY 40601
502-564-5331

Josh Benton
Deputy Secretary

Jacqueline Coleman
Lieutenant Governor
and Secretary

Marty Hammons
Commissioner

June 4, 2020

Dennis Courtney, Chair
West Kentucky Workforce Development Board
Attorney at Law
P.O. Box 150
Murray, KY 42071

Sheila Clark, Director
Western Kentucky Local Workforce
Development Area
300 Hammond Drive
Hopkinsville, KY 42240

Dear Mr. Courtney and Ms. Clark:

Enclosed is the Department of Workforce Investment (DWI) report of the monitoring review that was conducted on March 30, 2020 by the DWI monitoring team. The monitoring review covered the Workforce Innovation and Opportunity Act (WIOA) federally funded program of the Western Kentucky Local Workforce Development Board (LWDB).

The monitoring review was conducted to determine if WIOA formula funds were utilized consistent with federal requirements and grant agreements, as well as to familiarize and collect effective grant management practices. A comprehensive financial review was also conducted in respect to the WIOA program.

In summary, the report contains no WIOA Program issues nor WIOA financial issues. While no response is necessary, the Cabinet reserves the right to review files of this cohort, as well as all participant files for ongoing compliance purposes.

If you have any questions, please contact Rachel Adams at (606) 335-9029, or via email at dwimonitoringteam@ky.gov.

Sincerely,

Rachel R. Adams
Division Director

Attachments: Comprehensive Compliance Review

Kentucky
Career Center

<https://kcc.ky.gov>

An Equal Opportunity Employer

WIOA PERFORMANCE NEGOTIATIONS

The Department of Workforce Investment (DWI) has concluded the Commonwealth's PY 20 and PY 21 performance negotiations with the Department of Labor and are therefore finalized. The next step is to negotiate with each local area.

DWI encourages both the Local Workforce Development Area and the Local Workforce Development Board to be involved in the negotiation process, therefore please distribute this information to the appropriate personnel. Below are the state's PY 20 and PY 21 agreed upon performance measures. For each measure, should your area agree upon the state rate, please indicate agreed in the appropriate box beside the measure. Should your area want to negotiate a level(s) other than the state rate, please indicate reject in the appropriate box and submit your area's proposed measure(s) in the table provided below as well as justification for each particular measure by COB August 7th, 2020. Send your area's proposed measures to Rachel R. Adams, rachel.adams@ky.gov.

All local area's performance measures must be negotiated with the Commonwealth by September 30th, 2020.

For reference, I have included the following section of the WIOA Law:

§ 679.370 What are the functions of the Local Workforce Development Board?

(j) states: Negotiate and reach agreement on local performance indicators with the chief elected official and the Governor.

Adult Program	PY 20 State Rate	PY 20	PY 21 State Rate	PY 21
Employment Rate 2 nd Quarter After Exit	68.0%		69.0%	
Employment Rate 4 th Quarter After Exit	66.0%		69.0%	
Median Earnings 2 nd Quarter After Exit	\$5,400		\$5,700	
Credential Attainment within 4 Quarters After Exit	54.0%		57.0%	
Measurable Skill Gains	50.0%		55.0%	
Dislocated Worker Program				
Employment Rate 2 nd Quarter After Exit	72.0%		73.0%	
Employment Rate 4 th Quarter After Exit	70.0%		72.0%	
Median Earnings 2 nd Quarter After Exit	\$7,000		\$7,200	
Credential Attainment within 4 Quarters After Exit	61.0%		63.0%	
Measurable Skill Gains	50.0%		55.0%	
Youth				
Employment Rate 2 nd Quarter After Exit	62.0%		66.0%	
Employment Rate 4 th Quarter After Exit	67.0%		69.0%	
Median Earnings (Second Qtr. After Exit)	\$3,000		\$3,700	
Credential Attainment within 4 Quarters After Exit	50.0%		55.0%	
Measurable Skill Gains	50.0%		55.0%	

