



James Island Christian School (JICS)

15 Crosscreek Drive | Charleston, SC 29412

Mission Statement

The mission of James Island Christian School is to partner with like-minded families by providing a Christ-centered, academically excellent education that prepares students for a lifetime of service and leadership in their homes, churches, and communities.

General Employee Application

Personal Information

Application Date: _____

Full Name: _____

Date of Birth: _____

Email Address: _____

Phone Number: _____

Address: _____

City: _____ **State:** _____ **Zip:** _____

Marital Status: _____

Number of Children: _____

Spouse's Name (if applicable): _____

Spouse's Occupation: _____

Spouse's Employer: _____

If you have school-aged children, do you intend for them to attend JICS?

☐ Yes ☐ No

If yes, list grade(s):

Have you ever been convicted of a felony or misdemeanor which resulted in imprisonment?

☐ Yes ☐ No

If yes, please explain:

Position Information

Position for which you are applying: _____

How did you learn of this opening?

Are you willing to assist, direct, coach, or sponsor sports, clubs, or extracurricular activities?

☐ Yes ☐ No

If yes, list interests:

Expected earnings: _____

Christian Background / Testimony

Local church membership:

How often do you attend?

Church-related activities you participate in or lead:

Christian activities outside of church:

Describe your current practice of Bible study and prayer:

Testimony of salvation (minimum 200 words):

What is your understanding of the inspiration and authority of Scripture:

Christian Philosophy

What is your personal stance on abortion:

What is your personal stance on homosexuality, transgenderism, and LGBTQ+ issues:

Why do you desire to be part of the ministry of James Island Christian School?

Statement of Faith

Bible: We believe the Holy Bible to be the inspired, inerrant Word of God and is authoritative and sufficient for faith and practice. We believe it is the standard by which all truth, understanding, knowledge, and counsel is evaluated. 2 Timothy 3:16-17; 2 Peter 1:19-21

Triune God: We believe in the one true and living God revealed in the Bible who exists eternally in three persons – Father, Son, and Holy Spirit – each equal in every divine perfection but distinct in function within the Godhead. He is the Creator and Ruler of heaven and earth, inexpressibly glorious and holy, and is worthy of all possible worship, honor, and devotion. Matthew 28:19; 2 Corinthians 13:14

God the Father: We believe in God the Father, an infinite, personal spirit, perfect in holiness, wisdom, power, and love. We believe that He infallibly foreknows all that shall come to pass, that He concerns Himself mercifully in the affairs of men, that He hears and answers prayer, and that He saves from sin and death all who come to Him through Jesus Christ. John 4:24; Psalm 147:5; Psalm 83:13; Hebrews 3:4; Romans 1:20; Isaiah 6:3; 1 Peter 1:15-16

Jesus Christ: We believe in Jesus Christ, God's only begotten Son, conceived by the Holy Spirit. He was born of a virgin, lived a perfect sinless life, performed miracles, and taught the things of God. We believe in His substitutionary death upon the cross, His burial and subsequent bodily resurrection, His ascension into heaven, His perpetual intercession for His people, and personal visible return to earth. Matthew 1:18-25; Luke 1:26-35; Galatians 4:4; Philippians 2:6-11; John 1:1, 14; Luke 24:36-43; John 20:24-26; Acts 1:9-11; Colossians 1:13-14; Romans 8:34; 1 Corinthians 15:1-8; Hebrews 8:1

The Holy Spirit: We believe in the Holy Spirit who came forth from the Father and Son to convict the world of sin, righteousness, and judgment, and to regenerate, sanctify, and empower all who believe in Jesus Christ. We believe that the Holy Spirit indwells every believer in Christ, and that He is an abiding helper, teacher, comforter, and guide, leading all believers toward unity in Christ. John 15:26; Acts 5:3-4; 1 Corinthians 12:4-6; 1 Corinthians 2:10-11; 2 Corinthians 13:14

Man: God made man – male and female – in His own image as the crown of His creation so that man might have fellowship with Him. But through rebellion and disobedience to God's command, man entered into sin and suffered the just condemnation of physical and spiritual death. As a result, all people are separated from God by their sin and are lost and without hope apart from salvation in Jesus Christ. Genesis 3:1-6; 2 Samuel 12:15-23; Psalm 51:5; Jeremiah 17:9; Romans 3:23, 5:12, 6:23; Ephesians 2:1-3; Galatians 3:10 Salvation: Salvation is a free gift that comes only by God's grace, through faith in Jesus Christ, who by His death on the cross, bore the wrath and condemnation of God toward sin, crediting His perfect righteousness to those who trust in Him. Anyone who repents from their sin and believes in Jesus Christ alone for salvation receives forgiveness of sin and eternal life. John 1:12-13; John 3:3-16; John 10:28-29; 2 Corinthians 1:22; Ephesians 4:30; Isaiah 53:4-5; Romans 4:25; Romans 3:21-25; 1 John 4:10

Priesthood of Believers: By the shedding of His blood, Jesus has become our great High Priest and has granted each believer free access to the presence of the Father. There is no mediator between God and man except Jesus Christ. Each believer can now confidently come before God, receive from Him, and offer the sacrifice of worship and obedience. 1 Peter 2:5-9; Hebrews 4:14-16; 1 Timothy 2:5

