



## BRIDGE PASTOR

### I. Position Description and Principal Functions

Assigned to an exempt part-time role averaging 20 hours weekly, the Bridge Pastor will be called to serve from May 1, 2026 through April 30, 2027. A typical work week comprises 9-hours on campus for worship, teaching and occasional counseling; 8-hours preparation; 4-hours occasional meetings.

The successful candidate will be responsible for worship, pastoral care, Adult Christian Education and moderating the Session.

### II. Accountability

The Bridge Pastor is accountable to the Session of Peace Memorial Presbyterian Church and the Presbytery of Tampa Bay.

### III. Relationships

#### A. Internal

- a. The Bridge Pastor is expected to work collaboratively with the professional, lay and intern staff and the congregation, developing successful relationships with assistance from Session and the Ministry and Operations Ministries.

### IV. Responsibilities

#### A. Worship

- a. Develop and lead the Sunday morning worship service in collaboration with the Director of Music Ministries, Chancel Choir, Lay Liturgists, and/or guest musicians.
- b. Administer the Sacrament of Communion: 1<sup>st</sup> Sundays, Maundy Thursday and Christmas Eve;
- c. Administer the Sacrament of Baptism, as requested
- d. Advise the Session through the Worship Ministry and Director of Music Ministries on style, order of service and music.

#### B. Mission Planning/Transitional Tasks

- a. Participate with the Session through a mission planning process.
- b. Guide the Session and the Pastor Nominating Committee (to be populated upon approval of the Presbytery of Tampa Bay Commission on Ministry [**See Book of Order: G-2.0801**]) in completing the Mission Discernment Profile.

#### C. Leadership Development

- a. Prepare newly elected officers for Session Examination, Ordination, and Installation.

#### D. Pastoral Care

- a. Visit in hospitals, as requested.
- b. Attend the weekly informal gathering immediately following morning worship.
- c. Officiate at the Memorial Services of church members.
- d. Visit congregants, as requested.

E. Adult Christian Education

- a. Lead two Bible Studies September – May (Sunday School, Wednesday Early Bird Bible Study) and other occasional classes, as determined.

F. Greater Church

- a. Participate in the life and work of the Presbytery of Tampa Bay.
- b. Assist the congregation in the fulfillment of all ecclesiastical responsibilities and duties as required by the Presbytery of Tampa Bay and the General Assembly of the PCUSA.

**V. Characteristics**

- a. Possesses a vibrant Christian faith with energy, imagination, and enthusiasm.
- b. Demonstrates a call to ministry.
- c. Exhibits integrity, maturity, compassion, dependability, respect and discernment.
- d. Relates his or her faith through worship, educational and social interaction.
- e. Is highly organized and self-directed, capable of planning, organizing, and facilitating.
- f. Communicates effectively both verbally and in writing.
- g. Able to set and maintain appropriate boundaries.
- h. While performing the duties of Bridge Pastor, the employee is:
  - 1. Frequently required to stand, walk, sit, bend, stoop, kneel, talk, hear, drive, and ride.
  - 2. Occasionally required to lift and/or move up to 50 pounds.
  - 3. Required to use hands and fingers to feel, handle or operate objects, tools or controls; and to reach with hands and arms.
  - 4. Required to have vision abilities that include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus.
  - 5. Able to use reasoning ability to apply common sense understanding to carry out written and oral instructions.
  - 6. Is licensed and insured to operate a motor vehicle in the State of Florida.
  - 7. Required to successfully pass a background screening and comply with Safe Sanctuary Policies, Policies and Procedures and Personnel Handbook of The Peace Memorial Presbyterian Church of Clearwater, Florida Inc.

**VI. Evaluation**

- a. A review will be conducted by the Bridge Pastor and Session after the first 90-days (September 2026). Compensation and benefits are specified for the duration of the term and not subject to change.

January 27, 2026