**West Kentucky Workforce Board
2020-2021 WIOA Youth Programs**

Agency Name	Approved Budgets	Program Contact	Ages to be Served	New Participants Annually	Serving	Counties to be Served*
Christian Co. Board of Education	\$ 74,475.00	Kelly Gates 270-889-7832 Kelly.Gates@christian.kyschools.us	16-21	20	In School Youth	Christian
Hopkinsville Community College	\$ 78,466.27	Jordan Brock 270-707-3744 or 270-484-1931 jbrock0107@kctcs.edu	18-24	15	Out of School Youth	Caldwell, Christian, Crittenden, Hopkins, Muhlenberg, Todd & Trigg
Madisonville Community College	\$ 191,250.00	Tammy Hardy (270) 824-1761 Tammy.Hardy@kctcs.edu	18-24	35	Out of School Youth	Caldwell, Christian, Crittenden, Hopkins, Livingston, Lyon, Muhlenberg, & Todd
West Kentucky Community and Technical College	\$ 149,356.98	Anica Smith 270-856-2428 Anica.Smith@kctcs.edu	18-24	30	Out of School Youth	Ballard, Calloway, Carlisle, Fulton, Graves, Hickman, Livingston, Lyon, Marshall & McCracken
West Kentucky Workforce						



Youth and Young Adult Populations



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FILTER DASHBOARD BY POPULATION:

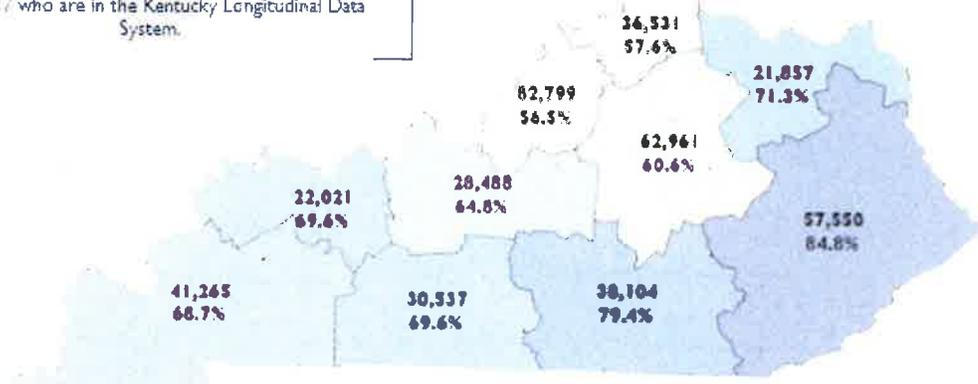
Low Socioeconomic Status

434,535
Count of Individuals

State Total
652,304
Total Population

66.6%
Percent of Total

This dashboard shows populations for those aged 14-24 as of 2017 who are in the Kentucky Longitudinal Data System.



The state total population includes 79,699 individuals who are not included in the map or table due to unknown geographic locations.

LWA INFORMATION

Count of Low Socioeconomic Status Individuals

Total Population

Percent of Total Population

Region	Count of Low Socioeconomic Status Individuals	Total Population	Percent of Total Population
Kentuckiana Works	82,799	146,515	57%
Bluegrass	62,961	103,923	61%
EKCEP	57,550	67,827	85%
West Kentucky	41,265	60,041	69%
Cumberland	38,104	47,982	79%
Northern Kentucky	35,531	63,445	53%
South Central	30,537	43,891	70%
Lincoln Trail	28,488	43,968	65%
Green River	22,021	31,670	70%
TENCC	21,857	30,660	71%

OUTCOMES FOR LOW SOCIOECONOMIC STATUS INDIVIDUALS

Select an Area to Filter:

West Kentucky

College/Career Ready



CTE Certification



High School Graduates



GED Graduates



Postsecondary Enrollment



Postsecondary Credential



Employment FFY18

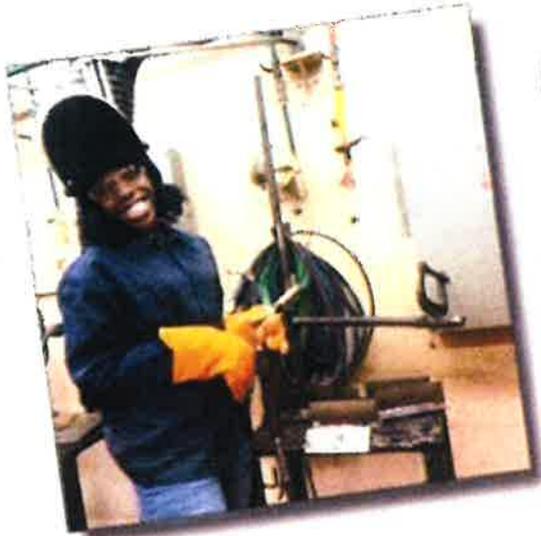
This research was funded by the Annie E. Casey Foundation. We thank them for their support but acknowledge that the findings and conclusions presented in this report are those of the author(s) alone, and do not necessarily reflect the opinions of the Foundation.

YOUTH WORKFORCE CONNECTIONS

Are you between ages 18 and 24 years old?
Interested in free job training?
What about a paid internship?

Youth Workforce Connections
offers **FREE** workforce training and
PAID work experience/internships
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CALL TODAY
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- * Healthcare
- * Transportation & Logistics
- * Construction
- * Business & IT Services
- * Manufacturing

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Crittenden, Hopkins, Todd and Trigg
counties in Kentucky.

Printed with federal funds provided through the West Kentucky Workforce Board, Kentucky Office of Employment & Training, Kentucky Department of Workforce Investment, Kentucky Education & Workforce Development Cabinet. Equal education & employment opportunities - M.F.D. - Auxiliary aids and services are available for individuals with disabilities.

West Kentucky
Workforce

americanjobcenter

Hopkinsville

Community College

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KENTUCKY COMMUNITY & TECHNICAL COLLEGE SYSTEM

WORKFORCE CONNECTIONS PROGRAM



WILL HELP YOU MAKE THE RIGHT CONNECTIONS!!



Training + Education = Success

ARE YOU 18-24 YEARS OLD AND
INTERESTED IN...

Earning a scholarship for short term training?

In

STICK, MIG or TIG Welding?

Or

Become a CNA and build a nursing career?

Obtaining employment in a high growth job!

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Tammy Hardy
Workforce Connections Program
150 School Avenue
Madisonville, KY 42431
(270) 824-1761
Tammy.hardy@kctcs.edu

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Crittenden, Livingston, Lyon,
Muhlenberg, and Todd Counties

All Training Cost
&
Supplies
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Call 270-824-1761 or email: Tammy.hardy@kctcs.edu

WKCTC Team LAUNCH

We help 18-24-year-olds with barriers to employment figure out what they want to do and how to get there!

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Have you
been out of
high school
or college at
least three
months?
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West Kentucky
Workforce



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WKCTC Team LAUNCH!

- Short Term Certification options including CNA, Welding, Phlebotomy, Microsoft Word, Excel, Office 365, etc.
- Paid Work Experience with local employers
(This is a Title I Program and does not count against Food Stamps)
- Earn a Customer Service and Sales Certification
- Workshops on Life Skills, Work Ready Skills, and Leadership Skills
- Figure Out the College Admissions Maze
- Learn to set reasonable goals and keep them
- Achieve School and Work Success
- Scholarships within the program are available for things like class materials, certification classes and exam fees, interview outfits, uniforms, etc.
- Long-Term Mentoring guidance and support from Team LAUNCH staff
- And Much More

Call today to see if you qualify! **270-856-2428**
We'd love to help you become a member of our team!

Visit: westkentucky.kctcs.edu, click on Workforce Solutions, and Team LAUNCH

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counties:

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- Carlisle
- Fulton
- Graves
- Hickman
- Livingston
- Lyon
- Marshall
- McCracken



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The majority of the policy updates are to address the changes needed due to COVID-19. These address social distancing and contactless services, modifications in the way staff are serving customers, and the way schools are providing training. Many classes are now offered online only.

The remaining changes are to update policies for the new statewide National Emergency Grant (NDWG) for COVID-19 and employment recovery.