Evangelism: We accept the commission of Jesus Christ, who is Lord, to make disciples of Him among all nations, in our neighborhoods, and in the next generation; seeking to baptize them and teach them to observe His commandments. We join with all those believing in Him to accomplish this urgent task. We accept this as a personal commission, as well as a Church commission. Matthew 28:16-20; Matthew 5 9:37-38; Acts 1:8; Romans 10:11-15; Philemon 6

Christ's Return: We believe in the imminent, visible, and glorious return of Jesus Christ. Christians are exhorted to be watchful and obedient until His appearing. While there are many viewpoints concerning His second coming, we believe Christians should lovingly look for His appearing, giving full attention to obedience while He tarries. We believe His appearing will occasion the resurrection of the righteous who have died and are now with Him. Acts 1:11; Revelation 1:7; Hebrews 9:28; 1 Thessalonians 4:13-18; Acts 24:15

Last Days: We believe in the final judgment at the end of the age. We believe both the righteous and the wicked shall stand before Him and be judged. Those who are in Christ will be rewarded by sharing in God's presence forever, serving Him, and offering Him unending praise and glory. Those who are not in Christ will be eternally punished with Satan and His demons in hell. 2 Corinthians 5:10-11; 2 Thessalonians 1:6-12; 1 Corinthians 4:5; Acts 17:31; Revelation 20:11-12; Revelation 19:11

Marriage: Both man and woman were created in God's image, equal as persons and distinct in their manhood and womanhood. These distinctions are ordained by God as part of the created order and should be honored and celebrated within the Church. Biblical marriage is the uniting of one man and one woman in covenant commitment for a lifetime; such uniting serves to fundamentally and profoundly depict the relationship of Christ and His Bride, the Church.

Sexuality: We believe that God wonderfully and immutably creates each person as either male or female, and that these two distinct, complementary sexes together reflect the image and nature of God (Gen. 1:26-27). Rejection of one's biological sex is a rejection of the image of God within that person. We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, and use of pornography) is sinful and offensive to God. (Matt 15:18-20; 1 Cor 6:9-10.)

☐ I have read and affirm the Statement of Faith of James Island Christian School.

Signature (Statement of Faith): _____ **Date:** _____

Declaration of Moral Integrity

James Island Christian School expects all of its employees and volunteers with access to children to model the same Christian values and lifestyle that it seeks to inculcate in its students. As an applicant for a ministry position as an employee or volunteer at this school, I, (type name) _____, recognize, understand, and agree to live by the Christian moral standards of the school. I declare: a) that during the past year I have not engaged in, b) that at the current time I am not engaging in, c) that I promise I will not engage in, and d) that I will not condone in my personal, teaching or professional standards during the term of my employment or volunteering, inappropriate conduct. Inappropriate conduct includes but is not limited to heterosexual activity outside of marriage (e.g., premarital sex, cohabitation, extramarital sex), homosexual, lesbian, or other sexual misconduct, sexual harassment, use or viewing of pornographic material or websites, and sexual abuse or improprieties toward minors as defined by Scripture and law. "Let marriage be held in honor among all, and let the marriage bed be undefiled, for God will judge the sexually immoral and adulterous." (Hebrews 13:4) "A disciple is not above his teacher, but everyone when he is fully trained will be like his teacher." (Luke 6:40) I declare that the above statement is factual and true. My signature below indicates that I meet the moral-integrity standards and Christian role-model lifestyle requirements of James Island Christian School. WARNING: Any intentional falsification of any portion of this application will be grounds for immediate dismissal.

Typed Name: _____

Signature (Declaration of Moral Integrity): _____ **Date:** _____

Professional Qualifications

Degrees Earned

Degree	Date Received	Issuing Institution
_____	_____	_____
_____	_____	_____
_____	_____	_____

Major(s): _____

Minor(s): _____

Are you state certified? ☐ Yes ☐ No

If yes, state: _____

Certificate Number: _____

Valid From: _____ Expires: _____

Are you ACSI certified? ☐ Yes ☐ No

Expiration Date: _____

If not certified, are you willing to obtain certification? ☐ Yes ☐ No

Employment History

Employer Name: _____

Address: _____

Position / Title: _____

Supervisor Name & Title: _____

Supervisor Contact: _____

Dates Employed (From-To): _____

Reason for Leaving: _____

Duties and Responsibilities:

Employer Name: _____
Address: _____
Position / Title: _____
Supervisor Name & Title: _____
Supervisor Contact: _____
Dates Employed (From–To): _____
Reason for Leaving: _____
Duties and Responsibilities:

Employer Name: _____
Address: _____
Position / Title: _____
Supervisor Name & Title: _____
Supervisor Contact: _____
Dates Employed (From–To): _____
Reason for Leaving: _____
Duties and Responsibilities:

Employer Name: _____
Address: _____
Position / Title: _____
Supervisor Name & Title: _____
Supervisor Contact: _____
Dates Employed (From–To): _____
Reason for Leaving: _____
Duties and Responsibilities:

Personal References

(At least one reference should be a direct supervisor, and at least one reference should be your pastor or ministry leader.)

Name	Relationship	Organization	Title	Phone	Email
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____

Applicant Authorization

I authorize James Island Christian School to investigate my background, references, and employment history.

Signature: _____ Date: _____

Equal Opportunity Statement

James Island Christian School is an equal opportunity employer and does not discriminate on the basis of race, color, gender, nationality, or ethnic origin.