WKWB Policies	2020 Updates
WKWB Adult Policy	Updated references to allow for virtual access to services. Updated references to allow 100% online through local KCTCS and regional universities on the ETPL. Any 100% online private institution must have WKWB Director approval.
WKWB COVID-19 Policy exceptions	Revised wording, based on guidance received from the state. Email/scanned document acknowledgements and electronic/virtual "signatures" will be accepted as originals during this time.
WKWB Dislocated Worker Policy	Updated references to allow for virtual access to services. Updated references to allow 100% online through local KCTCS and regional universities on the ETPL. Any 100% online private institution must have WKWB Director approval.
WKWB NDWG Policy & Supportive Services	Addressed changes to the number of allowable hours under Disaster Relief Employment in TEGE 12-19 for the new NDWG
WKWB On the Job Training (OJT) Policy	Updates to address virtual meetings, contactless services for employers and signatures due to COVID-19
WKWB Trade Policy*	Updates to address changes in responsibilities among agency staff; virtual meetings, contactless services and signatures due to COVID-19
WKWB WBL Work Exp. Policy	Addressed changes to the number of allowable hours for the different groups under work based learning. Added Disaster Relief Employment for NDWG and new limit of 2080 hours

Note* WKWB Trade policy will be updated again as soon as the new TAA Final Rule is in place

**West Kentucky Workforce Board
Kentucky-COVID-19 National Dislocated Worker Grant (NDWG)
Disaster Recovery Grant Summary**

Grant Type: U.S. Department of Labor (USDOL) WIOA National Dislocated Workers Disaster Recovery Grant (NDWG)

Project Focus: Employment Recovery, Delivery of Humanitarian Assistance, & Training for Dislocated Workers affected by the pandemic or immediate aftermath of the emergency

Funding Source: U.S. Department of Labor - Workforce Innovation & Opportunity Act

Purpose of Grant: Coronavirus Disease 2019 (COVID-19) pandemic, associated economic conditions, and employment recovery. The WKWB hopes to utilize temporary employment and work experience related to the delivery of appropriate humanitarian assistance, On the Job Training, short-term training, and career services to encourage employment recovery.

Activities: The West Kentucky Workforce Board (WKWB) may assist workers impacted by closures, layoffs, and temporary layoffs due to the pandemic. Services planned include short-term training leading to employment opportunities in existing high demand jobs as well as emerging sectors, temporary employment to assist with humanitarian assistance, recovery, health, and safety, individualized career services and counseling, supportive services, and assistance to retain employment quickly in high demand sectors such as healthcare, trucking, and other regional needs.

Funding: \$551,108.40 Awarded - Request of up to \$900,000

Contact: Sheila Clark
West Kentucky Workforce Board
300 Hammond Drive
Hopkinsville KY 42240
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West Kentucky Workforce Board Kentucky-COVID-19 National Dislocated Worker Grant (NDWG)

Eligible Participants for this grant will be a dislocated worker:

Which includes those workers who have lost their job through:

- a layoff,
- a business closure,
- a temporary layoff due to the pandemic,
 - or was self-employed and now is unemployed as a result of the pandemic
- relocation for a permanent change in duty station, as the spouse of an active duty service member, and they lost their job
or
- due to spouses layoff is now a displaced homemaker

Opportunities available in the grant will include:

- Temporary disaster-relief employment
 - In cities, counties, private and non-profit businesses
 - For jobs providing humanitarian assistance & provision of disaster-relief
 - Wages paid under the grant will be comparable with the wages of the other employees performing the same or similar work
 - Workers' Compensation will be provided to project participants under this grant
 - Limited to 2,080 hours, based on need
 - Temporary employment can include: assistance at food banks, food delivery, medical staff, emergency drivers, virtual/phone tutors, material delivery, screeners for community centers & shelters, drivers- transport food and supplies, community service support, direct care, sanitation assistance, assistance with contact tracing & outreach, temperature checks, social distancing modifications to locations in the region, etc.
- On the Job Training
 - To assist businesses with more efficient recruiting, targeted training, and assist with training expenses in high demand sectors
 - Contracts with specified training plans for the positions can offer up to 50% reimbursement
- Short-term training
 - Funds to assist participants with a short term certification to get a job
 - Up to 6 months in high demand areas such as healthcare, logistics, CDL drivers

For More Information Contact:
West Kentucky Workforce Board
1-800-928-7233